

SAFEGUARDING TRAINING FRAMEWORK

Training for Safeguarding will be split into two levels of training. The levels outlined below relate to both Vicar Led Parishes and Local Shared Ministry Parishes. Level One has the bulk of the training but needs to be undertaken before we move into Level Two.

Level One:

Delivery	Face to Face training by Safeguarding Manager and Ministry Educator
Outcomes:	<ul style="list-style-type: none"> ▪ Understand safeguarding in a church context ▪ Be able to recognise the signs and indicators of abuse ▪ Understand the impacts of abuse on victims and others ▪ Recognise your own responsibilities to report abuse ▪ Listening ▪ Know what actions to take if you witness abuse or someone tells you about abuse. ▪ Understand the boundaries of confidentiality.
Required Participants	<ul style="list-style-type: none"> ▪ Clergy ▪ Licensed Laity ▪ Liturgists ▪ Wardens ▪ Vestry/Parish Council ▪ Readers/Welcomers/Morning tea providers ▪ Choirs/Music Groups ▪ Employees ▪ Volunteers ▪ Anyone from the Parish interested in attending
Training Method	<ul style="list-style-type: none"> ▪ Information Sharing ▪ Case studies ▪ Resources made available.
Pre Requisite	<ul style="list-style-type: none"> ▪ Before attending training a pre course reading will be sent out together with the draft processes which will come up for discussion during the training. It would be good if you could have read and considered these prior to coming to training
Time Commitment	<ul style="list-style-type: none"> ▪ Approximately 6 hours which could be offered in one session or in two sessions of just over three hours each.

Level Two:

Delivery	Face to Face by Safeguarding Manager and Ministry Educator
	<ul style="list-style-type: none">▪ Forgiveness▪ Understanding Power▪ Effective Leadership▪ Safe Practices
Required Participants	<ul style="list-style-type: none">▪ Clergy▪ Licensed Laity▪ Wardens▪ Vestry/Parish Council
Training Method	<ul style="list-style-type: none">▪ Information Sharing▪ Case studies▪ Resources made available.
Pre-requisite	<ul style="list-style-type: none">▪ Has attended Level One training.
Time Commitment	<ul style="list-style-type: none">▪ Approximately 2.5 hours for this Level Two work.