

YEARBOOK

AND SUMMARY OF PROCEEDINGS

Second Session of the 65th Synod 2023

The Parish of Taradale,
23 Puketapu Road, Taradale, Napier
22–23 September 2023

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2023 YEARBOOK

ANGLICAN DIOCESE OF WAIAPU

(Created 1858)

Juris - Eastern portion of the North Island of New Zealand bounded by 176 degrees longitude and by Ruahine Range to gorge of Manawatu River, thence eastward to South side of Cape Turnagain, containing 42,004 sq.kms. Description of Arms (Woodward), Azure a saltire argent, on a canton the arms of Auckland.

Former Bishops

1859 - 1876 W. Williams
1877 - 1894 E.C. Stuart
1895 - 1909 W.L. Williams
1910 - 1914 A.W. Averill
1914 - 1929 W.W. Sedgwick
1930 - 1937 H.W. Williams
1938 - 1944 G.V. Gerard
1945 - 1946 G.C. Cruickshank
1947 - 1971 N.A. Lesser
1971 - 1979 P.A. Reeves
1979 - 1983 R.V. Matthews
1983 - 1990 P.G. Atkins
1991 - 2002 M.J. Mills
1989 - 2005 G.H.D. Connor (Bishop in the Bay of Plenty)
2002 - 2008 J.W. Bluck
2008 - 2014 D.W. Rice

Present Bishop of Waiapu

The Right Reverend Andrew Hedge, B.Theol.
Email: andrew.hedge@waiapu.com; PO Box 227, Napier 4140

Vicar General

The Reverend Canon Jenny Chalmers, MA., B.Theol.

Deputy Vicar General

Vacant

Dean of Waiapu Cathedral, Parish of St John the Evangelist

The Very Reverend Di Woods

Chancellor

Mr Jeremy Johnson, BA, LLB (Hons) (Cant), LLM (Camb), FAMINZ (Arb), FCI Arb, TEP

Archdeacons

The Venerable John Heberton	Tauranga City and Coast
The Venerable Linda King	Eastern Bay of Plenty and Lakes
The Venerable Bronwyn Marchant	Eastland
The Venerable David van Oeveren	Hawke's Bay Cities
The Venerable John Matthews	Hawke's Bay Coast

Cathedral Chapter

This is currently in recess.

Emeritus Appointments

The Reverend Canon Tim Delaney, B.A., M. Div (Hons)
The Reverend Canon Howard Leigh, B.A., L.Th.

Administration Centre

Anglican Diocese of Waiapu
 2 Bower Street, Napier 4110
 PO Box 227, Napier 4140
 Telephone: (06) 835 8230 Website: www.waiapuanglicans.org.nz

Diocesan Registrar	Ms Colleen Kaye
Ministry Educator	The Reverend Deborah Broome
EA to the Bishop & Diocesan Registrar	Mrs Sandra Gifkins
CEO, Anglican Care Waiapu	Ms Jo Morris

Diocesan Representatives on General Synod 2021/2023

The Right Reverend Andrew Hedge	Miss Alison Thomson
The Reverend Canon Jenny Chalmers	Mr Tim Anderson
The Venerable David van Oeveren	Miss Caitlin Mockford (Youth)

Educational

Hereworth School (Preparatory School for Boys & Girls)
 Te Mata Road, Havelock North; PO Box 8074, Havelock North 4157
 Principal: Mr Trevor Barman

St Matthew's Primary School
 200 King Street South, Hastings 4122
 Principal: Mr Andrew Eagle

Boards and Committees in the Diocese – 2022/2024**Standing Committee**

The Right Reverend Andrew Hedge
 The Reverend Canon Jenny Chalmers

Clergy Lay

The Venerable Bronwyn Marchant	Miss Alison Thomson
The Venerable Linda King	Mrs Joss Morrin
The Venerable David van Oeveren	Mr Paul White
The Reverend Alan Burnett	Mr Nigel Friggens
The Reverend Nigel Dixon	Vacant

Diocesan Solicitors:	Sainsbury Logan & Williams, Napier
Diocesan Auditors:	Deloitte New Zealand

Trust Boards as at 22 September 2023**Hereworth School Trust Board (Incorporated)**

1. The Venerable John Matthews	6. Mr Michael Bate
2. Mrs Joanne Smith	7. Mrs Kate Wallingford
3. Mr Jonathan Hensman (Chair)	8. Mr George Eivers
4. Mr Sam Howard (Deputy Chair)	9. Mr Hugh Ritchie
5. Vacant	

Representatives: Parent seats 2, 7 & 8; Diocesan seats 1, 3, & 5;
 Old Boys' Assn seats 4, 6 & 9

Auditors: Baker Tilly Staples Rodway

St Matthew's Primary School Board of Trustees

Proprietor's Representatives

The Reverend Alister Hendery (Chair)
The Venerable David van Oeveren
(Vicar, Parish of Greater Hastings)
Ms Colleen Kaye (Diocesan Registrar)

Parents' Representatives

Mr Jaspreet Sandila
Ms Roisin Van Onselen
Ms Reiny Scheper
Mr Chris Davies

Staff Representative

Mrs Nicola McCullough

Auditors:

Silks Audit

Waiapu Bishopric Endowment Trust

1. Vacant
2. Mr Maui Tangohau (Deputy Chair)
3. Mr Gordon Webb

Board Solicitors:

Auditors:

4. The Right Reverend Andrew Hedge (Chair)
5. Mr Peter Seligman
6. Mr John Palairt

Sainsbury Logan & Williams, Napier

Deloitte New Zealand

Waiapu Board of Diocesan Trustees

1. Vacant
2. Mr Maui Tangohau (Deputy Chair)
3. Mr Gordon Webb

Board Solicitors:

Auditors:

4. The Right Reverend Andrew Hedge (Chair)
5. Mr Peter Seligman
6. Mr John Palairt

Sainsbury Logan & Williams, Napier

Deloitte New Zealand

Waiapu Anglican Social Services Trust Board

1. Dr Russell Wills
2. Mr John Palairt (Chair)
3. Mr Chris Malcolm
4. The Reverend Jo Crosse

Solicitors:

Auditors:

5. Mr Evan Turbott
6. The Right Reverend Andrew Hedge
7. The Venerable Dr Hirini Kaa
8. Vacant

Sainsbury Logan & Williams, Napier

Deloitte New Zealand

Annual Retirement of Trustees in accordance with Title F, Canon 1, Clause 2.6 (General Synod)

<u>By seat number in</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>
Waiapu Bishopric Endowment Trust	1 & 2	3 & 4	5 & 6
Waiapu Board of Diocesan Trustees	1 & 2	3 & 4	5 & 6
Hereworth School Trust Board	3 & 4 & 7	5 & 6 & 8	1 & 2 & 9
Waiapu Anglican Social Services Trust Board	1 & 2	3 & 4	5 & 6 & 7

Diocesan Members On Committees/Commissions of the Anglican Church In Aotearoa, New Zealand and Polynesia – 2022/2024

Tikanga Pakeha Ministry Council	The Right Reverend Andrew Hedge, The Reverend Deborah Broome
Tikanga Pakeha Conference Coordinating Group	Miss Alison Thomson
Tikanga Pakeha Liturgical Working Group	The Reverend Deborah Broome
Tikanga Pakeha Mission Council	The Venerable David van Oeveren
Anglican Insurance Board	Ms Colleen Kaye (Diocesan Registrar)
Distribution Advisory Committee	Ms Colleen Kaye (Diocesan Registrar)
Kinder Library Oversight Committee (KLOC)	The Reverend Deborah Broome

Diocesan Advisory Committees

Diocesan Pension Committee

The Right Reverend Andrew Hedge
Ms Colleen Kaye

Bishop of Waiapu
Diocesan Registrar

Diocesan Organisations

Association of Anglican Women

National President:
Waiapu Chaplain:

Mrs Cynthia Prince
The Reverend Dorothy Brooker

Alphabetical List of Bishops, Priests and Deacons Holding Licences within the Diocese of Waiapu as at 17 August 2023

Name	Licence
Hedge, The Right Reverend Andrew	Bishop of Waiapu
Allport, The Reverend Bruce	Vicar of Parish of Rotorua
Brooker, The Reverend Dorothy	Associate Priest of the Cathedral Parish of St John the Evangelist, Napier Chaplain for the Association of Anglican Women (AAW) Diocesan Ministry Educator in the Diocese of Waiapu
Broome, The Reverend Deborah	Vicar of the Parish of Taradale
Burnett, The Reverend Alan	Canon Precentor of Waiapu Cathedral of St John the Evangelist
Chalmers, The Reverend Canon Jenny	Vicar-General of the Diocese Priest within the Ministry Team of the Parish of West Rotorua
Cooper, The Reverend Susan	Priest within the Ministry Team of the Parish of West Rotorua
Crawford, The Reverend Ann	Vicar of St John the Baptist Church, Te Puke
Dewdney, The Reverend Ruth	Vicar of the Parish of Tauranga
Dixon, The Reverend Nigel	Vicar of Central Hawke's Bay Parish
Edmundson, The Reverend Joan	Priest Assistant to the Vicar of the Parish of Taupo
Fischer, The Reverend Keith	Priest Associate to the Parish of Central Hawke's Bay
Flavell, The Reverend Heather	Priest Associate to the Parish of Gate Pa
Garrett, The Reverend Debbie	Priest Assistant to the Vicar of Parish of Ōtūmoetai
Genner, The Reverend Dr Sue	Chaplain of Hodgson House Tauranga
Gibson, The Reverend Sybil	Vocational Deacon within the Parish of Central Hawke's Bay
Gordon, The Reverend Lynette	Deacon Associate to the Parish of Hastings
Hales, The Reverend Philippa	Priest Assistant to the Vicar of Co-operative Parish of Whakatane
Hatchard, The Reverend Christine	Priest within the Ministry Team of the Parish of West Rotorua
Hebenton, The Venerable John	Archdeacon of the Archdeaconry of Tauranga City and Coast Vicar of St. George's Anglican Church, Gate Pa, Tauranga Chaplain to St. John's Ambulance (Tauranga) and Chaplain to the Returned Services Association (Tauranga)
Hedge, The Reverend Raewyn	Priest, Holding the office of Chaplain at Woodford House School
Hendery, The Reverend Alister	Priest Associate to the Parish of Greater Hastings
Hunter, The Reverend David	Priest Assistant to the Vicar of St Andrew's Anglican Church, Taupo Chaplain to the Co-operating Parish of Turangi
Johnston, The Reverend Sandra	A member of the Bay of Plenty Regional Ministry Resource Team Licensed to The Reverend Adrienne Bruce, Bishop's Chaplain for the Bay of Plenty are to work in the Papamoa Mission
Kean, The Reverend Jinny	Locum Hospital Chaplain - Hawke's Bay Regional Hospital
Kereopa, The Reverend Robert	Vicar of the Parish of Taupo
King, The Venerable Linda	Archdeacon of the Archdeaconry of Eastern BOP & Lakes Superintending Minister of Whakatane Parish
Kippax, The Reverend Tony	Licence as Vicar of the Parish of Otūmoetai
Laver, The Reverend Jane	Deacon Associate to the Parish of Southern Hawke's Bay
Leigh, The Reverend Canon Howard	Priest Assistant to the Vicar of St Andrew's Anglican Church, Taupo

Name

Leighton, The Reverend Paul
Marchant, The Venerable Bronwyn

Matthews, The Venerable John

Matthews, The Reverend Sue
Maxwell, The Reverend Bettina

McGrory, The Reverend Sheryl
McMillan, The Reverend Rosemary
Pilgrim, The Reverend Dr Howard
Scott, The Reverend Christine
Stuart, The Reverend Jennifer
Sutherland, The Reverend Deborah
Tapper, The Reverend Jan
Thompson, The Reverend Margaret
van Oeveren, The Venerable David

Williamson, The Reverend Peter
Woods, The Very Reverend Di

Licence

Priest Assistant at the Co-operative Parish of Whakatane
Archdeacon of the Archdeaconry of Eastland
Priest-in-Charge of the Parish of Gisborne
Archdeacon of the Archdeaconry of Hawke's Bay Coast
Vicar of the Parish of Havelock North
Priest Associate Parish of Havelock North
Priest Associate to the Parish of Opotiki, and Chaplain to Peria House
Priest Assistant to Holy Trinity Parish, Gisborne
Priest Associate to the Parish of Woodville
Diocesan Theologian
Vicar of Mount Maunganui Parish
Priest within the Ministry Team of the Parish of West Rotorua
Priest Associate to the Parish of Central Hawke's Bay
Chaplain for Waiapu House, Havelock North
Priest Associate to the Parish of Hastings
Archdeacon of the Archdeaconry of Hawkes Bay Cities
Vicar of the Parish of Greater Hastings
Priest Associate To The Parish of Taradale
Dean of Waiapu and Vicar of the Cathedral Parish of St John the Evangelist

Alphabetical List of Bishops, Priests and Deacons with a Permission To Officiate or with a Letter of Authority in the Diocese of Waiapu as at 17 August 2023

Name	Type
Barber, The Reverend Petra	Letter of Authority
Barker, The Reverend Tim	Permission to Officiate
Barkla, The Reverend Gaye	Letter of Authority
Beale, The Reverend Jennifer	Letter of Authority
Bennett, The Reverend Bill	Permission to Officiate
Bradley, The Reverend Margaret	Letter of Authority
Brake, The Reverend Gaelyn	Permission to Officiate
Bruce, The Reverend Adrienne	Letter of Authority
Bruce, The Reverend Arthur	Letter of Authority
Bruere, The Reverend Robert	Letter of Authority
Chapman, The Reverend Bill	Permission to Officiate
Chapman, The Reverend Bill	Permission to Officiate
Charlton-Jones, The Rev'd Peter	Permission to Officiate
Cooper, The Reverend Susan	Permission to Officiate
Crawford, The Reverend Joyce	Permission to Officiate
Crawshaw, The Reverend Geoffrey	Permission to Officiate
Crosse, The Reverend Jo	Permission to Officiate
Davidson, The Reverend Pat	Permission to Officiate
Day, The Reverend David	Letter of Authority
Delaney, The Reverend Canon Tim	Permission to Officiate
Douglas, The Reverend Winnie	Permission to Officiate
Elder, The Reverend Ron	Permission to Officiate
Fairbrother, The Reverend Erice	Permission to Officiate
Gilpin, The Reverend Marie	Permission to Officiate
Greenaway, The Reverend Jim	Permission to Officiate
Hamilton, The Reverend Brian	Permission to Officiate
Harvey, The Reverend Betty	Permission to Officiate
Hendery, The Reverend Noel	Permission to Officiate
Jensen, The Reverend Dan	Letter of Authority
Keene, The Reverend Tessa	Permission to Officiate
Malcolmson, The Reverend Adrienne	Permission to Officiate
McKean, The Reverend Andrew	Permission to Officiate
McNeill, The Reverend Roger	Letter of Authority
Morgan, The Reverend Alison	Permission to Officiate
Pirikahu, The Reverend Pelly	Permission to Officiate
Render, The Very Reverend Ian	Letter of Authority
Senior, The Reverend Richard	Letter of Authority
Silkstone, The Reverend Graham	Permission to Officiate
Speedy, The Reverend David	Letter of Authority
Tamepo, The Reverend Emily	Letter of Authority
Toleafoa, The Reverend Wayne	Letter of Authority
Williams, The Reverend Kath	Letter of Authority
Williamson, The Reverend Dr Dale	Letter of Authority
Williamson, The Reverend Paul	Letter of Authority

Lay Synod Representatives 2023

Chancellor	Jeremy Johnson
Co-operative Parish of Whakatane	Ron Averages
Co-operative Parish of Whakatane	Penny Hales
Parish of Clive and Haumoana	Catherine Webster
Parish of Edgecumbe-Kawerau	Priyadashni Naidu
Parish of Gate Pa	Cliff Simons
Parish of Gisborne	Kay Scragg
Parish of Greater Hastings	Liz Buxton
Parish of Havelock North	David Wilson
Parish of Mount Maunganui	James Tubbs
Parish of Opotiki	Teriaki Williams
Parish of Otumoetai	Tim Cross
Parish of Rotorua	Elaine Wood
Parish of Southern Hawke's Bay	Elsbeth Atkinson
Parish of Taradale	Mary Redington
Parish of Taradale (Youth Representative)	Caitin Mockford
Parish of Taupo	Julie Vine
Parish of Tauranga	Graeme Elvin
Parish of Te Puke	Fiona Hansen
Parish of Waipaoa	Jane Shanks
Parish of West Rotorua	Kathleen Roper
Parish of Westshore	Meg Dawson
Waiapu Cathedral of St John the Evangelist	Susan Wylie
AAW	Mrs Catharine White
AAW	Mrs Cynthia Prince
Standing Committee	Mrs Joss Morrin
Standing Committee	Miss Alison Thompson
Standing Committee	Mr Nigel Friggins
Standing Committee	Mr Paul White
WASSTB	Mr John Palaret
WASSTB	Ms Jo Morris

Parish Wardens 2023

Parish	Name	Position Held
Co-operative Parish of Whakatane	Penny Hales	Bishop's/Vicar's Warden
Co-operative Parish of Whakatane	Hazel Hill	People's Warden
Papamoa East Anglican Church	Miranda Churchill	Bishop's/Vicar's Warden
Papamoa East Anglican Church	Iris Jillett	People's Warden
Parish of Central Hawke's Bay	Birgitta Rolston	Bishop's/Vicar's Warden
Parish of Central Hawke's Bay	Leonie Ward	People's Warden
Parish of Clive and Haumoana	Mary Hannan	People's Warden
Parish of Clive and Haumoana	Catherine Webster	Bishop's/Vicar's Warden
Parish of Edgumbe-Kawerau	Jocelyn Coburn	Bishop's/Vicar's Warden
Parish of Edgumbe-Kawerau	Priyadashni Naidu	People's Warden
Parish of Gate Pa	Clark Houltram	Bishop's/Vicar's Warden
Parish of Gate Pa	Faye Mayo	People's Warden
Parish of Gisborne	Julie Adcock	Bishop's/Vicar's Warden
Parish of Greater Hastings	Juliette Swensson	People's Warden
Parish of Havelock North	Ross Denton	Bishop's/Vicar's Warden
Parish of Havelock North	Jan Wilson	People's Warden
Parish of Mount Maunganui	John Lindup	Bishop's/Vicar's Warden
Parish of Mount Maunganui	James Tubbs	People's Warden
Parish of Opotiki	Emily Gill	People's Warden
Parish of Opotiki	Lois Watson	Bishop's/Vicar's Warden
Parish of Otumoetai	Bill Aldridge	Bishop's/Vicar's Warden
Parish of Otumoetai	Roger Clark	People's Warden
Parish of Rotorua	Trish Brown	People's Warden
Parish of Rotorua	John Ellis	Bishop's/Vicar's Warden
Parish of Southern Hawke's Bay	Robert Bell	Bishop's/Vicar's Warden
Parish of Southern Hawke's Bay	Joy Raffaelli	People's Warden
Parish of Taradale	Rob Jackson	Bishop's/Vicar's Warden
Parish of Taradale	Jo Shoebridge	People's Warden
Parish of Taupo	Jennifer Mayer	Bishop's/Vicar's Warden
Parish of Taupo	Mark Wynyard	People's Warden
Parish of Tauranga	Jeannie Bruning	Bishop's/Vicar's Warden
Parish of Tauranga	Nicky Wilkins	People's Warden
Parish of Te Puke	Ruth Hughes	People's Warden
Parish of Te Puke	Pat Webb	Bishop's/Vicar's Warden
Parish of Waipaoa	Jonathon Harris	Bishop's/Vicar's Warden
Parish of Waipaoa	Kerry Smith	People's Warden
Parish of Wairoa	Rosemary Clark	People's Warden
Parish of Wairoa	Vicky Manson	Bishop's/Vicar's Warden
Parish of West Rotorua	Janice Gapes	People's Warden
Parish of West Rotorua	Kathleen Roper	Bishop's/Vicar's Warden
Parish of Westshore	Meg Dawson	Bishop's/Vicar's Warden
Parish of Westshore	Tim Richards	People's Warden
Parish of Woodville	Rona Squires	People's Warden
Parish of Woodville	Janice Wiri	Bishop's/Vicar's Warden
Waipapapa Cathedral of St John the Evangelist	Linda Harris	Bishop's/Vicar's Warden
Waipapapa Cathedral of St John the Evangelist	Richard Harris	Bishop's/Vicar's Warden
Waipapapa Cathedral of St John the Evangelist	Susan John	People's Warden

MINUTES

OF THE ANGLICAN DIOCESE OF WAIAPU

Second Session of
the 65th Synod
2023

Anglican Diocese of Waiapu

Minutes of the 65th Synod – Second Session
held at the Parish of Taradale, 23 Puketapu Road, Taradale, Napier
from Friday 22 September - Saturday 23 September 2023
commencing at 8.30am

1. WELCOME & INTRODUCTION

A Powhiri was held and Members of Synod, invited guests and staff from outside Hawke's Bay were welcomed.

The President then outlined the programme for Day 1 which was to be held in Conference mode to discuss the strategic process Standing Committee had embarked on in June 2023 to identify priorities for shaping the future of the Diocese over the next 3-5 years. The facilitator for the day would be Robyn McCullough who had been leading this process.

The President read the "In Memoriam" list and invited members to pause for a moment of silent Reflection:

3 December 2022	Mr Terry Fulljames (husband of the Reverend Jenny Fulljames)
7 December 2022	The Reverend Canon Bruce White (Parish of Gisborne)
16 December 2022	Mr Tom Libby (Co-operative Parish of Clive-Haumoana)
17 December 2022	The Reverend Gary Husband (Parish of Rotorua)
18 January 2023	Mrs Dawn Chalmers (widow of the Reverend Arnold Chalmers)
5 April 2023	Mrs Jan Marrington (Parish of Westshore)
26 July 2023	Mrs Judith Wright (Parish of Gisborne)

The President made special mention of the Reverend Jon Williams from the Waiapu Cathedral of St John the Evangelist who had died on 13 September 2023

2. DECLARATION OF A QUORUM

The Diocesan Registrar confirmed that a quorum was present, and the President declared Synod in session.

3. PROCEDURAL MOTIONS

- i. Establishing Hours of Business
- ii. Procedural Motions
- iii. First Reading of Bills
- iv. Elections
- v. Synod to move into conference.

The President moved items 1-5 on the Order Paper.

4. HOURS OF BUSINESS

Friday 22nd September

8.30am – 12.30pm	Conference Session – including a morning tea break
12.30pm – 1.15pm	Lunch
1.15pm – 5.00pm	Conference Session including an afternoon tea break
5.00pm – 6pm	Eucharist
Dinner – 6.00pm	Drinks and Dinner

Saturday 23rd September

9.00am-12.30 pm **Morning Session** including a morning tea break

12.30pm – 1.15pm **Lunch**

1.15pm – 4.00pm **Afternoon Session of Synod if required.**

Except that when in the opinion of the President the discussion on any particular item on the Order Paper is almost completed, an extension of time may be allowed for its completion, provided that the sitting finish not later than half an hour after the stated time. Unfinished business will be referred to the Standing Committee.

Motion Carried

5. SYNOD ARRANGEMENTS

a) That the Minutes of the proceedings of the First Session of the 65th Synod as printed in the 2022 Yearbook on pages 11-38 be taken as read and confirmed in accordance with Diocesan Standing Order 8(d).

b) That the following persons be granted a seat in this Synod with the right to speak:

Archbishop Don Tamihere
Bishop Ngarahu Katene
The Venerable Dr Hirini Kaa
The Venerable Michael Tamihere
The Reverend Zhane Tahau Whelan
The Reverend Canon Isaac Beach
Ruawhaitiri Ngatai-Mahue
Haumoana Kopua-Irwin
Members of the Waiapu Board of Diocesan Trustees
Members of the Waiapu Anglican Social Services Trust Board
Penny Hales, Diocesan Safeguarding Risk Manager
Carl Tinnion, Diocesan Mission Rejuvenator
Vicki Payne, Anglican Missions Board
The Reverend Lance Lukin, Regional Director Oceaniana & Pacific Region/Wellington Port
Chaplain - The Mission to Seafarers
Members of the Diocesan Shared Services Team
Members of the Anglican Care Waiapu Staff

c) That the following Officers be appointed for the Second Session of the 65th Synod of this Diocese:

Timekeeper	The Rev'd Sue Matthews
Minute Secretary	Debbie Phillips

Motion Carried

6. GREETINGS

The President announced greetings from:

The Right Rev'd Steven Benford, Bishop of Dunedin
Archbishop Philip Richardson, Diocese of Waikato & Taranaki
The Right Rev'd Ross Bay, Diocese of Auckland
The Right Rev'd Justin Duckworth, Diocese of Wellington
The Right Rev'd Steve Maina, Diocese of Nelson

7. APOLOGIES

Archbishop Don Tamihere
Bishop Ngarahu Katene
The Rev'd Wiremu Anania

Te Pihopatanga o Te Tairawhiti
Te Hui Amorangi o Te Manawa o Te Wheke
Te Hui Amorangi o Te Manawa o Te Wheke

Clergy:

The Ven John Hebenton
The Ven Linda King
The Rev'd Canon Howard Leigh
The Rev'd Debbie Garrett
The Rev'd Deborah Sutherland
The Rev'd Sybil Gibson
The Rev'd Christine Hatchard
The Rev'd Bettina Maxwell
The Rev'd Lynette Gordon
The Rev'd Keith Fischer
The Reverend Susan Cooper
The Rev'd David Hunter
The Rev'd Dr Sue Genner

Parish of Gate Pa
Co-operative Parish of Whakatane
Parish of Taupo
Parish of Gate Pa
Parish of Central Hawke's Bay
Parish of Central Hawke's Bay
Parish of West Rotorua
Parish of Opotiki
Parish of Greater Hastings
Parish of Taupo
Parish of West Rotorua
Co-operative Parish of Turangi
Parish of Otumoetai

Laity:

Mr John Lindup
Mrs Cynthia Prince
Mrs Fiona Hansen
Mr Teriaki Williams
Mrs Catharine White

Parish of Mt Maunganui
Anglican Association of Women
Parish of Te Puke
Parish of Opotiki
Anglican Association of Women

That the apologies be accepted.

Motion Carried

8. NOTICE OF STYLE OF SYNOD PROCEEDINGS

The President reviewed the arrangements for Synod in Conference on the Friday and for the Synod business to be held on the Saturday.

Motion Carried

9. ELECTION OF MEMBERS TO GENERAL SYNOD

The President called for nominations to be received for the election of members to General Synod, and advised that these would close at 5pm today. Nominations and supporting biographical information would be posted on the wall and an election would be held on the Saturday of Synod.

The names of those nominated for General Synod were as follows:

Clergy:

Rev'd Canon Jenny Chalmers
The Venerable David van Oeveren
The Venerable John Matthews
Rev'd Tony Kippax

Lay:

Alison Thomson
Tim Cross
Graeme Elvin

Youth:

Caitlyn Mockford

At this point Synod moved into Conference mode for the rest of the day, after which Day 1 concluded with the Eucharist followed by dinner.

DAY 2 – Saturday 23 September 2023

The President welcomed everyone to Day 2 of Synod. He advised that a number of nominations had been received for membership on General Synod and he invited Synod members to peruse these during the morning tea break prior to the election which would take place later in the morning.

10. PRESIDENTIAL ADDRESS

E nga mana, e nga reo, e nga waka, tena koutou, tena koutou, tena tatou katoa.

Strategic Planning & Relationships across Waiapu

We had a very full day yesterday engaging with the strategic focus areas and contributing to the planning for the future.

I was very encouraged to see the level of engagement by all members of Synod and everyone who joined with us for the day yesterday. The high levels of participation in discussion and the expression of our life as Waiapu across parish life, governance boards, the shared services team, Anglican Care Waiapu and with support of our church whanau in te Pihopatanga was tremendous, and I thank you all for your contributions.

Planning work such as this is an important step to discerning our focus areas for the next 3-5 years, and as that work progresses we will continue to see it refined and enhanced.

I was particularly pleased that we were able to begin yesterday with an expression of who we are as Waiapu in relationship with te Pihopatanga o Aotearoa and nga Amorangi ki te Tairawhiti me te Manawa o Te Wheke. Waiapu exists because of the seeds of the gospel that were first planted by mana whenua in this part of the motu and our relationships with Tairawhiti and Manawa o te Wheke continue to be an important part of the full expression of who and what characterises and defines Waiapu.

Earlier this year a small group of us attended the winter ministry school for Te Manawa o te Wheke. It was a ministry school focused on the use of Te Reo Māori, primarily in liturgy, and so was an experience of immersion language training. One of my reflections to Pihopa Ngarahu at the end of our time together was that there was a huge gift for those attending from Waiapu in being enfolded by Te Manawa o te Wheke and included as part of the whole for the time we were together, unashamedly and unapologetically within the tikanga of the Amorangi.

As we continue this journey together, focused on relationship, reconciling ourselves with the past and creating a new future, focused on realising the outworking on Oranga Ake o te Ao, o te Iwi, I encourage each of you to embrace the opportunities that will be ahead of us without fear or apprehension. The relationships we have across Waiapu and ones that are built on the strength of those who have gone before us, on the love and faithfulness of Christ and on the commitments of your bishops to work together.

Reflection on bi-vocational ministry

In 2010 I began my role as Chaplain and Ambulance Officer with Hato Hone St John alongside my ordained ministry role at the time as Vicar of Cambridge. I continued in that role throughout the remainder of my time in Cambridge and was actively involved in that work when it was discerned that I would be consecrated Bishop of Waiapu. Throughout my time in Waiapu I have maintained that work on a casual basis alongside my commitments as bishop of the diocese. Last year with the support of our Standing Committee I ventured further along a path of experimentation with bi-vocational ministry and reduced my stipend to 0.8 in order to accept a regular part-time commitment to ambulance duties. Bi-vocational ministry is not a new concept for the church in general but this balance of part-time work alongside the reduced stipend for a bishop is a new or at least rare occurrence in the church.

Over the course of this year there have been very many positive aspects of this model both personal and missional. The opportunity to have a regular commitment to ambulance work has allowed me to build further on clinical experience and competence which has been valuable for me and my commitment to the team with whom I work.

The style of thinking required for ambulance work is very different to that which is required as a bishop although there are many transferable skills between the two roles. Spending time in both roles is life-giving for me as it allows me to exercise different aspects of body, mind and spirit in action in ministry.

The ministry of a bishop is focused on long-term relational issues, governance issues and complex inter-personal situations all held within the mission of the Christian community proclaiming the good news of Jesus Christ. This long-term work is often about restoring relationships and bringing order out of chaos but is often unresolved for many months, in some cases resurfaces over years at a time. Such is the nature of human communities.

The work of an ambulance officer requires focused periods of intense clinical thinking, often bringing order out of chaos, after which a patient's situation is resolved or delivered into further care at hospital. While these relatively short bursts of thinking bring with them stress and difficulty over the period of an hour or so, they are defined and closed for the ambulance officer once complete. That sense of resolution and completion is very satisfying and a key to managing the ongoing stress of that role found in the extremes of challenging situations and the repetitive nature of short term stressful situations.

Within both roles is the work of serving humanity, of showing care and compassion of Christ-like qualities and of building relationships (short and long-term) through good interpersonal skills, all founded on principles of being part of the community of faithful witnesses to Christ in the world.

The complementarity of both roles has been important to me in making the decision to move in the direction of bi-vocational ministry back in 2010, and that remains important to me today.

The opportunity to take up the part-time role has allowed me to experiment and at the outset I committed to maintaining that for a year and then reflecting on the experience as a whole. Over the course of the past month I have taken time to reflect with trusted colleagues and my supervisor and I have come to the conclusion that I need to return to full-time stipended ministry as bishop of the diocese and resign from the part-time commitment with Hato Hone St John at the end of October this year, but retain my casual commitment to ambulance work in addition to my ordained ministry, as bishop, as has been my practice since 2010.

The reason for doing this is simply a matter of balance of commitments in life. I haven't been able to balance the commitments of both roles without eating into my personal time for rest and recreation and time with family. It is for this reason alone that I have found the need to rebalance my commitments to avoid exhaustion and burnout.

This past year has been rich in the reflections I have gained and therefore valuable not only for me but hopefully also of encouragement for others in the church and in Hato Hone St John.

The work in ambulance is life-giving for me, in part reflected in the style of work which I've reflected on already, and in part because I have a deep sense of vocational commitment to following in the footsteps of the founder of St John, Brother Gerard of Jerusalem, and commitment to the Order of St John. So I will continue in my various commitments to Hato Hone St John as one of the volunteer Hawke's Bay chaplains, as a volunteer community educator and as an ambulance officer on a casual basis. These roles provide for flexibility around my availability and therefore allow me to minister in that space alongside my full-time commitment to the diocese.

Bi-vocational ministry can take various expressions and I intend to continue to reflect on my practices in order that others might also find encouragement to explore this as part of their mission and ministry in the world.

Here are some reflections just from this year so far:

- It has been and continues to be important to find alignment between your sense of vocation in life and where you direct your energy and focus.
- Look for places for bi-vocational ministry that are aligned to your values and to the tenets of our faith.
- Listen to the wisdom of colleagues as they reflect with you about where they see your energy increase through the vocations you dedicate time toward.
- The community of people outside of the church appreciate and value time spent with ministers of the church in their settings in the community not just as a visiting - presence, but as a fellow worker.
- People in the community expect the church to be visible in their spaces and lives and welcome the opportunity to talk about God and spiritual life.

In concluding this part of my charge to synod I want to acknowledge the encouragement and support I have received in this experimental endeavour from laity, clergy and bishops of this church.

PNG

Our visit to the Anglican Church of Papua New Guinea this year marked the first significant visit by all the mission partnerships for PNG since the onset of COVID-19. The small group visiting with me this year was sponsored by the Henry and William Williams Memorial Trust while my costs were covered by our bishopric endowment trust. This is relevant because of the nature of the relationships between our church and ACPNG in our ongoing support for mission and ministry in PNG.

Our Missions Board and the H&W Williams Memorial Trust are the key funders for mission and ministry to PNG from our province and since 2011 the Bishop of Waiapu has held a role in supporting that partnership by developing collegial relationships with the Bishops of PNG.

In November last year I attend a meeting in Port Moresby accompanying Archbishop Geoff Smith and Bishop Cam Venables from the Church of Australia as they made their first visit for many years to reconnect the Australian Bishops with ACPNG. During that three day meeting with the Bishops of PNG we agreed that as bishops we would commit to regularly meeting each year to offer collegial support to the bishops of ACPNG.

It is no secret that ACPNG have been facing significant disruption to their leadership in the House of Bishops over the past 4 years following the disciplining of the Bishop of Port Moresby, the death of Archbishop Allan Migi, the recent resignation of Bishop Tennyson from the Diocese of Dogura. This has left the province without two diocesan bishops and without an Archbishop. On top of that dear acting archbishop Nathan has been tending to his wife Mother Jessicah and other members of his traveling group who were badly injured when a PMV they were passengers in overturned resulting in the death of one of their group.

The support to ACPNG comes from three parts of our Anglican Communion; The Anglican Church of Australia, The Church of England and our province. While the support from Australia and England dates back over a long history nearing 100 years, the support from our province is welcomed and now that we have been consistent in our efforts to build relationships, that support is seen as being very much as an equal.

There will be ongoing support for mission and ministry to ACPNG in many forms and the unique contribution from Waiapu will be the collegial support that we can offer to laity, clergy and bishops in PNG. Your continued prayerful support for the Anglican Church of PNG will be a welcome grace for them all and the ministries they offer.

I will prepare a more fullsome report on our recent visit as time allows.

Concluding comments

Gracious God,
As the body of Christ, the Church
We gather as your humble servants for this Synod.
In the one Spirit we were all baptized into one body.
In the unity of that same Spirit may we pursue all that makes for peace
and builds up our common life across all of Waiapu.
May your peace rest with us as we journey through this time together
And may your wisdom, love and understanding guide our work,
For your sake,
Through Christ our Lord we pray. Amen.

11. REVISED STANDING ORDERS

The President advised that in moving this motion today, the intention was that the revised Standing Orders would become the Standing Orders under which Synod would operate with immediate effect.

Motion:

(1) Mr Jeremy Johnson

(2) Rev'd Canon Jenny Chalmers

That this Synod agrees to repeal the current Standing Orders and replace them with those that have been circulated with the Order Paper.

Motion Carried

12. CONFIRMATION OF STATUTES

The President moved confirmation of the following Statutes passed by General Synod:

Statute 763

The Calendar Te Maramataka Amendment Statute, 2022

Whereas:

- (a) The General Synod / te Hīnota Whānui by Statute 438 in 1988 confirmed the adoption of The Calendar Te Maramataka as a Formulary, and
- (b) This formulary has been variously amended by the General Synod / te Hīnota Whānui since that date, and
- (c) This formulary requires further updating to incorporate consequential changes agreed by General Synod / te Hīnota Whānui, and
- (d) The Common Life Liturgical Commission wishes to make provision for consistency between the formulary and the developed practice of the Lectionary.

The General Synod / te Hīnota Whānui enacts as follows:

- 1. Title:** The title of this Statute shall be The Calendar Te Maramataka Amendment Statute, 2022.

2. **Purpose:** To update and amend The Calendar Te Maramataka.
3. **The Calendar Te Maramataka** is amended as follows:
 - 3.1 On pp 4-6:
 - (a) page 4 line 19, change (Second Sunday to the Sixth Sunday of Epiphany)* to (Second Sunday to the Fourth Sunday of Epiphany)*
 - (b) page 6 – replace current text with:
line 1 Heading: **Sundays in Ordinary Time**
line 2: Sundays after the Presentation till Lent*
line 3: Trinity Sunday: First Sunday after Pentecost
line 4: Te Pouhere Sunday: Second Sunday after Pentecost line 5: Sundays after Te Pouhere Sunday till Advent*
line 6: Sunday before Advent - 34th Sunday in ordinary time
line 7: *The number of Sundays after Epiphany or Pentecost depends upon the date of Easter.
line 8: See Table on pages 940-941.
 - 3.2 On page 8, change to
line 8: St Matthias the Apostle, 14 May
and make the consequential amendments to page 15 and 18, and to the Standing Resolutions Appendix B 'Notes on the Calendar'.
 - 3.3 On page 15, remove from 24 '**St Matthias the Apostle**'
On page 18, insert at 14 following Ngakuku, Missionary in Mataatua, '**St Matthias the Apostle**'

In Appendix B 'Notes on the Calendar' delete '24 February, or' from St Matthias the Apostle / Matiaha Tapu, te Apotoro (24 February, or 14 May) and appropriately reorder St Matthias in the list of Festivals.
4. **Clause 3 of this Statute** is the adoption of a specific proposal in terms of Part B, Clause 6(a) of the Constitution/ te Pouhere, and Section 4(a) of the Church of England Empowering Act 1928, and shall be made known to Te Rūnanganui o Te Pīhopatanga o Aotearoa, the Synod of the Diocese of Polynesia, and the several Diocesan Synods in New Zealand.

We certify that this Statute was passed by the General Synod/ te Hīnota Whānui on 28 October 2022. As witnessed by our hands 13 February 2023.



*P Richardson
Primate and Archbishop*



*D Tamihere
Primate and Archbishop*

Statute 766

The Liturgies of the Eucharist Amendment Statute, 2022

Whereas:

- (a) The General Synod / te Hīnota Whānui by Statute 457 in 1988 confirmed the adoption of The Liturgies of the Eucharist as a Formulary, and
- (b) This included the Seasonal Sentences, Prayers, and Blessings on pages 525 to 545 of A New Zealand Prayer Book – He Karakia Mihinare o Aotearoa, and
- (c) With the adoption in 2010 of a Schema rearranging for the 3-year lectionary the Sentences, Prayers and Readings for the Churches Year on pages 550-723, it is noted that certain prayers do not appear in the Schema, and so
- (d) The Common Life Liturgical Commission wishes to move the Prayers after Communion for All Saints' Day, previously on pages 671 and 672 of A New Zealand Prayer Book – He Karakia Mihinare o Aotearoa to a new page following page 543, in the section entitled 'Seasonal Sentences, Prayers, and Blessings for use after Communion', and
- (e) To regularise the season headings in this section with the removal of some words, and noting
- (f) A 2020 version of this Bill was introduced to the GSTHW 2020 and deferred.

The General Synod / te Hīnota Whānui enacts as follows:

- 1. **Title:** The title of this Statute shall be The Liturgies of the Eucharist Amendment Statute, 2022.
- 2. **Purpose:** To allow for the Prayers after Communion for All Saints' Day to be included in The Liturgies of the Eucharist, and to regularise season headings.
- 3. **The Liturgies of the Eucharist** are amended as follows:

at the appropriate place on a new page 543a, the words

All Saints' Day

1 November

Prayer after Communion

God,

we give you praise and glory for
all your saints,

who have followed the way of Christ in
the power of the Holy Spirit.

May we learn from their example and rejoice in your call to us to bring
your kingdom to all.

We praise and thank you Holy Spirit of God,
for the men and women you have called to be saints; from
your first fallible, frightened friends
who followed you to Jerusalem,
through the centuries of discovery and growth, people of
every class and temperament
down to the present day.

We praise you, Holy Spirit, for calling us to
serve you now,
for baptising us to represent you in
this broken world.

Help us to be Christ's united body to heal and reconcile; help us to
share Christ's life with everyone.

Lord of hosts,
we praise your glory reflected in your saints; may we
who share at this table
be filled with the joy of your eternal kingdom, where
Jesus is Lord
now and for ever.

are inserted, and to delete the word 'The' from the title 'The Season of Easter' on
page 536, and from the title "The Day of Pentecost" on page 541.

4. Clause 3 of this Statute is the adoption of a specific proposal in terms of Part B, Clause 6(a) of the Constitution/ te Pouhere, and Section 4(a) of the Church of England Empowering Act 1928, and shall be made known to Te Rūnanganui o Te Pīhopatanga o Aotearoa, the Synod of the Diocese of Polynesia, and the several Diocesan Synods in New Zealand.

*We certify that this Statute was passed by the General Synod/ te Hīnota Whānui on 28 October 2022.
As witnessed by our hands 13 February 2023.*



*P Richardson
Primate and Archbishop*



*D Tamihere
Primate and Archbishop*

Statute 767

The Liturgies of the Word Amendment Statute, 2022

Whereas:

- (a) The General Synod / te Hīnota Whānui by Statute 453 in 1988 confirmed the adoption of The Liturgies of the Word as a Formulary, and
- (b) This included words for the Gloria to be said at the end of a Psalm, on page 55-56 of A New Zealand Prayer Book – He Karakia Mihinare o Aotearoa, and
- (c) The Common Life Liturgical Commission wishes to add to these liturgies additional alternatives for the Gloria sourced from *Celebrating Common Prayer* and the *Order of Saint Helena Breviary*, and noting
- (d) A 2020 version of this Bill was introduced to the GSTHW 2020 and deferred.

The General Synod / te Hīnota Whānui enacts as follows:

- 1. **Title:** The title of this Statute shall be *The Liturgies of the Word Amendment Statute, 2022*.
- 2. **Purpose:** To allow for alternative words for the Gloria to be added to The Liturgies of the Word.
- 3. **The Liturgies of the Word** are amended as follows:

at the appropriate place on page 56, following the words

ā, haere ake nei. Āmine.

the words

Or

Glory to God, Source of all being, Eternal Word, and Holy Spirit,* as it was in the beginning, is now, and shall be for ever. Amen.

Or

Glory to God, Source of all being, Incarnate Word, and Holy Spirit,* as it was in the beginning, is now and will be forever. Amen.

Or

Glory to the holy and undivided Trinity, one God: as it was in the beginning, is now and will be forever. Amen.

Or

Glory to the Trinity, the only God, for ever and ever.

are inserted.

4. Clause 3 of this Statute is the adoption of a specific proposal in terms of Part B, Clause 6(a) of the Constitution/ te Pouhere, and Section 4(a) of the Church of England Empowering Act 1928, and shall be made known to Te Rūnanganui o Te Pihopatanga o Aotearoa, the Synod of the Diocese of Polynesia, and the several Diocesan Synods in New Zealand.

*We certify that this Statute was passed by the General Synod/ te Hīnota Whānui on 28 October 2022.
As witnessed by our hands 13 February 2023.*



*P Richardson
Primate and Archbishop*



*D Tamihere
Primate and Archbishop*

Motion:

That this Synod assents to:

- The Statute 763 The Calendar Te Maramataka Amendment Statute, 2022.
- The Statute 766 of The Liturgies of the Eucharist Amendment Statute, 2022.
- The Statute 767 Liturgies of the Word Amendment Statute, 2022.

Motion Carried

SYNOD MOTIONS

13. OVERSEAS MISSIONS

The President welcomed Vicki Payne, Projects Officer from the Anglican Missions Board (AMB) to the meeting. Vicki gave a presentation updating Synod on the activities and projects undertaken by AMB over the last year.

Motion:

(1) Ven David van Oeveren

(2) Mr Paul White

- a) That Synod set the mission giving target for 2024 at \$195,000 (same as previous year).
- b) That the Overseas Mission Report be received. (*Appendix 2 – Page 22*).

Motion Carried

14. CARTER HOUSE CHAPLAINCY REPORT

Motion:

(1) Rev'd Ruth Dewdney

(2) Mrs Pat Webb

That the Carter House report be received. (*Appendix 2 – Page 46*).

Motion Carried

15. WOODFORD HOUSE CHAPLAINCY REPORT

Motion:

(1) Rev'd Raewyn Hedge

(2) Mr David Wilson

That the Woodford House Chaplaincy report be received. (*Appendix 2 – Pages 48-49*).

Motion Carried

Archbishop Don Tamihere attended Synod for a brief visit, and The President welcomed him and invited him to say a few words of greeting before he left.

16. ELECTION OF MEMBERS TO GENERAL SYNOD

Motion:

Synod affirms:

Clergy:

Rev'd Canon Jenny Chalmers

The Venerable David van Oeveren

Motion Carried

(by Clerical members)

Lay:

Alison Thomson

Tim Cross

Youth:

Caitlyn Mockford

Motion Carried

(by Lay members)

17. PRESENTATION BY THE REVEREND LANCE LUKIN, MISSION TO SEAFARERS

The President welcomed the Reverend Lance Lukin, Regional Director of the Oceania & Pacific Region/Wellington Port Chaplain Mission to Seafarers to the meeting, and invited him to speak to Synod. Lance gave a presentation on the background, work and importance of the Mission to Seafarers. He highlighted the difficult and adverse conditions faced by seafarers in one of the most dangerous workplaces in the world which had very high suicide and exploitation rates. He said the Mission offered mental health support and wholistic wellbeing to crews which included the provision of spiritual and pastoral care support. He thanked the Diocese for championing essential item kits for women seafarers and for being part of the answer in helping to "alleviate slavery in our own backyard".

18. HODGSON HOUSE CHAPLAINCY REPORT

Motion:

(1) The Rt Rev'd Andrew Hedge

(in the absence of Rev'd Dr Sue Genner)

(2) Mrs Elaine Wood

That the Hodgson House Chaplaincy Report be received. (*Appendix 2 – Page 47*).

Motion Carried

19. SAFEGUARDING RISK MANAGER'S REPORT

Motion:

(1) Ms Penny Hales

(2) Rev'd Deborah Broome

That the Safeguarding Risk Manager's Report be received. (*Appendix 2 - Pages 28 -31*).

It was noted by the President that the work of the Safeguarding Risk Manager has been benchmarked against other churches overseas and was of an international standard. He reminded parishes that they were required to take part in the Safeguarding Training provided by Penny Hales and he expected to receive reports of them doing so over the next 12 months.

Motion Carried

20. WAIAPU BOARD OF DIOCESAN TRUSTEES and

21. WAIAPU BISHOPRIC ENDOWMENT TRUST

At the request of the President, the Diocesan Registrar commented on the changes to the audit process this year which had seen six entities consolidated into one set of accounts. Because of this the year-end balance dates for the Waiapu Anglican Social Services Trust Board (WASSTB), the Waiapu Board of Diocesan Trustees (WBDT) and the Waiapu Bishopric Endowment Trust (WBET) had also changed from 31 March to 31 December to align with the Diocese accounts. To date only the final audited accounts for WASSTB had been received and we were still waiting for the completed WBDT and WBET accounts to be returned by the auditors with their opinion letter. As such, these accounts were not available to present to Synod today.

After conferring with the Chancellor, the President moved to defer the motions for the WBDT and WBET financial statements for the year ended 31 December 2022 to Synod 2024 for consideration.

Motion Carried

22. DIOCESAN MINUTES AND SCHEDULES

Motion:

(1) Ven John Matthews

(2) Mrs Elaine Wood

That the following reports and minutes be tabled:

- Minutes of Standing Committee.
- Diocesan Property Schedule
- Parish Statistical Returns for the year ending 31st December 2022.

Motion Carried

23. DIOCESAN REPORTS

Motion:

(1) Rev'd Bruce Allport

(2) Mrs Elspeth Atkinson

That the following report presented to this Diocesan Synod be adopted:

- Acts of the Bishop (A2 Pages 3-10)

Motion Carried

24. DIOCESAN ACCOUNTS AND BUDGET

Motion:

(1) Rev'd Alan Burnett

(2) Mrs Mary Reddington

- a) That the Financial Statements for the Anglican Diocese of Waiapu, St Matthew's Primary School, and Hereworth School Trust Board for the year ending 31st December 2022 be adopted. (*Appendix 3 – to be circulated under separate cover prior to Synod*).
- b) That the Diocesan Budget for the year ending 31st December 2024, make provision for the following expenditure of \$4,937,804 subject to final confirmation and adjustment by the Standing Committee. (*Appendix 1 – to be circulated under separate cover prior to Synod*).
- c) That the Parish Assessment total for the year ending 31st December 2024 be \$600,857.

Motion Carried

Amendment to Motion:

In clause (a) of the motion that words in the first line "*the Anglican Diocese of Waiapu,*" be deleted as the auditors have not yet returned the audited accounts.

Amendment Carried

Further Amendment to Motion:

It was pointed out that the Hereworth School Trust Board accounts were incomplete (page 71 of Appendix 3) and did not include the audit report, so a further amendment was put for clause (a) of the motion in line two that the words "*, and Hereworth School Trust Board*" be deleted. The President asked that the correct accounts for Hereworth School Trust Board be deferred to Synod 2024 for consideration along with the audited accounts referred to in items 22 & 23 of these minutes.

Amendment Carried

Amended Motion:

(1) Rev'd Alan Burnett

(2) Mrs Mary Reddington

- a) That the Financial Statements for the St Matthew's Primary School for the year ending 31st December 2022 be adopted. (*Appendix 3 - Pages 3-40*).
- b) That the Diocesan Budget for the year ending 31st December 2024, make provision for the following expenditure of \$4,937,804 subject to final confirmation and adjustment by the Standing Committee. (*Appendix 1*).
- c) That the Parish Assessment total for the year ending 31st December 2024 be \$600,857.

Motion as Amended Carried

25. ANGLICAN CARE WAIAPU

The President announced that Mr John Palairt (Chair of WASSTB) was retiring from the roles of both Trustee and Chair at the end of this Synod. The President and Reverend Dr Hirini Kaa then both took the opportunity to thank and acknowledge John for his work and commitment over the last 16 years.

Motion:

(1) Mr John Palairt

(2) Rev'd Sue Matthews

That the report of Anglican Care Waiapu be received. (*Appendix 2 Pages 18-19*).

Motion Carried

26. VARIOUS REPORTS

Motion:

(1) Ven John Matthews

(2) Mrs Elspeth Atkinson

That the following reports be received:

Title	Page(s)
Acts of Bishop	A2 Pages 3-10
Standing Committee Report	A2 Pages 11-12
Waiapu Board of Diocesan Trustees Report	A2 Page 13
Waiapu Bishopric Endowment Trust Report	A2 Page 14
Diocesan Trusts Board Report	A2 Page 15
Diocesan Statistical Returns	A2 Pages 16-17
Anglican Care Waiapu Report	A2 Pages 18-19
Ministry Educator Report	A2 Pages 20-21
Waiapu Anglican World Mission Committee	A2 Page 22
Waiapu Archives Report	A2 Page 23
Mission Rejuvenator Report	A2 Pages 24-27
Safeguarding Risk Manager Report	A2 Pages 28 -31
The Association of Anglican Women Report	A2 Page 32
Hereworth School Trust Board Report	A2 Pages 33-34
The Mission to Seafarers Report	A2 Page 35
Port of Tauranga Mission to Seafarers Chaplain Report	A2 Pages 36-37
Tauranga Hospital Chaplaincy Service Report	A2 Page 38
Gisborne Hospital Chaplaincy Report	A2 Page 39
Hawke's Bay Fallen Soldiers' Memorial Hospital Chaplaincy Service Report	A2 Page 40
Rotorua Hospital Chaplaincy Report	A2 Page 41-42
Whakatāne Hospital Chaplaincy Report	A2 Page 43-44
Taupo Hospital Chaplaincy Report	A2 Page 45
Carter House Aged Care Facility Chaplaincy Report	A2 Page 46
Hodgson House Chaplaincy Report	A2 Page 47

Woodford House Chaplaincy Report	A2 Pages 48-49
Hereworth School Chaplaincy Report	A2 Page 50
Waiapu House Lifecare Chaplaincy Report	A2 Page 51
Tertiary Chaplaincy Report	A2 Page 52-59

The President moved **that the reports be accepted.**

Motion Carried

27. APPOINTMENT OF AUDITORS

Motion:

(1) Mr Graeme Elvin

(2) Rev'd Jenny Chalmers

That for the year ending 31st December 2022, the following audit arrangements to be approved:

- Deloitte New Zealand for the Anglican Diocese of Waiapu
- Deloitte New Zealand for the Waiapu Bishopric Endowment Trust
- Deloitte New Zealand for the Waiapu Board of Diocesan Trustees
- Baker Tilly Staples Rodway for the Hereworth School Trust Board
- Silks Audit, Whanganui, for St Matthew's Primary School

Amendment to Motion:

That the date in the first line of the motion be amended to *"31st December 2023"*.

Amendment Carried

Amended Motion:

(1) Mr Graeme Elvin

(2) Rev'd Jenny Chalmers

That for the year ending 31st December 2023, the following audit arrangements to be approved:

- Deloitte New Zealand for the Anglican Diocese of Waiapu
- Deloitte New Zealand for the Waiapu Bishopric Endowment Trust
- Deloitte New Zealand for the Waiapu Board of Diocesan Trustees
- Baker Tilly Staples Rodway for the Hereworth School Trust Board
- Silks Audit, Whanganui, for St Matthew's Primary School

Motion as Amended Carried

28. MINUTES OF SYNOD

Motion:

(1) Ven Bronwyn Marchant

(2) Ms Susan Wylie

That the Minutes of this Synod to be confirmed by the Standing Committee.

Motion Carried

29. MOTION OF THANKS

In speaking to her motion, the Reverend Di Woods included additional thanks to the Parish of Taradale for hosting this year's Synod.

Motion:

(1) Rev'd Di Woods

(2) Mrs Julie Vine

That the thanks of Synod be conveyed to the following people for their part in arranging the affairs of Synod:

- The President of Synod.
- The Synod Secretaries
- The Diocesan Administration Staff

Motion Carried

The President declared Synod closed at 1.35pm and a brief video was shown on the life and times of the Diocese, followed by lunch.

Next Year's Synod will be in Eastland at a venue to be determined.

BUDGET REPORTS

Presented to the
65th Synod
Second Session
2023

Appendix 1

Anglican Diocese of Waiapu

Commentary to 2024 Financial Year Budget

Budget Background

The last few years have seen significant change for the Anglican Diocese of Waiapu, and specifically the Diocesan office. Most of this change centres around technology infrastructure change (accounting and other such system changes), and the impacts of which have been wide reaching. Other significant projects include a strategic review, leading to capacity and capability building, financial reporting change to meet new reporting standards, and engaging in a much more strategic and structured relationship between Diocesan shared services and Anglican Care Waiapu (ACW) teams. All of which has had implications on spending and budget control, as well as income and funding streams.

Within the IT space I'm pleased to say that after 3 years, and a significant amount of work by dedicated staff prior to my arrival, we have signed off the install project for NetSuite and its associated applications. The system is by no means perfect yet, and we still have work to do internally to make our lives more efficient, but we are excited to be producing some quality work again and spending much more time engaging with parishes and understanding your needs and wants. Together with your support and feedback we are identifying areas of improvement right across the accounting and administration spectrum.

The next phase of our IT journey will be to rationalise our spend, and target areas of most impact, such as security and efficiency.

In mid-2023 we have renewed our relationship agreement with ACW, and formed an agreement for our two leadership teams, as well as the whole office, to work much more closely together. As part of the relationship agreement, we receive an operational grant for the services we provide directly to ACW, and a capability and capacity grant which gives us the opportunity continue developing our services provided to parishes, whether that be accounting, reporting, and systems support, buildings and property management support, or IT and business services support.

In the financial reporting space, the decision made in late 2022 to consolidate our 4 main entities as a Group for statutory reporting (to meet the new international public sector accounting standards) has had a range of impacts, both operationally and to our budgets.

I'm very proud of the work that we have undertaken over the last 6 months to build this reporting framework, including financial statements and the new service performance reporting framework. It is a testament to the work undergone during 2022 to build the capability within the team we have with us today. The work done this year is setting us up to be able to replicate and streamline in future years.

It has however had a considerable impact on our audit costs, and as such our budgeting. Other considerations include some, at the time, unforeseen impacts such as whether the two Anglican Schools within the Diocese should be included, this has again added cost, complexity, and time.

Budget 2024

The Diocese of Waiapu budget we are presenting today represents a step towards the goal of balancing our books. It is a budget with a few unknowns, outlined below, that we will be working toward resolution over the next 12 months, but which represent opportunity for savings.

Budget 2024 is a forecasted deficit of \$250,083. While this still represents a reasonable deficit to approve it is a good step forward after a couple of years of high investment. A few high-level observations on this number are:

- It is \$125,000 better placed than the 2023 budget, but more importantly is;
- \$346,000 better than the current 2023 forecast (actuals to July + remaining forecasted budget), and;
- \$240,000 better than the result for 2022.

The deficit budget this year has a few key areas of impact, areas in which we envisage working hard to reduce or manage costs to help us bring the books back in line for future years. Some of these key areas are:

- Technology costs
 - Infrastructure projects
 - Day to day service and security
- Audit Fees

More detail on these areas can be found below.

Department Breakdown

Parish Support

The budget for parish sustentation income is increasing by 6% to cover increases in stipends and associated expenses. This is mirrored within sustentation expenditure, with the overspend being vicar support grants, as per previous years.

Ministry support expenditure (archdeaconry grants) is reducing by 50% in 2024.

Diocesan Management

Parish assessments have increased by 1.0% on the 2023 level, these assessments cover approximately 90% of clergy, chaplaincy, koru and provincial body / governance costs. Note that assessments appearing lower than last year's budget is due to the co-operating parish cycle.

It is anticipated that funding from St John's for Ministry Education will increase by 4.6% this year. The Diocese continues to receive excellent funding from St John's College for ministry education purposes across the Diocese.

Expenditure for the Diocesan management budget will drop overall in 2024 compared to what 2023 is shaping up to be, and the main budget point of note here is audit fees.

The recent reporting standard changes which require us to consolidate as a group, as well as develop a new line of reporting called a 'service performance report' has meant we have gone from (as a group) 4 audits, (ADOW, WBET, WBDT, WASSTB) to 5 audits + an additional 3 sub audits for the service performance reports.

For costs attributed to the Diocese the financial difference is approx. \$100,000 per year. This is an enormous hit to the budget, and in the coming year we will be looking at options to reduce this cost via the charities commission group reporting process.

A provision for legal fees pertaining to the Royal Commission remains but is dropped by \$20,000.

Diocesan Administration

The Diocesan administration, finance, payroll, property, information technology (IT) and human resource (HR) teams continue to deliver services to other entities to offset their costs. An increase of 2% on the income from external entities is budgeted.

Anglican Care Waiapu provides two revenue streams through two separate grants to the Diocese, as mentioned in the summary above.

Administration services to parishes include HR, IT, payroll, accounting, property, compliance and also complete admin are provided for parishes without administrators or treasurers (no income is derived from administration services to parishes).

IT remains a big focus for the Diocese. As mentioned in the summary we have largely shifted focus from investment in systems infrastructure to investment in optimisation, and operational security in the form of managed IT services to support our inhouse skills and resource. As the prevalence of cyber-attacks increases in both sophistication and frequency, together with tightening privacy laws, we need to keep pace as an organisation.

At the time of budgeting, we are working through a plan to set in place a stable but cost-effective security and managed service profile. As well as working with other vendors to rationalise and streamline our recurring licence costs across the board.

We have a significant amount of licences under our umbrella, and as an example the Diocese currently carries circa \$22,000 of cost on behalf of parishes for Microsoft licences and associated mail filtering and backup services. We will also be looking to rationalise these costs over the coming year to bring down our budgeted IT spend.

Contributions to Anglican Church & Affiliations

These are funds provided to provincial bodies and are budgeted to remain the same as the prior year.

Training

Training continues to be well supported by St John's, other than a drop in regional ministry support there is little change to budgeted costs.

Use of Reserves

In the course of setting a budget, and from discussions during Standing Committee meetings, we have given consideration to the amount of reserves being used. This budget is designed to slow that progress, but acknowledging we are still using some reserves.

For context, at the rate of \$250,000 per year we have a runway of approximately 40 years.

Neville Smith
Finance Manager

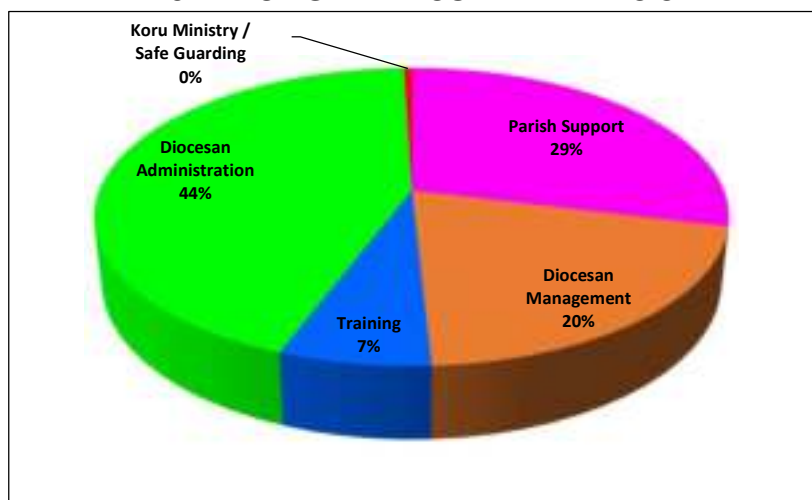
ANGLICAN DIOCESE OF WAIAPU
INCOME & EXPENDITURE SUMMARY
Budget 2024

	NOTE	2022 ACTUALS \$	2023 BUDGET \$	2023 FORECAST \$	2024 BUDGET \$
INCOME					
<i>Koru Ministry (ex St Johns Funding)</i>		-	-	-	-
<i>Safe Guarding (ex St Johns Funding)</i>		22,000	22,000	22,000	22,000
<i>Parish Support</i>					
St Johns Ministry Rejuvenator Funding		100,000	100,000	100,000	100,000
Newly Ordained Fund Interest/Grants		22,000	31,972	27,868	27,450
Sustentation		1,094,970	1,198,444	1,141,224	1,199,029
Ministry Support Grant ex St Johns Funding		26,000	26,000	26,000	26,000
Parish Support		1,242,970	1,356,416	1,295,092	1,352,479
<i>Diocesan Management</i>					
GDF Interest Income & Revaluations		153,034	120,434	106,508	120,000
GDF Parish Assessments		596,443	619,057	569,467	600,857
Sundry Revenue		1,939	30,749	32,940	32,940
Trust Interest Income & Revaluations		36,497	155,393	170,200	168,841
DLF Interest Income		28,039	26,794	29,668	30,000
Diocesan Management		815,952	952,427	908,783	952,638
<i>Training</i>		282,231	288,098	301,987	308,027
<i>Diocesan Administration</i>		1,531,596	1,554,180	1,833,067	2,052,576
Total Income		3,894,749	4,173,122	4,360,929	4,687,720
EXPENDITURE					
<i>Diocesan Mission</i>					
Hospital Chaplaincies		85,000	85,000	85,000	85,000
Waiapu Bishopric End.Trust		218,225	218,225	218,225	174,580
Diocesan Mission		303,225	303,225	303,225	259,580
<i>Koru Ministry</i>		509	30,000	-	30,000
<i>Safe Guarding</i>		33,296	102,150	87,272	103,050
<i>Contributions to Anglican Church & Affiliations</i>					
Inter-Diocesan Conference		15,058	15,359	15,359	15,359
General Synod Contribution		43,680	44,517	44,590	44,590
Pou Tokomanawa Distributions		-	10,000	10,000	10,000
Contributions to Anglican Church & Affiliations		58,738	69,876	69,949	69,949
<i>Parish Support</i>					
Ministry Rejuvenator		63,697	100,150	98,783	102,230
Newly Ordained Placement Fund		32,500	30,000	30,000	-
Sustentation Fund		1,125,052	1,175,348	1,169,824	1,233,623
Ministry Support		198,588	200,000	196,527	105,500
Parish Support		1,419,838	1,505,498	1,495,133	1,441,353
<i>Diocesan Management</i>					
Decision Making		132,821	136,428	171,122	162,027
Other Diocesan Expenditure		251,949	186,129	280,815	232,652
Diocesan Management		384,771	322,557	451,937	394,679
<i>Training</i>		238,067	259,281	255,106	233,615
<i>Diocesan Administration</i>		1,946,783	1,955,508	2,294,997	2,405,577
Total Expenditure		4,385,227	4,548,096	4,957,620	4,937,804
Net Income		(490,478)	(374,974)	(596,690)	(250,083)
Summary by Area					
<i>Diocesan Mission</i>		(303,225)	(303,225)	(303,225)	(259,580)
<i>Koru Ministry</i>		(509)	(30,000)	-	(30,000)
<i>Safe Guarding</i>		(11,296)	(80,150)	(65,272)	(81,050)
<i>Contributions to Anglican Church & Affiliations</i>		(58,738)	(69,876)	(69,949)	(69,949)
<i>Parish Support</i>		(176,868)	(149,082)	(200,041)	(88,874)
<i>Diocesan Management</i>		431,181	629,870	456,846	557,959
<i>Training</i>		44,164	28,817	46,882	74,412
<i>Diocesan Administration</i>		(415,187)	(401,328)	(461,930)	(353,001)
Net Income		(490,478)	(374,974)	(596,690)	(250,083)
Items outside Budget					
Napier South transferred to Loan		(5,393)	-	(9,844)	(9,844)
Bequest to (from) Diocese		-	-	-	-
Revaluation of Perm Units 31/12/22		(193,213)	-	-	-
Surplus / (Deficit) in General Diocesan Funding		(689,084)	(374,974)	(606,534)	(259,927)
Funded from Reserves					
Curate Costs - NOPF		30,000	30,000	30,000	-
Curate Costs - Piedmont Estate		34,992	34,992	34,992	-
Flaxmere & Mahora Property Sales		-	-	30,000	30,000
Funds from Barbara Leatham Trust		7,174	-	-	-
Stipend Support - Sustentation		29,331	58,661	30,914	30,914
Computer Equipment - Reserve					
Net Position		(587,587)	(251,321)	(480,628)	(199,013)

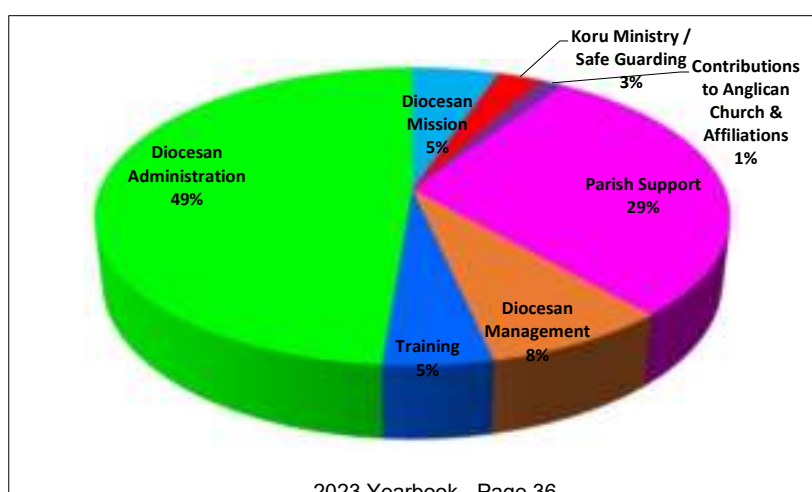
ANGLICAN DIOCESE OF WAIAPU
Budget for the year ended 31 December 2024

BUDGET SUMMARY	2021 ACTUALS	2022 BUDGET \$	2022 ACTUALS \$	2023 BUDGET \$	2023 FORECAST \$	2024 BUDGET \$
Total Income	3,631,873	3,513,646	3,894,749	4,173,122	4,360,929	4,687,720
<i>Net increase in Revenue on previous year</i>	3%	-4%	7%	19%	12%	12%
Diocesan Mission	300,000	303,225	303,225	303,225	303,225	259,580
Koru Ministry / Safe Guarding	34,766	68,897	33,805	132,150	87,272	133,050
	334,766	372,122	337,030	435,375	390,497	392,630
Contributions to Anglican Church & Affiliations	68,192	68,774	58,738	69,876	69,949	69,949
Parish Support	1,258,781	1,134,387	1,419,838	1,505,498	1,495,133	1,441,353
Diocesan Management	318,837	266,276	384,771	322,557	451,937	394,679
Training	229,882	255,953	238,067	259,281	255,106	233,615
Diocesan Administration	2,012,693	1,415,022	1,946,783	1,955,508	2,294,997	2,405,577
	3,888,385	3,140,412	4,048,197	4,112,721	4,567,123	4,545,174
TOTAL EXPENDITURE	4,223,150	3,512,534	4,385,227	4,548,096	4,957,620	4,937,804
<i>Net increase in Expenditure</i>	11%	-8%	4%	29%	13%	9%

2024 BUDGET - INCOME ANALYSIS

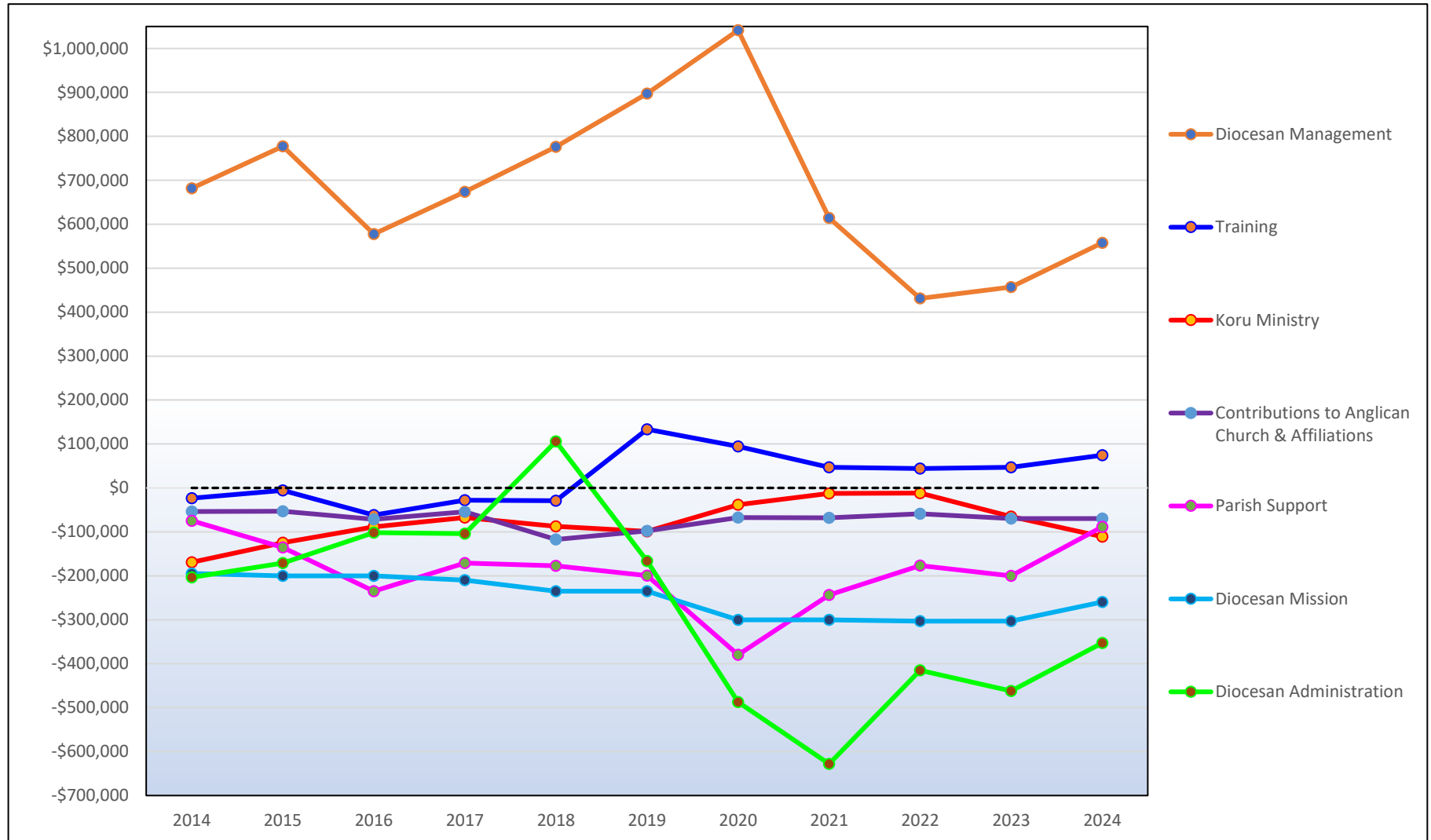


2024 BUDGET - EXPENDITURE ANALYSIS



2014-2024

YEARLY TREND BY COST CENTRE



REPORTS

Presented to the
Second Session of
the 65th Synod
2023

Appendix 2

ACTS OF THE BISHOP

1st September 2022 to 17 August 2023

LICENCE AS PRIEST

25 September 2022	The Reverend David van Oeveren	Parish of Greater Hastings	Vol. 2023. Fol. Vicar No.1
12 August 2023	The Reverend Tony Kippax	Parish of Ōtūmoetai	Vol. 2023 Fol. Vicar No.2

LICENCE OF PRIEST ASSISTANT

3 December 2022	The Reverend Paul Leighton	Co-operative Parish of Whakatane	Vol. 2023 Fol. Pr.Asst. No.1
20 May 2023	The Reverend Sue Matthews	Waiapu Cathedral of St John the Evangelist	Vol. 2023 Fol. Pr. Asst. No.2

LICENCE AS PRIEST WITHIN THE MINISTRY TEAM

19 June 2023	The Reverend Christine Hatchard	Parish of West Rotorua	Vol. 2023 Fol. Pr.Min. No.1
19 June 2023	The Reverend Ann Crawford	Parish of West Rotorua	Vol. 2023 Fol. Pr.Min. No.2
19 June 2023	The Reverend Jennifer Stuart	Parish of West Rotorua	Vol. 2023 Fol. Pr.Min. No.3
19 June 2023	The Reverend Susan Cooper	Parish of West Rotorua	Vol. 2023 Fol. Pr.Min. No.4

LICENCE AS CHAPLAIN

18 January 2023	The Reverend Dr Sue Genner	Hodgson House	Vol. 2023 Fol. Chap. No.1
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PERMISSION TO OFFICIATE

24 September 2022	The Reverend Canon Tim Delaney	Parish of Southern Hawke's Bay	Vol. 2023 Fol. PTO. No.1
24 September 2022	The Reverend Tim Barker	Parish of Southern Hawke's Bay	Vol. 2023 Fol. PTO. No.2
4 October 2022	The Reverend Pelly Pirikahu	Parish of Greater Hastings	Vol. 2023 Fol. PTO. No.3
20 October 2022	The Reverend Jo Crosse	Parish of Southern Hawke's Bay	Vol. 2023 Fol. PTO. No.4
20 October	The Reverend Joyce Crawford	Parish of Gate Pā	Vol. 2023 Fol. PTO. No.5
15 November 2022	The Reverend Marie Gilpin	Parish of Mount Maunganui	Vol. 2023 Fol. PTO. No.6
6 December 2022	The Reverend Geoff Crawshaw	Parish of Ōtūmoetai	Vol. 2023 Fol. PTO. No.7
6 December 2022	The Reverend Brian Hamilton	Parish of Tauranga	Vol. 2023 Fol. PTO. No.8
6 December 2022	The Reverend Adrienne Malcolmson	Parish of Gate Pā	Vol. 2023 Fol. PTO. No.9
6 December 2022	The Reverend Graham Silkstone	Parish of Tauranga	Vol. 2023 Fol. PTO. No.10
12 December	The Reverend Andrew McKean	Parish of Tauranga	Vol. 2023 Fol. PTO. No.11
23 January 2023	The Reverend Joyce Crawford	Parish of Gate Pā	Vol. 2023 Fol. PTO. No.12
15 May 2023	The Reverend Pat Davidson	Parish of Gisborne	Vol. 2023 Fol. PTO. No.13
19 June 2023	The Reverend Peter Charlton-Jones	Parish of Central Hawke's Bay	Vol. 2023 Fol. PTO. No.14

LETTER OF AUTHORITY

3 October 2022	The Reverend Douglas St George		Vol. 2023 Fol. LOA. No.1
3 October 2022	The Reverend Ruth St George		Vol. 2023 Fol. LOA. No.2
18 October 2022	The Reverend Stephen Donald		Vol. 2023 Fol. LOA. No.3
18 March 2023	The Reverend Geoffrey Crawshaw		Vol. 2023 Fol. LOA. No.4
22 May 2023	The Reverend Jan Tarrant		Vol. 2023 Fol. LOA. No.5

LAY LICENCES

21 September 2022	Shirley Scott	Parish of Gate Pā	Vol. 2023 Fol. LayM. No.1
6 December 2022	Lynette Jones	Parish of Rotorua	Vol. 2023 Fol. LayM. No.2
23 January 2023	Ian Stuart	Parish of West Rotorua	Vol. 2023 Fol. LayM. No.3
23 January 2023	Frances Surtees	Parish of West Rotorua	Vol. 2023 Fol. LayM. No.4
23 January 2023	Lois Watson	Parish of Opotiki	Vol. 2023 Fol. LayM. No.5
23 January 2023	Margaret Pickmere	Parish of Taupō	Vol. 2023 Fol. LayM. No.6
23 January 2023	Marilyn Collins-Dawson	Parish of Taupō	Vol. 2023 Fol. LayM. No.7
9 February 2023	Ross Anderson	Archdeacon of Eastern Bay of Plenty & Lakes	Vol. 2023 Fol. LayM. No.8
14 March 2023	Aileen Brewerton	Parish of Tauranga	Vol. 2023 Fol. LayM. No.9
22 March 2023	Lesley Cotterill	Parish of Taupō	Vol. 2023 Fol. LayM. No.10
10 May 2023	Rosemary Clark	Parish of Ōtūmoetai	Vol. 2023 Fol. LayM. No.11
15 May 2023	Charmaine McMenamin	Parish of Gate Pā	Vol. 2023 Fol. LayM. No.12
22 May 2023	Judith (Judi) Tennent	Parish of Tauranga	Vol. 2023 Fol. LayM. No.13
22 May 2023	Kevin McFetridge	Parish of Tauranga	Vol. 2023 Fol. LayM. No.14
22 May 2023	Angela McFetridge	Parish of Tauranga	Vol. 2023 Fol. LayM. No.15
22 May 2023	Elaine Wood	Parish of Rotorua	Vol. 2023 Fol. LayM. No.16

6 June 2023	Nicky Wilkins	Parish of Tauranga	Vol. 2023 Fol. LayM. No.17
6 June 2023	James Ramsi	Parish of Te Puke	Vol. 2023 Fol. LayM. No.18
6 June 2023	Peter Spratley	Parish of Tauranga	Vol. 2023 Fol. LayM. No.19
6 June 2023	Joel Pearce	Parish of Taradale	Vol. 2023 Fol. LayM. No.20
19 June 2023	Mary Pickett	Parish of Taradale	Vol. 2023 Fol. LayM. No.21
26 June 2023	Rachel Hardy	Parish of Tauranga	Vol. 2023 Fol. LayM. No.22
1 August 2023	Charmaine McMenamin	Parish of Gate Pā	Vol. 2023 Fol. LayM. No.23
1 August 2023	Hazel Pickering	Parish of Rotorua	Vol. 2023 Fol. LayM. No.24
1 August 2023	Cynthia Clarke	Parish of Rotorua	Vol. 2023 Fol. LayM. No.25
1 August 2023	Peter Wood	Parish of Tauranga	Vol. 2023 Fol. LayM. No.26
1 August 2023	Julie Joule	Parish of Taradale	Vol. 2023 Fol. LayM. No.27
1 August 2023	Margaret Barsanti	Parish of Tauranga	Vol. 2023 Fol. LayM. No.28
1 August 2023	John Binns	Parish of Tauranga	Vol. 2023 Fol. LayM. No.29
1 August 2023	Gwendolyn Binns	Parish of Tauranga	Vol. 2023 Fol. LayM. No.30
1 August 2023	Tom Eades	Parish of Tauranga	Vol. 2023 Fol. LayM. No.31
1 August 2023	Mike Houlding	Parish of Tauranga	Vol. 2023 Fol. LayM. No.32
1 August 2023	Ana Snodgrass	Parish of Tauranga	Vol. 2023 Fol. LayM. No.33
1 August 2023	Richard Trentham	Parish of Tauranga	Vol. 2023 Fol. LayM. No.34
1 August 2023	Diane Codyre Trentham	Parish of Tauranga	Vol. 2023 Fol. LayM. No.35
1 August 2023	Ben Moimoi	Parish of Tauranga	Vol. 2023 Fol. LayM. No.36
1 August 2023	Enid Underwood	Parish of Rotorua	Vol. 2023 Fol. LayM. No.37
1 August 2023	Christine Wood	Parish of Rotorua	Vol. 2023 Fol. LayM. No.38
1 August 2023	Ruth Gibson	Parish of Rotorua	Vol. 2023 Fol. LayM. No.39
1 August 2023	Trish Brown	Parish of Rotorua	Vol. 2023 Fol. LayM. No.40
1 August 2023	Erika Denton	Parish of Tauranga	Vol. 2023 Fol. LayM. No.41
1 August 2023	Michael Coyle	Parish of Waipaoa	Vol. 2023 Fol. LayM. No.42
1 August 2023	Donald Carter	Parish of Tauranga	Vol. 2023 Fol. LayM. No.43
1 August 2023	Geraldine Parker	Parish of Rotorua	Vol. 2023 Fol. LayM. No.44
1 August 2023	Alistair Gibson	Parish of Rotorua	Vol. 2023 Fol. LayM. No.45
1 August 2023	Helen D'Ath	Parish of Rotorua	Vol. 2023 Fol. LayM. No.46
1 August 2023	Ria Sandberg	Parish of Rotorua	Vol. 2023 Fol. LayM. No.47
1 August 2023	Cornelius Sandberg	Parish of Rotorua	Vol. 2023 Fol. LayM. No.48
1 August 2023	Denise Wheeler	Parish of Westshore	Vol. 2023 Fol. LayM. No.49
1 August 2023	Andy Wheeler	Parish of Westshore	Vol. 2023 Fol. LayM. No.50
1 August 2023	Jennifer Hendery	Parish of Westshore	Vol. 2023 Fol. LayM. No.51
1 August 2023	Meg Dawson	Parish of Westshore	Vol. 2023 Fol. LayM. No.52
1 August 2023	Doreen McPhail	Parish of Taradale	Vol. 2023 Fol. LayM. No.53
1 August 2023	Helen O'Connor	Parish of Gate Pā	Vol. 2023 Fol. LayM. No.54
1 August 2023	Marilyn Collins-Dawson	Parish of Taupō	Vol. 2023 Fol. LayM. No.55
1 August 2023	Shirley Scott	Parish of Gate Pā	Vol. 2023 Fol. LayM. No.56
1 August 2023	Bonnie Heberton	Parish of Gate Pā	Vol. 2023 Fol. LayM. No.57
1 August 2023	Dianne Elliott	Parish of Gate Pā	Vol. 2023 Fol. LayM. No.58
1 August 2023	Faye Mayo	Parish of Gate Pā	Vol. 2023 Fol. LayM. No.59
1 August 2023	Ainsley Max	Parish of Gate Pā	Vol. 2023 Fol. LayM. No.60
1 August 2023	Gaylene Sharp	Parish of Gate Pā	Vol. 2023 Fol. LayM. No.61
1 August 2023	Clifford Simons	Parish of Gate Pā	Vol. 2023 Fol. LayM. No.62
1 August 2023	Dorothy Finlay	Parish of Tauranga	Vol. 2023 Fol. LayM. No.63
1 August 2023	Nicole Woodford	Parish of Taupō	Vol. 2023 Fol. LayM. No.64
1 August 2023	Craig Capamagian	Parish of Tauranga	Vol. 2023 Fol. LayM. No.65
1 August 2023	Vaughan Barsanti	Parish of Tauranga	Vol. 2023 Fol. LayM. No.66
1 August 2023	Mike Sahayam	Parish of Tauranga	Vol. 2023 Fol. LayM. No.67
1 August 2023	Mark Cameron	Parish of Taupō	Vol. 2023 Fol. LayM. No.68
1 August 2023	Andrea Andresen	Parish of Gate Pā	Vol. 2023 Fol. LayM. No.69
1 August 2023	Patsy Arlidge	Parish of Gate Pā	Vol. 2023 Fol. LayM. No.70
1 August 2023	Margaret Pickmere	Parish of Taupō	Vol. 2023 Fol. LayM. No.71
1 August 2023	Nola Ardern	Parish of Tauranga	Vol. 2023 Fol. LayM. No.72
1 August 2023	Barry Ardern	Parish of Tauranga	Vol. 2023 Fol. LayM. No.73
1 August 2023	Heather Riddell	Parish of Tauranga	Vol. 2023 Fol. LayM. No.74
1 August 2023	Barbara Stevens	Parish of Tauranga	Vol. 2023 Fol. LayM. No.75
1 August 2023	Margaret Gundersen	Parish of Tauranga	Vol. 2023 Fol. LayM. No.76
1 August 2023	Lindsay Hyslop	Parish of Tauranga	Vol. 2023 Fol. LayM. No.77
1 August 2023	Nicola McMahon	Parish of Mount Maunganui	Vol. 2023 Fol. LayM. No.78
1 August 2023	Shirley Shilling	Parish of Mount Maunganui	Vol. 2023 Fol. LayM. No.79
1 August 2023	James Tubbs	Parish of Mount Maunganui	Vol. 2023 Fol. LayM. No.80

TERMINATION OF LICENCES BY RESIGNATION, RETIREMENT OR OTHERWISE

2 September 2022	The Reverend Pelly Pirikahu with a licence as Ecumenical Hospital Chaplain to Hawke's Bay Hospital Licensed to the Reverend Barbara Walker, Co-ordinating Chaplain for the Hawke's Bay Regional Hospital has been terminated due to her retirement	Vol. 2023 Fol. Term. No.1
2 September 2022	Ava Gardner with a Lay Licence as Pastoral Carer (ii) has been terminated	Vol. 2023 Fol. Term. No.2
24 September 2022	The Reverend Canon Tim Delaney with a Permission to Officiate has been terminated due to a renewal being issued	Vol. 2023 Fol. Term. No.3
24 September 2022	The Reverend Tim Barker with a Letter of Authority has been terminated and a Permission to Officiate has been issued	Vol. 2023 Fol. Term. No.4
25 September 2022	The Reverend David van Oeveren with a licence as Priest-in-Charge of the Parish of Greater Hastings has been terminated and a new Licence of Vicar of the Parish of Greater Hastings has been issued	Vol. 2023 Fol. Term. No.5
26 September 2022	The Reverend Adrienne Bruce with a licence as Priest-in-Charge of the Parish of Southern Hawke's Bay has been terminated and replaced with a Letter of Authority	Vol. 2023 Fol. Term. No.6
3 October 2022	The Reverend Douglas St George with a Permission to Officiate has been terminated and replaced with a Letter of Authority	Vol. 2023 Fol. Term. No.7
3 October 2022	The Reverend Ruth St George with a Permission to Officiate has been terminated and replaced with a Letter of Authority	Vol. 2023 Fol. Term. No.8
18 October 2022	The Reverend Stephen Donald with a Permission to Officiate has been terminated and replaced with a Letter of Authority	Vol. 2023 Fol. Term. No.9
20 October 2022	The Reverend Jo Crosse with a Permission to Officiate has been terminated due to a replacement being issued	Vol. 2023 Fol. Term. No.10
20 October 2022	The Reverend Joyce Crawford with a Permission to Officiate has been terminated due to a replacement being issued	Vol. 2023 Fol. Term. No.11
20 October 2022	The Reverend Geoffrey Crawshaw with a Permission to Officiate has been terminated due to a replacement being issued	Vol. 2023 Fol. Term. No.12
20 October 2022	The Reverend Adrienne Malcolmson with a Permission to Officiate has been terminated due to a replacement being issued	Vol. 2023 Fol. Term. No.13
20 October 2022	The Reverend Graham Silkstone with a Permission to Officiate has been terminated due to a replacement being issued	Vol. 2023 Fol. Term. No.14
31 October 2022	The Reverend Marie Gilpin with a Licence as Chaplain of the Returned Services Association, Tauranga has been terminated	Vol. 2023 Fol. Term. No.15
31 October 2022	The Reverend Marie Gilpin with a Licence as Chaplain to the Mission to Seafarers at the Port of Tauranga has been terminated	Vol. 2023 Fol. Term. No.16
23 November 2022	The Reverend Brian Hamilton with a Permission to Officiate has been terminated due to a replacement being issued	Vol. 2023 Fol. Term. No.17
28 November 2022	The Reverend Richard Vialoux with a Letter of Authority has been Terminated	Vol. 2023 Fol. Term. No.18
3 December 2022	The Reverend Paul Leighton with a licence as Deacon Assistant has been Terminated due to a new licence as Priest Assistant being issued	Vol. 2023 Fol. Term. No.19
12 December 2022	The Reverend Andrew McKean with a Permission to Officiate has been terminated due to a replacement being issued	Vol. 2023 Fol. Term. No.20
13 December 2022	The Reverend Canon Bruce White with a Permission to Officiate has been terminated due to his death	Vol. 2023 Fol. Term. No.21
14 December 2022	The Reverend Helen Wilderspin with a Letter of Authority has been terminated due to residing outside the diocese	Vol. 2023 Fol. Term. No.22
18 January 2023	The Reverend Sue Beverly with a Licence as Vicar of Parish of Ōtūmoetai has been terminated due to her retirement	Vol. 2023 Fol. Term. No.23
24 January 2023	The Reverend David van Oeveren with a Licence as Priest-in-Charge of the Parish of Greater Hastings has been terminated	Vol. 2023 Fol. Term. No.24
12 February 2023	The Reverend Jenny Renolds with a Licence as Local Priest within the Edgumbe/Kawerau Parish Ministry Leadership Team has been terminated due to her retirement	Vol. 2023 Fol. Term. No.25
7 March 2023	The Reverend Geoffrey Crawshaw with a Permission to Officiate has been terminated due to a Letter of Authority being issued	Vol. 2023 Fol. Term. No.26
27 March 2023	The Reverend Maureen Martin with a licence as Ecumenical Hospital Chaplain to the Whakatāne Hospital has been terminated due to her retirement	Vol. 2023 Fol. Term. No.27
27 March 2023	The Reverend Maureen Martin with a Letter of Authority has been terminated due to her retirement	Vol. 2023 Fol. Term. No.28
28 April 2023	The Reverend Jan Tarrant with Priest Associate licence has been terminated with a Letter of Authority being issued	Vol. 2023 Fol. Term. No.29
5 May 2023	The Reverend Pat Davidson with a Permission to Officiate has been terminated and a new Permission to Officiate being issued	Vol. 2023 Fol. Term. No.30

21 May 2023	The Reverend Dot King with a Permission to Officiate has been terminated due to her retirement	Vol. 2023 Fol. Term. No.31
26 May 2023	Peter Spratley with a Lay Licence as Pastoral Carer (i) has been terminated and replaced with a new Lay Licence	Vol. 2023 Fol. Term. No.32
6 June 2023	Gerry Wells with a Lay Licence as Pastoral Care Team Leader (i), (ii), (iii), (iv), (v) has been terminated	Vol. 2023 Fol. Term. No.33
19 June 2023	The Rev'd Christine Hatchard with a licence as A Priest within the Ministry of The West Rotorua Parish has been terminated and new licence issued	Vol. 2023 Fol. Term. No.34
19 June 2023	The Rev'd Anne Crawford with a licence as Priest within the Ministry Team of the West Rotorua Parish has been terminated and new licence issued	Vol. 2023 Fol. Term. No.35
19 June 2023	The Rev'd Jennifer Stuart with a licence as Priest Associate to the Parish of West Rotorua has been terminated and new licence issued	Vol. 2023 Fol. Term. No. 36
19 June 2023	the Rev'd Susan Cooper with a Permission to Officiate has been terminated and a licence issued	Vol. 2023 Fol. Term. No.37
31 July 2023	Val Chapman with a Lay licence as Pastoral Carer (ii) has been terminated.	Vol. 2023 Fol. Term. No.38
31 July 2023	Hazel Pickering with a Lay licence as Pastoral Carer (i), (iii) has been terminated and a new lay licence issued	Vol. 2023 Fol. Term. No.39
31 July 2023	Cynthia Clark with a lay licence for Leading of Liturgy of the Word with (i), (ii) and Licence as Pastoral Carer (i), (ii), (iii) has been terminated and a new lay licence issued	Vol. 2023 Fol. Term. No.40
31 July 2023	Christine Wood with a lay licence as Messy Church Team Member (i) has been terminated and a new lay licence issued	Vol. 2023 Fol. Term. No.41
31 July 2023	Ria Sandberg with a lay Licence as Pastoral Care Team Leader (i), (ii), (iii), (iv) and Licence as Children, Youth and Family Team Member (i) has been terminated and a new lay licence issued	Vol. 2023 Fol. Term. No.42
31 July 2023	Cornelius Sandberg with a lay licence as Pastoral Carer (i), (ii), (iii) and Licence as Children, Youth and Family Team Member (i) has been terminated With a new lay licence issued	Vol. 2023 Fol. Term. No.43
31 July 2023	Helen D'Ath with a lay licence as Children, Youth or Team Member has Been terminated with a new lay licence issued	Vol. 2023 Fol. Term. No.44
31 July 2023	Alistair Gibson with a lay Licence as Leading the Liturgy of the Word with (i), (ii) and Licence as Pastoral Carer (i), (ii) has been terminated with a new lay Licence issued	Vol. 2023 Fol. Term. No.45
31 July 2023	Geraldine Parker with a Lay Licence as Messy Church Team Member (i) has Been terminated with a new lay licence issued	Vol. 2023 Fol. Term. No.46
31 July 2023	Meg Dawson with a Lay Licence as Messy Church Team Member (i) has been Terminated with a new lay licence issued	Vol. 2023 Fol. Term. No.47
31 July 2023	Jennifer Hendery with a Lay Licence for Leading the Liturgy of the Word with (i), (ii) and new lay licence issued	Vol. 2023 Fol. Term. No.48
31 July 2023	Doreen McPhail as a Lay Licence as Messy Church Team Leader (i), (ii) has Been terminated and issued and new licence issued	Vol. 2023 Fol. Term. No.49
31 July 2023	Margaret Pickmere with a Lay Licence for Leading the Liturgy of the Word (i), (ii), Licence as Pastoral Carer ((i), (ii), (iii) and Licence as Pastoral Care Team Leader (i), (ii), (iii), (iv), (v) has been terminated and new licences issued	Vol. 2023 Fol. Term. No.50
31 July 2023	Mark Cameron with a Lay Licence for Leading the Liturgy of the Word with (i), (ii) Licence as Pastoral Carer (i), (ii), (iii) and Licence as Pastoral Care Team Leader (i), (ii), (iii), (iv), (v) has been terminated and new licences issued	Vol. 2023 Fol. Term. No.51
31 July 2023	John Rose with a Lay Licence for Leading the Liturgy of the Word with (i), (ii) and Licence as Pastoral Carer (i), (ii), (iii) has been terminated	Vol. 2023 Fol. Term. No.52
31 July 2023	Katrina Tulip with a Lay Licence as Pastoral Carer (iii) has been terminated	Vol. 2023 Fol. Term. No.53
31 July 2023	Jean Akers with a Licence as Messy Church Team Leader (i) (ii) has been terminated	Vol. 2023 Fol. Term. No.54
31 July 2023	Gail Spence with a Lay Licence as National Lay Director of New Zealand Anglican Cursillo has been terminated	Vol. 2023 Fol. Term. No.55
31 July 2023	Helen Heatley with a Lay Licence as Licence for Leading the Liturgy of the Word with (i), (ii), Licence as Pastoral Carer (i), (ii), (iii) and Licence as Pastoral Care Team Leader (i), (ii), (iii), (iv), (v) has been terminated	Vol. 2023 Fol. Term. No.56
31 July 2023	Enid Underwood with a Lay Licence as Pastoral Carer (i), (ii), (iii) and Licence as Children, Youth and Family Team Leader (i), (ii) has been terminated and new licence issued	Vol. 2023 Fol. Term. No.57
31 July 2023	Peter Wood with a Lay Licence for Leading the Liturgy of the Word with (i), (ii) And Licence as Pastoral Carer (i), (ii), (iii) has been terminated and new Licence issued	Vol. 2023 Fol. Term. No.58

31 July 2023	Elizabeth Price with a Lay Licence for Leading the Liturgy of the Word (i), (ii) Licence as Pastoral Carer (i)	Vol. 2023 Fol. Term. No.59
31 July 2023	Richard Trentham with a Lay Licence for Leading the Liturgy of the Word with (ii) Licence as Pastoral Carer(ii) and Licence as Pastoral Care Team Leader (i), (ii), (iv) Has been terminated and new licences issued	Vol. 2023 Fol. Term. No.60
31 July 2023	Diane Codyre Trentham with a Lay Licence as Pastoral Care Team Leader (i), (ii), (iv), (v) has been terminated and new licence issued	Vol. 2023 Fol. Term. No.61
31 July 2023	Ana Snodgrass with a Lay Licence for Leading the Liturgy of the Word (i), (ii), Licence as Pastoral Carer (ii), Licence as Children, Youth or Family Team Leader has been terminated and new licence issued	Vol. 2023 Fol. Term. No.62
31 July 2023	Mike Houlding with a Lay Licence as a Pastoral Carer (iii) has been terminated And new licence issued	Vol. 2023 Fol. Term. No.63
31 July 2023	Tom Eades with a Lay Licence as Pastoral Carer (iii) has been terminated and New licence issued	Vol. 2023 Fol. Term. No.64
31 July 2023	Gwendolyn Binns with a Lay Licence as Pastoral Carer (i), (ii), (iii) has been Terminated and new licence issued	Vol. 2023 Fol. Term. No.65
31 July 2023	John Binns with a Lay Licence as Pastoral Carer (i), (ii), (iii) has been terminated And new licence issued	Vol. 2023 Fol. Term. No.66
31 July 2023	Margaret Barsanti with a Lay Licence for Leading the Liturgy of the Word (i), (ii) Licence as Pastoral Carer (i) and Licence as Children, Youth or Family Team Leader (i), (ii) has been terminated and new licence issued	Vol. 2023 Fol. Term. No.67
31 July 2023	Charmaine McMenamin with a Lay Licence as Pastoral Carer (i) has been Terminated and new licence issued	Vol. 2023 Fol. Term. No.68
31 July 2023	Joel Pearce with a Lay Licence as Pastoral Carer (i), (ii), (iii) has been terminated And new licence issued	Vol. 2023 Fol. Term. No.69
31 July 2023	Mike Coyle with a Lay Licence for Leading the Liturgy of the Word with (i), (ii) Licence as Pastoral Carer (i), (ii), (iii) has been terminated and new licence issued	Vol. 2023 Fol. Term. No.70
31 July 2023	Julie Joule with a Lay Licence as Leading the Liturgy of the Word with (i), (ii) Licence as Pastoral Carer (i), (iii) has been terminated and new licences issued	Vol. 2023 Fol. Term. No.71
1 August 2023	Alieen Brewerton with a Lay Licence as Pastoral Carer (i), (ii), (iii) has been Terminated	Vol. 2023 Fol. Term. No.72
1 August 2023	Phillip Donnell with a Lay Licence for Leading the Liturgy of the Word with (i), (ii) has been terminated	Vol. 2023 Fol. Term. No.73
1 August 2023	Donald Carter with a Lay Licence for Leading the Liturgy of the Word with (i), (ii) Licence as Pastoral Carer (i), (ii), (iii) has been terminated and new licence issued	Vol. 2023 Fol. Term. No.74
1 August 2023	Helen O'Connor with a Lay Licence for Pastoral Carer (i) has been terminated And a new licence issued	Vol. 2023 Fol. Term. No.75
1 August 2023	Marilyn Collins-Dawson with a Lay Licence for Leading the Liturgy of the Word with (i), (ii), Licence as Pastoral Carer(i), (ii), (iii) and Licence as Pastoral Care Team Leader (i), (ii), (iii), (iv), (v) has been terminated and new licences issued	Vol. 2023 Fol. Term. No.76
1 August 2023	Shirley Scott with a Lay Licence as Pastoral Carer (iii) has been terminated And a new licence issued	Vol. 2023 Fol. Term. No. 77
1 August 2023	Bonnie Heberton with a Lay Licence as Licence for Leading the Liturgy of the Word with (i), (ii) and Licence as Children, Youth and Family Team Member (i) has been terminated and new licences issued	Vol. 2023 Fol. Term. No.78
1 August 2023	Dianne Elliott with a Lay Licence as Pastoral Carer (ii) has been terminated And a new licence issued	Vol. 2023 Fol. Term. No.79
1 August 2023	Faye Mayo with a Lay Licence as Pastoral Carer (ii) has been terminated and A new licence issued	Vol. 2023 Fol. Term. No.80
1 August 2023	Ainsley Max with a Lay Licence as Pastoral Carer (i), (iii) has been terminated And a new licence issued	Vol. 2023 Fol. Term. No.81
1 August 2023	Gaylene Sharp with a Lay Licence as Children, Youth and Family Team Member (i) has been terminated and a new licence issued	Vol. 2023 Fol. Term. No.82
1 August 2023	Clifford Simons with a Lay Licence for Leading the Liturgy of the Word with (i), (ii) and a new licence issued	Vol. 2023 Fol. Term. No.83
1 August 2023	Dorothy Finlay with a Lay Licence as Pastoral Carer (i), (ii), (iii) has been Terminated and a new licence issued	Vol. 2023 Fol. Term. No.84
1 August 2023	Craig Capamagian with a Lay Licence for Leading the Liturgy of the Word with (i), (ii), Licence as Pastoral Carer (i), (ii), Licence as Pastoral Care Team Leader (i), (ii), (iii), (iv), (v), Licence as Children, Youth and Family Team Member (i) have been terminated and new licences issued	Vol. 2023 Fol. Term. No.85
1 August 2023	Vaughan Barsanti with a Lay Licence for Leading the Liturgy of the Word (i), (ii), Licence as Pastoral Carer (i), (ii), (iii), Licence as Children, Youth or Family Team Leader (i), (ii) has been terminated and new licences issued	Vol. 2023 Fol. Term. No.86

1 August 2023	Mike Sahayam with Lay Licence as Pastoral Carer (i) and Licence for Leading the Liturgy of the Word (i), (ii) has been terminated and new Licences issued	Vol. 2023 Fol. Term. No.87
1 August 2023	Paul Sparks with a Lay Licence for Leading the Liturgy of the Word (i), (ii) Licence as Pastoral Carer (i) has been terminated	Vol. 2023 Fol. Term. No.88
1 August 2023	Andrea Andresen with a Lay Licence for Leading the Liturgy of the Word (i) (ii) has been terminated and new licence issued	Vol. 2023 Fol. Term. No.89
1 August 2023	Patsy Arlidge with a Lay Licence as Pastoral Carer (ii) has been terminated And a new licence issued	Vol. 2023 Fol. Term. No.90
1 August 2023	Nola Ardern with a Lay Licence as Pastoral Carer (ii) has been terminated And a new licence issued	Vol. 2023 Fol. Term. No.91
1 August 2023	Barry Ardern with a Lay Licence as Pastoral Carer (iii) has been terminated And a new licence issued	Vol. 2023 Fol. Term. No.92
1 August 2023	Heather Riddell with a Lay Licence as Pastoral Carer (i) has been terminated And a new licence issued	Vol. 2023 Fol. Term. No.93
1 August 2023	Barbara Stevens with a Lay Licence as Pastoral Carer (i), (ii), (iii) has been Terminated and a new licence issued	Vol. 2023 Fol. Term. No.94
1 August 2023	Margaret Gundersen with a Lay Licence as Pastoral Carer (i), (ii), (iii) and Licence As Messy Church Team Leader has been terminated and a new licence issued	Vol. 2023 Fol. Term. No.95
1 August 2023	Loyola van Rooyen Buck with a Lay Licence for Leading the Liturgy of the Word (i), (ii), Licence as Pastoral Care Team Leader (i), (ii), (iii), (iv), (v), Licence as Children, Youth or Family Team Leader (i), (ii) has been terminated	Vol. 2023 Fol. Term. No.96
1 August 2023	Pamela Campbell with a Lay Licence as Pastoral Carer (i) has been terminated	Vol. 2023 Fol. Term. No.97
1 August 2023	Elizabeth Ryan with a Lay Licence as Messy Church Team Member has been Terminated	Vol 2023 Fol. Term. No.98
1 August 2023	Carol Clarke with a Lay Licence as Children, Youth or Family Team Member (i) has been terminated	Vol 2023 Fol. Term. No.99
1 August 2023	Angela Smith-Bigwood with a Licence as Messy Church Team Leader (i), (ii) Licence as Children, Youth and Family Team Leader (i), (ii) has been Terminated	Vol. 2023 Fol. Term. No.100
1 August 2023	Nicola McMahon with a Licence as Pastoral Carer (i), (ii), (iii) has been Terminated and a new licence issued	Vol. 2023 Fol. Term. No.101
1 August 2023	Shirley Shilling with a Lay Licence for Leading the Liturgy of the Word (i), (ii) Licence as Pastoral Carer (i) has been terminated	Vol. 2023 Fol. Term. No.102
1 August 2023	James Tubbs with a Lay Licence for Leading the Liturgy of the Word (i), (ii) Licence as Pastoral Carer (i) has been terminated	Vol. 2023 Fol. Term. No.103

CONSECRATION OF CHURCH

12 August 2023	Saint Mary, the Mother of Jesus, Mount Maunganui	Vol. 2023 Fol. Consec. No.1
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DECONSECRATION OF CHURCH

18 December 2022	St Thomas's Church, Meeanee, Parish of Taradale	Vol. 2023 Fol. Decon. No.1
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FACULTIES

1. **Parish of Tauranga.** To repaint the existing red/maroon walls in the foyer area with an off-white to lift the appearance. This will upgrade this space to make it more attractive and useable for community and church events. Existing paint stock will be used, supplemented as required. This is estimated at \$500.00 and paid by existing budget. Vestry approved this faculty on 25 August 2022. 21 September 2022
2. **Parish of Tauranga.** To create a portable coffee/beverage bar to be used in the foyer to enhance the useability and community focus of the space. This is part of an upgrade to make the space more attractive and useable for community and church events. The estimated cost is \$1,000, to be paid by existing budget. Vestry approved this faculty on 25 August 2022. 21 September 2022
3. **Parish of Tauranga.** To upgrade the lighting in the foyer area to LED fittings, both because the existing fittings cannot be replaced and to enhance the usability of the area. The estimate is \$25,000 to be paid by existing budget. Vestry approved this faculty on 25 August 2022. 21 September 2022

4. **Parish of Te Puke.** To erect the plaque and photo of the Crucifix in recognition of the time we shared our worship space with the Roman Catholic Church Community of St Patrick's Te Puke for three years whilst their Church was being repaired. This would be framed with an explanation about the joint use of the church and placed in the foyer of the Church. The cost is estimated at less than \$170 which will be gifted from a parishioner. Vestry approved this faculty on 16 February 2022.
28 September 2022

5. **Co-operative Parish of Waikohu.** To erect a new hall on part of the footprint left by the previously demolished hall in the Church of St John the Evangelist, Te Karaka. This follows on from Vol. 2022 Fol. FAC. No.5 to demolish the old hall.
The building will be on piles, comprising of room with kitchenette, storage room, Minister's office and disabled-friendly toilet. A ramp for access, size and gradient will comply with health and safety regulations. The new building will provide a place for hospitality after services, pastoral care/counselling, bible study, Sunday school, storage for resources, toilets and a base for minister's office. The cost of the work is estimated at \$270,000 excl. GST including a contingency amount of \$10,000. This will be paid for by funds from the previous sale of the vicarage \$180,809 plus \$20,000 unused and returned from church renovations, a term deposit in the Presbyterian Savings Scheme of \$40,554 and call fund \$28,637.
16 November 2022

6. **Parish of Puketapu and Districts.** To retar seal the driveway to the church, hall, vicarage and cemetery from the roadway to the carpark of St Michael and All Angels, Puketapu. This will repair the potholes and stop the breaking up of the asphalt. This cost of the work is estimated at \$6,800 (incl GST) and will be paid by the Puketapu Parish. Vestry approved this faculty on 8 November 2022.
6 December 2022

7. **Parish of Puketapu and Districts.** To replace the longdrop toilet with a new portable toilet. The cost of the work is estimated at \$3,392.50 and will be paid by a \$500 donation, \$2,000 H & W Williams Trust donation and \$892.50 by Parish and Plot fund. Vestry approved this faculty on 6 September 2022.
6 December 2022

8. **Parish of Taradale.** To erect a wooden world map on the front of the interior of the All Saints' Church. This would be on the right hand side of the entrance as you would look from the sanctuary. This map would replace a hessian board that is presently used by the Missionary Services League to display magazines and material from mission partners. The world map will have a similar purpose, but help to geographically locate the missionaries and offer the information in a more aesthetically pleasing manner. We believe this will further engage our community in the world of mission and more graphically depict the work that they are already supporting around the world. The estimate of the work is \$500. This will be paid for by a donation by the Missionary Services' League. Vestry approved this faculty on 28 July 2022.
6 December 2022

9. **Parish of Taradale.** To place the church of St Thomas' in Meeanee, Napier on the open real-estate market so that we may divest ourselves of the building. The Church is to be deconsecrated on Sunday 18 December 2022.
The decision comes following a long period of review and consultation with the community and the Diocese of Waiapu. The building presently costs between \$300-\$500/month to maintain adequately and the small worshipping community that gathers there primarily belong to All Saints' Church, rather than the Meeanee community. Divesting of the building will allow us to utilise revenue for other areas of need in our community and the release of capital will help the parish sustain itself through other projects into the future. Vestry approved this faculty on 14 November 2022.
6 December 2022

10. **Parish of Tauranga** – to erect a pizza oven to enhance the community focus of the space for a mission to the local community and to strengthen church celebration life. An architect has ensured that the location of the pizza oven adheres to the fire code. The location on the deck is fenced ensuring greater privacy for groups as well as safety for the general public. And greater security from theft. The cost is estimated at \$2,000.00 which will be paid by funds already raised. Vestry approved this faculty on 17 January 2023.
9 February 2023

11. **Parish of Taradale** – to erect two 65" televisions on either side of the lower sanctuary space in All Saints' Church to allow for better visibility of the liturgy and music during worship. These screens will replace two existing 32" screens. The intention is that in the future, the remaining smaller screens will be removed, whilst still leaving the two larger 75" televisions. We believe this will enhance both the aesthetic and visibility within the church and encourage greater participation in worship and singing and improve the visual capacity at funeral services. The televisions have been donated by a Funeral Director. Vestry approved this faculty on 23 February 2023.
14 March 2023

12. **Parish of Taradale** – install the altar-table removed from St Thomas' Church in Meeanee, in the sanctuary of All Saints' Church, just below the east windows. This will not only add an aesthetic dimension that draws the eye forward and upward, but also offers practical space for smaller gatherings of the Eucharist to take place. The community of All Saints' have been consulted and are overall very positive about the location and purpose of the altar-table. Vestry approved this faculty on 23 February 2023.
14 March 2023

- 13. Parish of Taradale** – To paint the exterior of the Parish Hall at All Saints' Church. The painting will secure its weather-tightness; the installation of solar panel array on the hall roof will both reduce overhead costs but also act as a statement of our commitment to better use the resources God has given us and a kitchen refurbishment will be key to allowing us to continue ministries of service through our community lunches and dinners, senior chef programmes and provision for funerals and other services. The Parish Hall is a hub of activity and community in Taradale in addition to the various ministries of care, gathering, worship and food that are offered by the church community, allowing essential source of ongoing revenue for the wider work of the Church. The cost of the work is estimated at \$103,303:
- | | |
|-----------------------------------|----------|
| Exterior Painting - Eric Wiig Ltd | \$28,500 |
| Solar Panel Installation | \$44,152 |
| Kitchen Refurbishment | \$30,651 |
- Applications for grants seeking \$50,000 from Lotteries Commission Community Asset and Faculties Pool. ECCT \$20,000 (\$15,000 already secured), use of Maintenance Reserves of \$15,000 and use of Capital Funds for Solar Panel array \$25,000. Vestry approved this faculty on 23 February 2023. 14 March 2023
- 14. Parish of Rotorua** - To erect two signs advertising our service times on either side of our Bell Tower at the front of St Luke's Anglican Church using the recently released Diocesan logos. The design and format of the signs have been provided by and designed in consultation with the Diocese. These signs replace a previously removed wooden parish signage board which was rotten and dangerous and didn't reflect our current ministry situation. This will be paid by a gift from a parishioner with repainting of the Bell Tower and Cross being carried out by another parishioner at no cost. Vestry approved this faculty on 29 November 2022. 20 March 2023
- 15. Parish of Taupō** - erect a free-standing Bell Tower at the Church of St Andrew's Taupō to be able to call the people to worship. The cost of the project is estimated at \$70,865 and will be paid for by a bequest from the C W Cockburn Estate of \$28,5000 plus a family contribution of \$42,365. Vestry approved this faculty on 8 December 2023. 28 March 2023
- 16. Parish of Westshore** – erect a safety rail to use to help those that need it to get up a step and go forward for communion in the church of St Andrews. This has been acknowledged as a safety issue. The cost of the work is estimated at \$352.00 and will be paid for by general funds. Vestry approved this faculty on 27 January 2023. 29 May 2023

Standing Committee Report

Membership

The Right Reverend Andrew Hedge (Chair)	Miss Alison Thomson
The Reverend Canon Jenny Chalmers (Vicar General)	Mrs Joss Morrin
The Venerable Bronwyn Marchant	Mr Nigel Friggens
The Venerable Linda King	Mr Paul White
The Venerable David van Oeveren	
The Rev'd Alan Burnett	
The Rev'd Nigel Dixon	

Standing Committee Meetings

Standing Committee has met on the following dates – these meetings are usually held in the hall at St Michael and All Angels Church Hall, Puketapu, with some members joining by Zoom.

3 November 2022	20 & 21 June 2023 (two day Strategy Session)
8 December 2022	3 August 2023
4 May 2023	

Diocesan Strategic Planning

The focus for this year for Standing Committee has been to work toward developing a strategic plan for the Diocese. Cyclone Gabrielle occurring in February meant the initial strategy planning sessions had to be delayed until June.

A two-day session was held in June, members of Standing Committee, the Episcopal Ministry team, senior members of the Shared Services took part in the session facilitated by Robyn McCulloch. The group came up with the first draft of key strategic priorities for the diocese going forward. This year at Synod, we will take the opportunity to consult with the rest of the diocese and key stakeholders, towards finalising a strategic plan towards the end of this year.

Property

In the last year, the Diocesan Property Portfolio Manager has managed several projects including the electrical and toilet upgrade at St John's Otumoetai and the church upgrade at St John's Te Karaka. The hall at Te Karaka has been demolished and the construction of the replacement building is on hold due to the effects of Cyclone.

The Property Portfolio Manager is also project managing earthquake remediation projects including the Op Shop at St Stephen's Hiona Opotiki, St George's Church Whakatane and St Matthew's Church and Hall Hastings, as well as being a member of the EQ Strengthening Committee for St John's Cathedral Napier.

The Property Portfolio Manager continues to be the Project Manager for the construction of the new Waiapu Anglican Centre on the former Brazenhead site at 21 Hastings Street Napier. Several significant unforeseen issues have arisen, resulting in delays to the start of construction - these are currently being worked through and the project is anticipated to be completed by the end of 2024.

The Property Portfolio Manager continues to work with all Parishes to identify and attend to any maintenance issues. These issues are reported to and discussed at Standing Committee.

Whilst the direct responsibility for property lies with the Waiapu Board of Diocesan Trustees, Standing Committee takes an interest ensuring all property is fit for mission and ministry that is carried out in each building.

Change to Payroll Frequency for Parish Staff

In May 2023 Standing Committee approved a change to the frequency of the Parish payroll period from monthly to fortnightly. Affected staff were advised of the change, employment contract variations were negotiated, and support was provided to assist staff with the transition to the new fortnightly payroll period which commenced on 19 July 2023.

Monitoring of Parishes Financial Health

As part of the financial reporting to Standing Committee a summary spreadsheet is produced containing key financial indicators for each parish. Standing committee review these figures to monitor the financial health of each parish. If support is required by a parish, standing committee ensure steps are taken to assist the parish in need.

Royal Commission Of Inquiry – Abuse In Care

In October 2022 the Commission held the final hearing for the Anglican Church and the Church was released from the Inquiry. The experiences and learnings gained from the Inquiry, especially around the processes and checks and balances to ensure the Church is a safe organisation to be part of have been taken on board, and work continues to keep up the momentum and importance of this work going forward.

Colleen Kaye
Diocesan Registrar

Waiapu Board of Diocesan Trustees Report

The primary role of the Board is to act as the investment arm of the Anglican Church in the Diocese of Waiapu.

Due to a change in financial report requirements the Waiapu Board of Diocesan Trustees financial reports will now be consolidated with the Diocese financial accounts alongside the Waiapu Anglican Social Services Board and the Waiapu Bishopric Endowment Trust (WBET) into the ADOW group financial statements, and also to change their year-end balance dates from 31 March to 31 December to align with the Diocese. Accordingly the figures in the reporting below are based on the nine month period from 1 April 2022 to 31 December 2022.

As of 31 December 2022, the Board manages \$16.5 million of investments in the income fund and \$76 million of investments in the permanent fund. The Board also manages (on behalf of the Diocese) commercial property and cash investments and for the Hawke's Bay Trust.

The Board has declared the following rates of interest for payments made with the Board for the nine months ending 31 December 2022:

	This Year (9 mths to 31 Dec 2022)	Last Year (12 mths to 31 March 2022)
Income Fund	2.5%	2.75%
Permanent Fund	3.0c per unit	4.0c per unit

The permanent fund unit value decreased from \$2.8976 in March 2022 to \$2.6333 in December 2022.

The Board can report as follows:

- *Trustees:* No movement has occurred in trustee seats for 2022, however there is still one outstanding Board vacancy on Seat 1.
- *Waiapu Anglican Centre Redevelopment, 21 Hastings Street, Napier:* In April 2023, the Board approved the awarding of a contract for the construction of the new Waiapu Anglican Centre on the former Brazenhead site at 21 Hastings Street Napier. Demolition of the old building commenced in March 2023, however several significant unforeseen issues have arisen, resulting in delays to the start of construction. These issues are currently being worked through and the project is anticipated to be completed by the end of 2024.
- *Appointment of New Financial Advisors:* In December 2022 a Request for Proposal was undertaken calling for expressions of interest for the role of financial advisors to the Board. In February 2023, the Board resolved to engage Craigs Investment Partners as its financial investment advisors.
- *St Matthew's Primary School:* The Board as Proprietor of St Matthew's Primary School has continued to maintain and develop the school site. It is pleasing to note that the school roll is at full capacity, and that the overall financial results for the last financial year were solid.

Colleen Kaye
Waiapu Board of Diocesan Trustees Secretary

Waiapu Bishopric Endowment Trust Report

The aim of this Trust is to support the activity of the Bishop of Waiapu.

Back in September 2022, Bishop Andrew made the decision with the support of the trustees to reduce the time he spent in his Waiapu role 0.8 FTE to take on St John Ambulance shifts on a permanent basis. This has meant Bishop Andrew's approach to his episcopacy has been proactive and targeted rather than reactive. This change to 0.8 FTE has of course been reflected in a reduced stipend paid to Bishop Andrew.

The Trust's equity at its new balance date of 31 December 2022 was \$1,892,227 compared with \$2,017,662 in the 2022 year. The difference being a reduction in the unit price of the Permanent units held and deferred maintenance being carried out on the bishop's house in preparation for renting it out.

Overall, the Waiapu Bishopric Endowment Trust's financial position is stable. This is a satisfactory financial result in the current climate.

With Bishop Andrew chairing the Waiapu Board of Diocesan Trustees (same trustees for Waiapu Bishopric Endowment Trust), Maui Tangohau (Deputy Chair of WBDT) has stepped into the role of chairing the WBET.

Colleen Kaye
Board Secretary

Diocesan Trust Board Report (Appointing Body)

Members: The Standing Committee of the Anglican Diocese of Waipapu

Appointment of Trustees in accordance with Title F Canon I Clause 2.6 of the Canons of the General Synod/Te Hinota Whanui of the Anglican Church in Aotearoa, New Zealand and Polynesia for the period commencing 1st June 2022 and ending 31st July 2023.

Waipapu Board of Diocesan Trustees and Waipapu Bishopric Endowment Trust

Seat	Retiring Trustee	Seat	Appointed Trustee
3.	Mr Gordon Webb	3.	Mr Gordon Webb
4.	The Rt Rev'd Andrew Hedge (Chair)	4.	The Rt Rev'd Andrew Hedge (Chair)

Note:

- Seat 1 on the Board is still vacant.

Waipapu Anglican Social Services Trust Board

Seat	Retiring Trustee	Seat	Appointed Trustee
3.	Mr Chris Malcolm	3.	Mr Chris Malcolm
4.	The Rev'd Jo Crosse	4.	The Rev'd Jo Crosse

Note:

- Mr John Palaret (Seat 2 - Chair) is retiring from the Board effective September 2023 following Synod.

Hereworth School Trust Board

Seat	Retiring Trustee	Seat	Appointed Trustee
5.	Vacant (Diocesan Seat)	5.	Vacant (Diocesan Seat)
6.	Mr Michael Bate	6.	Mr Michael Bate
8.	Mr George Eivers	8.	Mr George Eivers

Note:

- Mrs Elaine White (Parent Seat 2) resigned from the Board in December 2022 and Mrs Joanne Smith was appointed to Seat 2 effective 12 June 2023.

Annual Distribution Rate

The Diocesan Trusts Board in accordance with Diocesan Canon 17 (Waipapu Board of Diocesan Trustees) confirmed the rates of distribution for Trusts Funds held in the consolidated trusts for the nine months ending 31 December 2022 as follows:

Income Fund	2.5%
Permanent Fund	3.0c per unit

Colleen Kaye
Board Secretary

STATISTICAL RETURNS - ANGLICAN DIOCESE OF WAIAPU - YEAR ENDING 31 DECEMBER 2022																										
Parish By Region	Number of Community-facing events hosted by Parish	Number of Social Service Projects or Agencies Supported	Number of People Supported by Parish in Com.-faced ministry	Number of people in a recognized/rostered lay ministry	Number of people carrying leadership responsibilities	Number of people giving by Envelope/Auto Payment	Groups other than Parish Groups using buildings	Number of persons participating in Groups	Number of Adult Study/Prayer/Home Groups	Number of Classes taught in Secular Schools	Total attending Worship at Easter Services	Total attending Worship at Christmas Services	Acts of Communion - At Easter	Acts of Communion - On Christmas Day	Acts of Communion - Total during year	Number attending Youth Activities - Under 13 Yrs	Number attending Youth Activities - 13+ Yrs	Average Weekly Attendances at Worship in February - Over 13 Yrs	Average Weekly Attendances at Worship in February - Under 13 Yrs	Number attending all Worship Services	Number of Funerals	Number of Marriages	Number of Confirmations	Baptisms - Over 13 Years	Baptisms - Under 13 Years	Number of Persons on Electoral Roll?
Archdeaconry of Tauranga City & Coast																										
Parish of Gate Pa	61	3	1	0	0	8	2584	2	46	0	114	2161	95	67	146	67	0	2	15	10	69	20	38	9	9	11
Parish of Otumoetai	106	0	0	0	0	5	3526	1	57	0	113	2860	60	73	155	130	0	1	16	11	76	16	31	130	130	38
Parish of Mt Maunganui	165	1	0	0	1	8	3679	0	119	0	20	3033	130	91	237	163	0	1	25	15	85	11	32	25	25	3
Parish of Te Puke	63	0	0	0	0	15	2693	0	37	0	0	2265	109	85	154	109	0	2	11	4	37	13	46	28	28	3
Parish of Tauranga	253	4	1	0	1	7	9175	6	175	0	30	7368	149	218	152	234	0	20	150	41	189	58	169	280	280	10
Papamoa East Anglican Church	42	0	0	0	0	2	951	2	4	4	2	55	2	1	38	38	0	2	20	3	3	7	12	5	5	2
TOTAL	690	8	2	0	2	45	22608	11	438	4	279	17742	545	535	882	741	0	28	237	84	459	125	328	477	477	67
Archdeaconry of BOP & Lakes																										
Corporative Parish of Whakatane	89	1	0	0	0	7	3019	1	66	0	0	2540	80	84	93	84	0	1	8	5	54	0	15	0	0	0
Parish of Rotorua	85	0	0	0	0	9	4439	7	98	0	325	3591	53	140	170	198	0	26	24	6	102	5	12	3	3	3
Parish of Taupo	183	3	0	0	0	14	3628	34.55	30.44	0	0	4482	198	184	308	312	0	1	6	12	16	4	18	40	40	2
Parish of Opotiki	0	0	0	0	0	1	977	3.25	10.5	0	0	1044	51	25	51	25	0	1	2	2	18	5	13	0	0	0
Parish of Edgecumbe-Kawerau	16	0	0	0	0	4	596	0	12	0	0	1590	21	21	21	15	0	0	0	1	19	4	7	2	2	0
Parish of West Rotorua	72	0	0	0	0	2	2898	0	47	0	0	2777	72	65	74	65	0	3	20	3	44	6	26	0	0	0
Co-operative Parish of Tūrangi	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL	445	4	0	0	0	37	15557	46	264	0	325	16024	475	519	717	699	0	32	60	29	253	24	91	45	45	5
Archdeaconry of Eastland																										
Parish of Gisborne	59	0	0	0	3	7	2620	3	46	6	4	2549	60	107	150	107	0	3	14	23	40	1	19	0	0	1
Parish of Waipaoa	38	2	0	0	1	6	784	0	14	0	0	718	12	45	12	45	0	1	7	0	20	6	13	0	0	0
Co-operative Parish of Waikohu	25	0	0	0	0	14	358	2	32	0	0	126	0	13	7	13	0	1	6	0	5	4	3	0	2	0
Parish of Wairoa	60	0	0	0	1	5	549	0	0	0	0	503	0	13	25	13	0	0	0	3	12	2	0	0	0	0
TOTAL	84	0	0	0	3	21	2978	5	78	6	4	2675	60	120	157	120	0	4	20	23	45	5	22	0	2	1

STATISTICAL RETURNS - ANGLICAN DIOCESE OF WAIAPU - YEAR ENDING 31 DECEMBER 2022																										
Parish By Region	Number of Community-facing events hosted by Parish	Number of Social Service Projects or Agencies Supported	Number of People Supported by Parish in Com.-faced ministry	Number of people in a recognized/rostered lay ministry	Number of people carrying leadership responsibilities	Number of people giving by Envelope/Auto Payment	Groups other than Parish Groups using buildings	Number of persons participating in Groups	Number of Adult Study/Prayer/Home Groups	Number of Classes taught in Secular Schools	Total attending Worship at Easter Services	Total attending Worship at Christmas Services	Acts of Communion - At Easter	Acts of Communion - On Christmas Day	Acts of Communion - Total during year	Number attending Youth Activities - Under 13 Yrs	Number attending Youth Activities - 13+ Yrs	Average Weekly Attendances at Worship in February - Over 13 Yrs	Average Weekly Attendances at Worship in February - Under 13 Yrs	Number attending all Worship Services	Number of Funerals	Number of Marriages	Number of Confirmations	Baptisms - Over 13 Years	Baptisms - Under 13 Years	Number of Persons on Electoral Roll?
Archdeaconary of Hawke's Bay Cities																										
Parish of Greater Hastings	316	2	0	3	1	10	7588	0	96	0	466	5751	118	198	148	211	0	0	0	18	80	3	35	300	300	17
Parish of Taradale	257	4	0	2	0	10	8576	7	165	230	1504	5705	137	202	326	207	0	13	105	25	121	12	45	20	20	26
Waiapu Cathedral of St John the Evangelist	99	2	0	0	0	7	6359	0	96	2	10	4525	297	224	449	196	0	2	18	3	65	6	40	0	0	6
Parish of Puketapu and Districts	40	1	0	0	1	2	392	0	0	4	8	260	83	30	117	30	0	0	3	4	12	15	10	2	2	3
Parish of Westshore	39	1	0	0	0	1	2,052	5	27	0	0	1,000	84	33	48	56	1	1	6	4	33	16	23	31	31	0
Tamatea Community Church	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL	751	10	0	5	2	30	24967	12	384	236	1988	17241	719	687	1088	700	1	16	132	54	311	52	153	353	353	52
Archdeaconary of Hawke's Bay Coast																										
Parish of Havelock North	190	2	1	0	1	18	4406	0	66	50	60	4008	207	151	424	151	0	3	24	11	96	7	58	5	5	5
Parish of Central Hawkes Bay	230	3	1	2	0	20	3287	1	62.5	2	16	2692	157	73	216	81	0	2	15	14	72	10	53	4	4	2
Parish of Southern Hawkes Bay	55	1	0	0	1	16	1756	0	22	0	0	1700	30	30	35	32	0	1	4	0	4	4	1	2	2	2
St Francis Co-operating Parish of Clive-Haumoana	0	0	0	0	0	5	1274	2	22	0	0	27	1	2	104	54	0	0	0	14	15	9	5	0	0	0
Parish of Woodville	26	0	0	0	1	5	806	1	14	0	0	534	45	23	67	24	0	0	0	4	11	3	13	1	1	6
TOTAL	501	6	2	2	3	64	11529	4	187	52	76	8961	440	279	846	342	0	6	43	43	198	33	130	12	12	15
Schools																										
Hereworth School	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Woodford House	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL																										
Archdeaconary of Tauranga Moana	690	8	2	0	2	45	22608	11	438	4	279	17742	545	535	882	741	0	28	237	84	459	125	328	477	477	67
Archdeaconary of Eastern BOP & Lakes	445	4	0	0	0	37	15557	46	264	0	325	16024	475	519	717	699	0	32	60	29	253	24	91	45	45	5
Archdeaconary of Eastland	84	0	0	0	3	21	2978	5	78	6	4	2675	60	120	157	120	0	4	20	23	45	5	22	0	2	1
Archdeaconary of Hawke's Bay Cities	751	10	0	5	2	30	24967	12	384	236	1988	17241	719	687	1088	700	1	16	132	54	311	52	153	353	353	52
Archdeaconary of Hawke's Bay Coast	501	6	2	2	3	64	11529	4	187	52	76	8961	440	279	846	342	0	6	43	43	198	33	130	12	12	15
Schools																										
TOTAL	2471	28	4	7	10	197	77639	78	1350	298	2672	62643	2239	2140	3690	2602	1	86	492	233	1266	239	724	887	889	140

Anglican Care Waiapu Report

We have now had two years to test the new investment strategies that were developed as a result of our 2021 canon change. This change embeds “*oranga ake o te iwi*” in our purpose, commits us to serving the Diocese of Waiapu and Te Pihopatanga, and allows us to work and invest within and outside of Waiapu and to deploy our financial resources for social good, not just financial return.

The investment strategies, or “kete”, are as follows:

- Kete 1 is continued investment in ACW operations and support to parish outreach;
- Kete 2 is impact partnerships with other organisations to bring about *oranga ake o te iwi*; and
- Kete 3 is impact investment in which we seek to achieve “blended” financial, social and/or environmental returns, not just financial returns.

The kete as they are currently structured are not immutable and simply provide a mechanism to consider and undertake opportunities where we believe we can contribute to positive change in the community. Some of the initiatives we have been able to pursue have enabled us to contribute to community impact in ways that would not have been possible earlier. The Board is currently working through a strategic process to review the framework and ensure we are well positioned for the future.

Kete 1

Anglican Care Waiapu’s service and programme delivery sits within a challenging environment that includes reducing Government funding, increased financial pressures from pay parity and pay equity agreements, difficulty recruiting staff, and increasing specialism from well-regarded providers.

Some of these factors played into the difficult decisions to close the Elske Centre in Dannevirke and Pāpāmoa Family Services in Pāpāmoa in the last year.

Despite the many challenges, we are proud of our second outcomes report and the demonstrable impact we are making in key areas, such as 89% of people attending our older people’s services stating that their overall quality of life has improved as a result of attending a programme and 99% of parent respondents saying they would recommend Waiapu Kids early childhood centres to other parents.

The Parish projects stream of work continues to strengthen with more parishes taking on the Senior Chef programme and plans underway to develop Senior Tech.

Kete 2

We are into the second year of our formal relationship and funding agreements with the Diocese of Waiapu and Te Pihopatanga, which were our first Kete 2 initiatives. Through these relationships we seek to support the work of both entities, bound by a shared Gospel heritage and commitment to a just future.

Another “Kete 2” partnership we are extremely proud of is our collaboration with The Hastings Church/Connect Community Trust and Hastings District Council in which we set up an integrated community hub for the homeless. This collaboration recently won Local Government New Zealand’s national SuperCollab Award, but more importantly it is delivering on the hub’s promise of providing a safe, warm space where staff and volunteers welcome anyone in need with love and respect. There are 140 users registered with the hub, with 70 using it more than three days a week. It offers a safe place,

kai, a shower, somewhere to charge a phone, and assistance to access medical services, job opportunities and homes.

Kete 3

We are part of a small but growing group of investors challenging traditional approaches to financial investment. We have now made three impact investments, in which we seek social and environmental return alongside a financial return.

As well as our equity share in Christian Savings Ltd, we have taken shareholdings in social enterprises Money Sweetspot and Critical Design. Money Sweetspot has taken on the fast finance industry by providing lower interest loans, personal financial progress tracking, and debt consolidation services. They recently won the Biggest Impact on Financial Health category at the prestigious Financial Wellbeing Impact Awards 2023 in London. Critical Design has developed a technology to recycle plastic waste and repurposes it into premium quality sheet panels to be used in construction and furniture manufacture. Apart from the environmental impact, Critical aims to support Māori and Pasifika through employment and training and they envisage a long-term franchise model for iwi.

Governance and Management

There have been changes to the leadership of Anglican Care Waiapu with CEO Lucy Laitinen stepping down from her role after six years to pursue a new role as CEO of Hawke's Bay's Regional Economic Development Agency. Lucy has been replaced as CEO by long-serving ACW staff member Joanne Morris, formerly General Manager People and Culture.

Lucy has had a profound and transformative impact on Anglican Care Waiapu. The organisation and its people have benefited significantly from Lucy's inspirational leadership. The outcomes report is a great example of Lucy's leadership and the commitment of our ACW people.

I will be stepping down from my role as Chair after Synod 2023. I first started as Director and Chair of Anglican Care (Waiapu) Ltd in 2007 and it is wonderful to see how Anglican Care Waiapu has evolved since the sale of the rest homes with its increasing focus on the vulnerable in our community and the very many options for impact now open to us. I am thrilled that Rev'd Dr Hirini Kaa (Ngāti Porou, Ngāti Kahungunu and Rongowhakaata) is stepping into the Chair role and I wish Hirini and the Board every success. Special thanks to all of our committed people, you continue to make a difference.

John Palaret
Chair, Waiapu Anglican Social Services Trust Board

Diocesan Ministry Educator Report

Clergy and Lay Training

It was pleasing to see the progress we made as a diocese on safeguarding training over 2022, when clergy, licenced lay ministers and office bearers did two of the Ministry Standards modules created in the Diocese of Waikato -Taranaki. This year (and into 2024) our training priority will again focus on safeguarding, and I have been working with our diocesan Safeguarding Risk Manager, Penny Hales, on developing training to be delivered in person in this diocese. This will involve clergy and a range of lay people (with the level of training for each person determined by the roles they hold), so that together we can maintain a safe environment in our churches. Clergy Conference 2022 was held in person in Tauranga on the theme "*Navigating the future: explore – experiment – discover – reflect – plant.*" Our presenter, Rev'd Dr Christian Selvaratnam, guided us through ways of leading and enabling mission in the local church. This year's clergy conference is currently being planned.

Over the period of this report I have been involved with a number of training events within individual parishes, as well as preaching and/or presiding at services. I offer a range of seminars on various topics, a list of which is given on the back page of my newsletters. I am also happy to arrange a workshop on a different topic if there is something you would like for your parish.

Discernment Process and Formation Programme

Waiapu's Ordination Discernment process is run in common with the dioceses of Auckland and Waikato-Taranaki. Those discerned with a call to ordained ministry become a 'candidate in training': the discernment continues throughout the training until a point may be reached when the person is ready to be ordained. An ordination service was held in May this year, and there are a number of people at varying stages of the discernment process. Candidates in training and the recently ordained meet regularly in the diocesan formation group, receive mentoring from their local clergy, and also undertake appropriate theological study.

Anglican Studies Programme

The Anglican Studies Programme to study for the Diploma of Christian Studies (an NZQA-registered qualification) or to study for credit or audit a paper for interest continues to be offered here in Waiapu, most often through online learning over zoom. For some papers, a weekend intensive also happens. Waiapu students include lay people, the recently ordained, and ordination candidates in training. This year's papers have been The Bible Story – Old Testament, Building Intergenerational Community, and Doing Theology. In 2024 Being Anglican in Aotearoa New Zealand and Polynesia will again be taught, along with Being Disciples (both in semester 1), and Formed for Mission and The Church's Story Across History (semester 2). New students can begin at the start of each semester: anyone interested in studying like this – please get in touch.

Other study (for example, via Otago University's distance programme) is also possible through scholarship funding from the St John's College Trust Board, and several people within the diocese are currently recipients of scholarships. The deadlines for scholarship applications are 30 September and 31 March - please contact me early in the process so that I can arrange a letter of support.

Other Activities

I offered a Lenten Study this year, "This is Us; who we are as Anglicans", which highlighted the riches of our way of being church, our liturgy, values, and mission, which was used both in Waiapu and in other dioceses. I will offer a Lenten Study again for 2024, and will be working on this in the last quarter of this year.

I produce a newsletter about 3-4 times a year which gives details of training events, new library books and other items of interest. It is always good to get requests for the library books within days of the newsletter being sent out. I am grateful to those who donate useful books to the diocesan Library or who make purchasing suggestions. In case anyone is wondering where to source overseas books since the closing of Book Depository: I have been using Blackwells.

Rev'd Deborah Broome
Ministry Educator

Waiapu Anglican World Mission Committee

Mission Giving

For many years now our target has remained at \$195,000. As we all know, due to inflationary influences, cost of living increases and the overall depreciation in the value of money, this is a decrease year on year. However, it is what we as a Diocese can pledge, and we do well in comparison. The Anglican Diocese of Waiapu consistently meets 95+% of its target due to the way we collect our pledge, which is a great result we should be very proud of. We are upheld as the gold standard by Anglican Missions and New Zealand Church Missionary Society.

This year has been a little more volatile with the decreasing number of Parishes, and Parishes taking Mission Holidays. We may well struggle to reach 90% of target this round. Anglican Missions and the New Zealand Church Missionary Society are our mission agencies and therefore should be our mission agencies of choice. They are ours! Please support Anglican Missions and the New Zealand Church Missionary Society! The way Waiapu Diocese collects and distributes these funds is admired by other Diocese as it ensures consistent even contributions are maintained throughout the year and we hit pledge at years end.

Thanks must go to the people in the parishes who make this happen.

Mission Motivators in the Diocese, Archdeaconries and Parishes

It would be wonderful to see each Archdeaconry have 1-2 and each Parish 1-2 Mission Motivators. These people are champions for Mission – Local & Global. This is a model used in other Diocese and works well.

If you would like to be an Archdeaconry or Parish Mission Motivator, please let Bishop Andrew know.

Overseas Missions – Tikanga Pakeha

David van Oeveren has attended the Zoom Hui and face-to-face meetings which keep us up to date with what Anglican Missions, New Zealand Church Missionary Society and the other New Zealand Dioceses are doing with regard to Overseas Mission.

These meetings are held quarterly providing wide ranging information. The face-to-face tend to focus on skills and training such as Bequest Funding as well as the usual business.

2022 was an exciting year as we returned to our core task of assisting and providing funding for short-term mission trips. As we learn to live in a COVID world, we have started to see applications come in for small to medium size groups returning to overseas short-term mission. Something to be most thankful for.

Anglican Church of Papua New Guinea

Financial support for ACPNG has continued through the Henry and William Williams Memorial Trust (a private Trust based in the Diocese). There are many things to uphold in prayer for PNG and the Anglican Church in PNG.

Anglican Missions and New Zealand Church Missionary Society are our mission agencies, and should be our mission agencies of choice. The current partner relationship with the Anglican Church in Papua New Guinea is important to be aware of. We must keep these things in our prayers and work towards practical assistance.

The Venerable David van Oeveren
Overseas Mission – Tikanga Pakeha Chairperson

Waiapu Archives Report

Sadly, we are now struggling with the decision to find a space for the archives to be stored. The decision at the beginning of the year to stop anyone accessing the Bell Tower for safety reasons has left the balance of 500 catalogued boxes, resources and books unable to be used. A very limited time span to bring files downstairs has meant that only Baptism, Marriages, and Burial registers are now contained in the old safe the Diocese used downstairs.

Although electronic files are now used predominately, there is still a need to preserve precious records which are part of our history.

Each week when I open my emails, I find at least one request for information we hold. A number of these requests over the past six months have had to be put on hold because of lack of access to the archive's files.

We are excited to be making progress with our baptism records which are slowly being scanned and transcribed to enable them to be searchable on the Kinder Library webpage called Putake. It is thanks to the help of two volunteers who have been diligent in offering their time to enable this to happen. To date these records are only online up to 1923 and will be available for anyone to research. It is also worth noting that the Waiapu year books are also available to search in Putake:

<https---kinderlibrary.recollect.co.nz-nodes-view-14008>

A request for war Chaplain information meant we have been able to scan and name many photographs which have been in an unnamed pile to date. We were able to assist Peter Lineman with information and photographs to include in his Massey paper on Chaplains in the first and second world war.

Time to sort through Riverslea Parish papers and registers meant they were able to offer the use of the rooms for a special needs group in the space. A trip to help sort St Luke's papers and registers have now also been included in our archives.

Numbers of baptism, confirmation, and even a couple of marriage files are still being requested and this year many photographs of churches and clergy searching for family history have been helped. Please ensure if you send in documents to be archived that full dates and names are included.

We continue to clear and sort through files as they come into the office and are always happy to assist anyone to help with research.

Jillian King
waiapuarchives@gmail.com or jill.king@waiapu.com

Mission Rejuvenator Report

I have been in my role for a year and a half now and I want to take the time to thank you for making room for me as the new kid on the block. I have really enjoyed meeting and visiting many of you in your parish contexts, as well as learning more about Anglicanism in New Zealand and Waiapu.

For those of you that are still trying to work out my job and how it is worked out in context, perhaps I should quickly refresh you. Here is the job description I was given;

The role is focussed on the developing of new Anglican churches and ministry expressions (EMU's) that are innovative and missional in nature. It is a pioneering role not a parish role. It is therefore a role focussed on building relationships and alliances, developing missional opportunities and forming outward facing communities. This person should also reach into community, build community and find fresh expressions of outworking the Anglican Church in a post Christian society. This should include building and supporting teams in the establishment of new initiatives. Developing relationships with Parishes throughout the Diocese and supporting and helping shape new missional practices. Developing connections with other churches and organisations. Creating resources to support all of the above.

You can imagine it has been a steep learning curve for me! Moving from a very different organisation to learning how to work in a new context, especially adjusting to a new Diocese. Adapting to a new culture and to new colleagues, not to mention the slightly harder challenge that we all face of exploring new forms of Anglicanism in a post Christian society!!!

I was placed at Holy Trinity Tauranga under Nigel Dixon as my vicar. This was great wisdom from Bishop Andrew to plant me in a team context for my own pastoral care and longevity in ministry. I spend about 20-30% of my time in that place. Some of that time is because it is my Parish church and I serve in areas like anyone else in their free time. But it has also afforded me a generous laboratory space to be able to experiment, learn and adapt to a new cultural climate. If I am to walk with others in starting new things I believe I should also starting new things myself! I was also discerned for ordination and have begun the formation process.....Holy Trinity provides an excellent practice space where I preach once a month and act as liturgist once a month while receiving excellent coaching from the brilliant Rev. Brian Hamilton on a regular basis.

So what have I been doing?

Locally I have been working out what mission and community building looks like in a NZ context. Quite early on I was given the opportunity to form a cafe in the foyer of the church as an experiment in community building and outward facing mission. This has been a great learning space for me and has enabled new ministries to be started from a seniors lunch club, to mums and toddlers coffee mornings and a city wide Christian Arts Collective centering around exhibiting art as a means of articulating Kingdom ideas.

My wife and I also started a new Cafe style service on Sunday evenings. (With another couple). This has been a long process and quite challenging (and slow) to work out the right model. Running something like this week in and week out (as you will know) allows for good reflection and adjustment to what works and what doesn't. We have about 25-30 people coming regularly now and it has been a good thing for me to get involved with. Especially if I am to support other Parishes in doing new things as I can now relate to the challenges, obstacles and questions that arise.

My wife Mel works a day a week as an events manager for the church and I have supported her in initiating new outward facing projects such as Christmas festivals, Mid-Winter outreaches and Easter celebrations for the local (non-Church attending) community. I have learnt too that this will be an important part of our future as the church in how we initiative celebration and well-being as well as creating community gatherings for those that feel isolated.

Last year I ran an Alpha course that was open to the whole Bay of Plenty. We saw around 30 people attend which was a great start. I hadn't run one of these, especially in a different country although I used to run youth ones when I was a youth worker many years ago. It was great learning again and we saw a number of people make a new or fresh commitment to faith which was amazing. Alpha provides a very relational and non-threatening way for people to explore the Christian faith and I think it is good for any church to be running regularly because it connects you to where people are at and the questions and challenges they are facing.... and quite often challenges your own theology which is never a bad thing! I am now supporting a new team that will run it again this year.

I have been supporting Nigel with his city wide leadership training days that he runs for local church pastors and leaders. Inviting keynote speakers over specific themes and making room for fellowship and discussion. We have also recently launched a lay leadership training evening for the church that runs once a month for 10 months as a bit of an experiment in thinking through how to invest in the next generation of leaders for the church. It is great working with him as he is a deep reservoir in the leadership development realm. Our hope is that this might grow and create a replicable training model.

Broader Afield

Quite early on I started a working relationship with the Venerable Linda King. She had been meeting with a local guy who had left his own church denomination in pursuit of a dream to plant a church amongst the surfing community. This provided an excellent opportunity for me, and for Linda to explore how new missional expressions might emerge when we work together. I have to say that it has been a real joy working with Linda and seeing how our different gifts can come together to see something new established. Rev Paul Leighton has also been involved and has been a huge support. After many meetings back and forth, while traversing through all kinds of new and challenging terrain we have finally seen the launch of 'Everybody's House' which is now meeting in the Anglican Church in Ohope. It is early days and their numbers are low as they start out. But it has been important as we have learnt a great deal how something like this can emerge (including logistics), especially working with a leader who is new to the Anglican Church. I think this could provide a great model for how other things might get started in other Parishes. My relationship with Linda was absolutely crucial and it wouldn't have happened without her wisdom and guidance. It will take a year or more for this new ministry to find its feet but that is also the journey of pioneering and now we are learning what support looks like for a fledgling ministry such as this.

Connected to this I have been working on some kind of partnership with Christian Surfers NZ as I believe there is scope to multiply this model in other places. There is still a way to go on this



*Left:
The Venerable Linda King
and myself, presenting a
"surfboard altar" that I
commissioned for Ross
Anderson in Whakatane/
Ohope - Ross is leading the
new Surf Church called
"Everybody's House".
This will be used for
eucharist, leading worship
off and also a preaching
stand! It is also collapsible
so it can be used on the
beach as well!*

'Sunday Skool' in Taupo. This is a wonderful story that I don't have time to go into in full. The Reverend Robert Kereopa approached me around some ideas he had for the Parish and we began a relationship where he even invited me to preach on a Sunday morning. One of his ideas was around a desire to see young families return to the church. Through an interesting process that included a fair amount prayer we saw a new family join the church, kind of accidentally, and through more meetings, breakfasts and brainstorming they have launched 'Sunday Skool' on a Sunday morning. It is early days again but very exciting to see two to three families are now attending where a few months ago there was none! Rev. Kereopa's generosity and openness to new things really made room for this to happen and we are excited to see how it unfolds. My role in this has been one of support, consultation and general cheer leading from the side. I wonder whether this best describes my wider role in the Diocese to be honest?

I have also been supporting the emergence of Whanau ministries at Holy Trinity Tauranga with the extremely capable Marg Barsanti who moved here from Palmerston North. We have seen the work grow from 2 families to 18 families in under 2 years. This too has been great learning for me and a great pleasure to be a part of it. Connected to this I sought to launch a Diocese wide Whanau camp this year which ended up having to pivot with the Cyclone damage and flooding affecting so many of us. In the end we ran a shortened day camp and saw about 60-70 people come. It was a lovely day with over a third of that number being children which was great. My hope is to run this again but I will need a wider Diocese team if it is work properly.....

It has been great connecting with Graeme Brock and Anglican Care in General. Graeme has been a huge support to me, as well as in helping me understand the various works out there that are community facing. We have also collaborated on projects a few times which has been invaluable. He is a real treasure to the Diocese.

I have been trying to visit as many Parish Churches and clergy as I can in this time. Obviously our geography and the amount of hours available in the week are not always on my side but I am doing my best. I always pursue invites so please contact me!! I have preached/spoken in 5 Parish Churches and one school, as well as to 2 Arch Deaconries and although I know I haven't visited every church, it is my intention to do so in the future. I am available for consultation, friendship, prayer, to be a sounding board for ideas, brainstorming and just offering fresh perspective on your context or building. I am here to listen and to serve your vision for the future.

I am in talks with Anglican Missions around possible partnerships and the idea of developing more intentional missions trips/adventures for teenagers. This is still in its early infancy as an idea but I see this as a key dynamic in introducing young people to faith and can be life changing if led well. My hope is to develop a bit of a partnership around this with a Diocese in Fiji. Ask me if you want to know more....(or come and join me on a team going out there next year!)

I have connected with a few other Dioceses around New Zealand, especially in linking with workers in similar roles to me so that I can pick their brains and share ideas and resources.

I partnered with Festival ONE this year, the youth music camp in the Waikato with their Ministry of Arts Zone. After a huge amount of set up work it was rained off which was disappointing. I hope to do this next year however. Following on from this I partnered with Radio Rhema doing a weekly 'thought for the week' slot on the radio around theology and food. I suppose these projects can seem like trivial side things but I always profile the Anglican church and believe these kinds of things are good PR, in the end opening us up to a wider audience. You never know!

Resources

I have launched a few YouTube Channels around leadership development and missional thinking. One of them is called 'Waiapu Missional Training' and the other is 'The Leadership Collective.' They revolve around a series of short talks and lectures on various topics that can be used for leadership training or group discussion.

I have launched a new podcast channel called 'The Anglican Edge'. This can be found on Podbean and Spotify and hopefully Apple if I can work out how to tick their boxes!! It is a podcast show that interviews innovators and people doing new things in new areas. I have framed it as a wider NZ thing but my hope is that it provides another platform to profile grass roots workers as well as exploring new ways of thinking and being when it comes to church expression. I wouldn't call it the most professional podcast ever as I just bought myself a microphone and taught myself how to do it but I am hoping it will keep improving as I go on!

I am hoping to explore various paths to lay leadership training and chaplaincy training in our Diocese. I keep getting people ask me how they can train in this area and I believe it could be a key space for us to grow in for the future. Especially in non stipendiary lay leader roles. Chaplaincy can include workplace, youth, prison, hospital, the arts, university, the elderly/and in care homes, amongst the homeless, the rural community.....and much more. Some people I have discovered would be willing to give a day or two a week to such a ministry and not expect to get paid. For this to work we will need good and holistic training, connection to a parish, permission and great coaching and support for it to work. I am excited about how this can look though and believe it has a bright future.

I have been going through the training to become a Church Planting Leadership Coach through 'City to City Australia' (Tim Keller) and I hope this will be helpful in the future.

Carl Tinnion
Mission Rejuvenator

Safeguarding Risk Manager Report

Tēnā Koutou Katoa

You will recall at Synod last year there was a presentation from me introducing the policy around safeguarding in the Anglican Diocese of Waiapu. This presentation also allowed for a period of discussion from the different tables at Synod and I asked for responses under the following three headings:

1. How will the policy assist you in the work you do for the diocese?
2. Is there anything that worries you about how this policy may impact you?
3. What barriers do you see to the roll out of this policy.

The responses I received are *attached* as an appendix to this report.

Although the worries slightly outweighed the other areas, most of those items have been addressed in the further work done. Requests for the Safeguarding Manager to attend meetings across the Diocese to explain the policy further was expedited, unfortunately many parishes did not take up this invitation.

Since Synod in 2022 I have completed the guidelines for Safeguarding within the Diocese. This was sent out to every Warden and Parish with an invitation that I visit with them to discuss the guidelines, policy, and request feedback.

I have developed, together with Rev'd Deborah Broome (who provided the theological basis) a training package which meets the requirements of the guidelines. I have also written the procedures to be followed in the different situations.

Since that time, parishes have felt unable to commit to the training due to the length of the training and therefore their ability to commit to this training. It has also been suggested that Parishes would lose volunteers if they were required to do the training. At the time of writing this report, I have not held one training session.

The training does not require a pass/fail outcome but is based on a sharing of information and a willingness to understand what safeguarding is.

To help alleviate the worries of the time needed for training, I have split the training into two levels one being to those who are required to undertake the full training and those who can undertake training which is focused on what abuse is and what the impacts of that abuse might be and what each of us can do to support someone who has felt unsafe with the church.

From roles I have held in other organisations, when there is a new policy to be rolled out, the training needs to occur initially in one major drive. It will of course be followed up with training for new people coming on board, but to allow for the processes to start, there needs to be a commitment to undertake the full training. The information contained in the training is required so that the processes etc can be rolled out with some knowledge base behind them.

To help clarify how other provinces have tackled the safeguarding in their churches, I have sourced information from both the Church of Australia and the Church of England and found they have similar training packages which exceed the number of hours of training I am suggesting.

The matter of Safeguarding is of particular importance to the Church, not a protection against possible criticism, but to ensure that all who attend Church and other Church related activities can be assured that they will be kept safe and that their worries will be listened to.

I am saddened that the process of training has not as yet started as feedback from different parishes, groups employees and volunteers would have provided me with information to help tailor the training more specifically and to ensure that all felt they had been trained to the extent needed.

Having worked in child protection for a significant period of my working life, the impacts of abuse, not only on children, but adults and their families is such that there is no excuse for anyone not to take safeguarding seriously.

Penny Hales
Safeguarding and Risk Manager

Attachment to report: Appendix outlining response feedback.

APPENDIX to Safeguarding and Risk Managers Report – Synod 2023

HOW WILL THE POLICY ASSIST YOU IN THE WORK YOU DO FOR THE DIOCESE	IS THERE ANYTHING THAT WORRIES YOU ABOUT HOW THIS POLICY MAY IMPACT YOU	WHAT BARRIERS DO YOU SEE TO THE ROLL OUT OF THIS POLICY
<ol style="list-style-type: none"> 1. Awareness, learning from the experiences of other provinces, cross cultural training. 2. Clear building on what has been done to date. 3. Helps give transparency, shape and focus. 4. Addresses people's understanding of the need for care and protection 5. Clarity – provides a process for anyone with issues. 6. Will help us to work out what to use/do - clarify oversight. 7. Gives a sense of confidence (if something went wrong, we can know we've done all we can) 8. Policy will help parishes work to keep people safe. 9. Better to be able to refer to a policy/procedure manual to someone working with a group whose practices may not be safe. 10. Provides consistency. 11. Professional level of safety 12. Gives us accountability and transparency to implementing. 13. We must give the backing to implement. 	<ol style="list-style-type: none"> A. Making sure we connect training to theology more. B. Doubled sided coin of regulation/confession - Title D C. People may feel overwhelmed by what is needed/to be alert to. Need to find ways for it to feel achievable, without undercutting the vital messages. D. How to get information and training to people without internet (the digital divide) E. For those who wish to do this – can we use a reader/writer. F. Does this apply to volunteers – e.g., Opp Shops working under a paid Manager? G. Balance between “releasing” (Carl talked of taking risks) and guarding. H. Will it all fall on the vicar? I. Lack of clarity with where it fits with Title D – needs to be combined/integrated. J. Who is responsible? K. Who should have the training? L. Good guidelines for those running programmes. M. Make sure it is well publicized so people cannot say they do not know about the policy. 	<ol style="list-style-type: none"> a. Internet issues in rural context b. Education is key for clergy and lay. c. Will the policy be updated as and when needed? d. Over regulation e. The way it is marketed. f. Misunderstanding of other cultures g. Putting the policy and processes into plain English/easy read formats that people can easily understand – both the responsibilities and how to report/seek help. h. Some vestry members are refusing to do the Title D Exam, so are now not eligible for positions in vestry. i. Communication will be important. j. Getting an archdeaconry safety coordinator – always hard to get people and capacity issues. k. Do not want it all to fall on the vicar. l. Communication or lack thereof can be a barrier to this policy working. m. Do people need to understand the need to undertake training? n. Communication in person from diocese and paperwork. o. Multi layered structures of clergy, volunteers, paid and how to get that consistency.

<p>14. Helps us to keep people safe and thus ourselves (clergy, employees and volunteers)</p> <p>15. Helpful if Penny Hales with another visited local gatherings to explain the explore the policy further.</p> <p>16. We appreciate Penny's appointment and the request for our appointment (Penny understands our culture)</p> <p>17. We appreciate the clarity of the document.</p>	<p>N. What will be needed in way of ensuring licensed people are trained to keep practitioners on the straight and narrow.</p> <p>O. Possibility of insufficient resources adversely affecting some ministries. E.G., one adult available for children's ministry would it need to close.</p> <p>P. How does this fit with Title D?</p> <p>Q. Re Carl's talk about new shoots – how to marry supporting new shoots and ensuring structured approach to safeguarding.</p> <p>R. We have only just seen this policy and not had time to digest/read.</p> <p>S. We do not want to put extra pressure on our vestries/op shop volunteers. Some resistance from vestry members re Title D Ministry Standards.</p> <p>T. What is the role of Op Shop Volunteers under 8.4</p>	<p>p. What is the pathway for managing parish employee relationships – e.g., code of conduct in the workplace. Parish/Admin relationships.</p>
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The Association of Anglican Women

Annual Report to Waiapu Synod 2023



I have pleasure in presenting my Annual Report.

Membership

There are 3 Parishes represented. Hawkes Bay: (St Luke's Havelock North), Eastland: (Holy Trinity), and Bay of Plenty: (Otumoetai). It was with sadness that I heard of the closure of St Georges Gate Pa Tauranga and the Waiapu Cathedral group, Napier. Existing members were offered the opportunity to become lone members to continue with the Association of Anglican Women connection. Membership is a challenge as it has been declining over recent years. Most of our current members are ageing.

Waiapu Executive Committee

Executive meetings were held by Zoom in October 2022, as well as January and April 2023. The latter finalised the April Zoom AGM. Carl Tinnion was our interesting guest speaker with Bishop Andrew chairing the meeting. As there were no members willing to take on leadership roles, Bishop Andrew put forward motions to suggest a way forward. The working group to do this comprises Deborah Broome, Dorothy Brooker, Raechel Bennett and myself. Feedback is being canvassed from members at present.

Newsletters

Three newsletters were sent out to members and lone members in December 2022 and two in February 2023. The December 2022 newsletter reflected on the Advent Season, the role of Mary the Mother of Jesus and the Magnificat. Two newsletters were sent out in February 2023. The first highlighted my pleasure in receiving the Annual Reports presented at the AGM's. They outlined the various activities, speakers, and visits that had happened throughout the year. The second newsletter focussed on Cyclone Gabrielle and the Auckland cyclone. I particularly emphasised the devastation that had occurred on the East Coast of our Waiapu Diocese. The aftermath will take people years to recover from. Also in this newsletter I encouraged members to prayerfully consider taking on leadership roles as many of our committee wished to retire.

Attendance at significant Church Services

I attended two significant Church Services held at St Matthews Church in Hastings. The first was a Memorial Service for the Queen on September 28, 2022. The second held on July 9, 2023, was a Service "Commemorating 150 years of Hastings". This Service celebrated the founding of Hastings in 1873. It highlighted the growth of Hastings since that time, into the vibrant city it is today.

Cynthia Prince
NZAAW President

Hereworth School Trust Board Chairman's Report

For the year ended 30 June 2022

Strategy

The focus for the latter part of 2022 was managing our Integration application with the Ministry of Education; however, the news that we were unsuccessful with our application to Integrate was disappointing. We accepted the logic of the Ministry of Education, that there is spare enrolment capacity in our local schools. However, we were pleased Hereworth School has been invited to resubmit when the rolls of these schools eventually expand and we become the local schools capacity solution.

Planning for the implementation of co-education immediately became the strategic focus with an intake of 45 girls at the start of 2023. We were encouraged by this outcome. The staff has approached this change with an open mind and a willingness to be equally successful in a co-education environment as we have been after almost 100 years of boys' education. We are unable to offer girls' boarding for a few years due to the capital outlay and uncertainty around demand but it will become strategically important as we anticipate the girls' enrolment numbers will climb. We have completed plans for an architecturally designed girls' boarding house that will be located adjacent to the boys' boarding facility, so we are well prepared.

With the Multi-Sport Facility (MSF), Resource Consent was approved in December at which time the Building Consent was also submitted. Work on the site footprint began late December with vegetation removal and in the new year the site platform took shape. The MSF will serve the School well for at least the next 50 years or more. Having a facility, which can house the whole School, will be quite an asset. We expect the building to be completed very late in 2023.

Learning, Teaching and Culture

Noteworthy about Hereworth, which enables optimal learning and development, are the following:

- We have a spiritual base founded on the Christian faith.
- Our Motto **Non Nobis Solum** (*Not for Ourselves Alone*) speaks volumes about our spiritual values and our part in the community.
- We have close to 100% attendance at School every day.
- We are teaching structured literacy and have been for some time.
- We track the boys and girls development in the key areas of numeracy and literacy and know they are doing very well as we see their annual growth.
- We have a proud history with a flexible approach to ensure we enjoy all the positive attributes of tradition and standards and yet remain open to new and better ways.
- We know each student is cared for and has a place in the fabric of the School; they are nurtured and their sense of self is a focus.
- Our generous teacher to student ratio works on the principle of more time for each student and less distraction in class for the teacher to achieve this.
- We have a co-curricular programme outside and inside normal school hours, with grounds and facilities to envy. This allows the students to express themselves in music, sport and theatre, to name a few.
- We have boy boarders for whom this place is home away from home and accordingly are able to use the grounds as their back yard where they are safe and secure.

Community

- We have talented and skilled staff that each bring their unique personality and style. They are givers and remain generous in spirit and with their time.
- Our Executive staff, Kate Field, Thomas Primrose and Phil Chandler are respected and appreciated by the Board for their commitment and outcomes, ably led by Headmaster, Trevor Barman who is so well supported by his wife, Jenny.
- We have a committed parent and a grandparent community who are welcomed into the social dynamic of the School and make this place special.
- In essence we are a school with a soul, we have historically been successfully boy centred, we value our teachers and staff, we value our culture which reflects our Christian heritage and we want our boys to love the School for the rest of their lives. The School now faces the exciting challenge of being as equally focused and as equally successful with the arrival of our first group of girls in 2023.

Roll

Our enrolments in February 2023 were the highest in our almost 100-year history with 265 students, including an inaugural 45 girls being warmly welcomed. The Board was delighted with this enrolment as it exceeded our expectation. At the end of June 2023 this figure had increased to 275. Boarding enrolments are near capacity. From 2023 the fee structure for boarding will no longer discriminate between 5-7 day boarders. This is designed to encourage more seven-day boarders into the School.

Governance

On the Board this year we farewelled Elaine White, a member representing the parents since 2018 as she moved to Wellington. We were sad to lose Elaine, as her advocacy for the Junior School has been noteworthy and kept the Board's focus on how best to serve this part of the School. Further her link to the parent community and improving the Board's awareness of the issues that matter to parents has been well placed. All good Boards value common sense and Elaine has brought this in abundance.

We welcomed her replacement, Joanna Smith to the Board. She brings skills in marketing, finance and business and will also provide insights into how we better serve our girls. The Board is currently seeking a Diocesan representative to fill a vacancy.

The Headmaster announced at the end of Term One his resignation effective the end of 2023. He and his wife, Jenny wish to return to family in Australia. Of course, finding a suitable replacement is one of the most important functions a Board offers to a community. We are indebted to Trevor Barman for his contribution to our growth and development as a School, in particular his ability to foster good relationships between all members of our community.

Finally as Chairman of the Hereworth School Trust Board, I extend my sincere thanks to the Board members for their dedication to the School and its governance. Also to the Headmaster and Mrs Barman for their unswerving commitment and service to the boys, staff, parents and wider community of Hereworth.

Jonathan Hensman
Chairman, Hereworth School Trust Board

The Mission to Seafarers Report

The Hawke's Bay Seafarers Welfare Society, which operates a centre near the entrance to the Port of Napier, is an inter-denominational venture supported by The Mission to Seafarers (Anglican), Apostleship of the Sea (Roman Catholic) and the Sailors' Society (with no denominational connections). The centre is manned by a team of volunteers from various congregations. The centre provides refreshments, recreational facilities, and a currency exchange service. Prior to lockdown it also provided a shop selling mainly confectionary, soft drinks and souvenirs. The Port of Napier provides free wifi and telephone services to the centre.

Background

"Founded in 1856, today's Mission to Seafarers offers emergency assistance, practical support, and a friendly welcome to crews in 260 ports around the world. Whether caring for victims of piracy or providing a lifeline to those abandoned in foreign ports, we are there for the globe's 1.5 million merchant seafarers of all ranks, nationalities and beliefs."

Centre Visitors

After being closed in March 2020, following the Covid lockdown, the centre re-opened in July 2022 but in the afternoon, rather than the evening, and only on weekdays. Instead of the seafarers staying to communicate with family, chat with each other, play games or read, they now tend to call in to exchange their US dollars for NZ dollars before heading into town to spend their money. The small shop operated by the society is no more, and a major source of income is the gain made by exchanging money at a rate lower than that offered by the banks – approximately ten NZ dollars gain for each \$100 US changed. This has been quite lucrative, with over \$50,000 USD being changed. There were 687 visitors in the first year of re-opening.

Volunteers

The long closure saw a number of older volunteers decide to retire, and the change to afternoons lost a few who were still working. Only six, including one new volunteer, are available, which means that some are doing more than one duty a week.

Ship Visits

Ship visitors, sponsored by the Apostleship of the Sea, are now allowed on board ships to deal with any issues which crew members might have. They have the use of a van provided by the Mission to Seafarers, who also pay all running costs, for transporting seafarers to town or for sightseeing.

Other Support

The Rotary Club of Ahuriri Sunrise and All Saints parish Taradale organise Christmas parcels and gifts for seafarers on ships in port on that day. Some members of local parishes knit items such as beanies for seafarers, and the St Andrew's parish, Westshore, Opportunity Shop is a regular sponsor. A number of un-named individuals have contributed generously in recent years.

The Seafarers Welfare Board provides ongoing financial support, while the Port of Napier provides free wi-fi and a telephone,

Keith James
Secretary of the Society

Port of Tauranga Mission to Seafarers Report (including Gisborne and Napier)

As I have mentioned in previous reports in Tauranga, Mission to Seafarers (MTS) is part of the United Seafarers Mission (USM). One of the three founding missions. USM working in conjunction with the Seafarers Welfare Board, Seafarers Welfare Officers (SWO's) have been providing both on shore and on ship welfare. With Covid now less of a problem for ship's crew, most ship owners, agents and captains have been allowing crews shore leave. While this is not the case for all ships crews, the requirement for shore based organisations to do shopping for crews unable to get shore leave has dramatically reduced.

The focus for the SWO's has moved from predominantly shopping to more of ensuring the welfare of the seafarers with many more visits on ship for fellowship and this is often provided with food.

We are lucky here in Tauranga that we have three SWO's who are representing Mission to Seafarers. Angela and Kevin McFetridge and Joel Pierce have been doing the vast majority of the ship visits in Tauranga supported by volunteer ship visitor John Hill (also MTS).

While the USM centre on the port has a full time paid manager it is mainly run by volunteers drawn from the 3 founding missions and the community. It is staffed from 11am till 9pm, in 3 shifts, 7 days a week, 365 days a year.

A new initiative this year has been for MTS to provide a welcome pack to female crew members of ships visiting the port of Tauranga. Female crew members are a minority on ships usually working as deck officers or in engineering, but are still working in a mostly male dominated industry. Over time the SWO's have found that these women have been experiencing problems with health issues, both in getting female product, and while at sea, with health issues where the person looking after crew health is predominantly male usually the captain.

With considerable assistance from ACW through Graeme Brock the SWO's in Tauranga have been providing female welcome packs to try to make life for the female crew members a little easier.

Initially these packs were in pink shoulder bags, however these were causing a small amount of concern with other male crew, so they are now provided in a cardboard box with the shoulder bag and products inside to make them look less inviting!!!

Since the Covid pandemic started Maritime New Zealand initiated funding for seafarers welfare through the Seafarers Welfare Board to appoint SWO's to visit ships, where crew could not get shore leave. This was mainly to do shopping for items the crew might require. With most crew now getting shore leave the shopping has reduced dramatically and the SWO's work has returned to ship visits to talk to crews and ensure their welfare.

Maritime New Zealand have decided that due to the changing circumstances the services the SWO's originally provided have also changed. They have commenced a review of the services they believe are now required and the method of funding these services.

Maritime New Zealand have suggested several options for funding that could be used and have started consulting with all organisations that currently are involved, directly or indirectly, with seafarers welfare as to which method of funding might provide the best solution for seafarers. This also has to comply with the Maritime Labour Convention (MLC), to which the government is sign up.

They also are looking at the services that are needed to provide for seafarer's welfare and are required under the MLC.

In ports such as Auckland, Tauranga, Wellington and Lyttleton where shore base facilities exist with organisations currently running them, predominantly on a voluntary basis, this might be funding these

organisations directly, but this method would not work well in the smaller ports where no shore based facilities exist.

This review has been receiving submissions on the Maritime New Zealand discussion paper recently, with the review due to be completed for the July 2024 funding round.

To say that currently the Seafarers Welfare delivery is in a state of flux could be described as an underestimation, however Seafarers Welfare carried out by the SWO's in ports continues apace.

The two smaller ports in our diocese have no shore based facilities, Napier has a part time SWO and several volunteers carrying out ship visiting and welfare. Currently there is no SWO in Gisborne, although there is a part time position available, and seafarer welfare, predominantly the provision of WiFi, is carried out by the shipping agent.

Clark Houltram
Chair of MTS Oceania and Pacific Region Counsel and Chair MTS Tauranga

Tauranga Hospital Chaplaincy Service Report

For most of the year our hospital has been near to or above capacity. This has shown the quality of our staff who have coped admirably including our team of Chaplains and volunteers. We have continued to hold services each Sunday in the chapel, and I note that this is only possible with the help of many local churches including Mount Maunganui Anglican Parish and Holy Trinity.

Our Chapel and the adjacent prayer/meeting room are well utilised spaces by staff, patients, whanau members and other people who somehow find their way to our sacred space. Some come for a moment's quiet, some for prayer and some with deep seated problems or issues they are struggling to resolve. For all who wish, we offer a non-judgemental listening ear.

In addition to her pastoral role Shelley our Lead Chaplain is busy with organising our ministry and Matiu is very busy as our Regional Chaplain. This year our team has grown as Graeme has joined us with a particular focus on care for mental health patients. Leanne continues her care primarily for Roman Catholic patients, but also with her wonderful gift of presence she is a blessing for all. My own ministry in the hospital is varied as I can usually be found around the wards loitering with intent as all good Chaplains should do, I am also finding that having been here a while now staff members are both directing me to where ministry is required and seeking me out for their own spiritual needs.

We continue to have a lot of support from our volunteer chaplaincy assistants and our locums. We currently have ten active volunteers being blessed by new volunteers filling the gaps as some of our long-standing volunteers have decided to bring their ministry in this hospital to an end, and while this is understandable it is also sad, they will be missed. We are pleased to note that we continue to have a wonderful cross-section of ages, ethnicities and denominations amongst the team, which ensures our ministry meets many needs. Over the year we have visited many patients and their family members, as well as being available for staff. We have had numerous opportunities to pray individually with patients and staff along with the privilege of providing sacraments and chapel services.

The Inter-church Council for Hospital Chaplaincy (IHC), based in Wellington administers and manages hospital chaplaincy on behalf of the member churches in a contractual relationship with Te Whatu Ora, (Health New Zealand), and is the employing body for ecumenical chaplains. We are particularly blessed in the fact that we work alongside the pastoral carers from Te Pare o Toi acknowledging the role of Te Aka Whai Ora (Maori Health Authority). Together we work towards a wholistic approach to patient care.

We continue to be supported by our Local Support Group chaired by the Reverend Jaco Reyneke. We happily receive referrals from Parish teams for parishioners in hospital, to meet with church visitors/ministers when visiting in the hospital, and to speak or preach locally to spread the word about hospital chaplaincy.

We would like to thank Bishop Andrew Hedge (Waiapu Diocese) and Bishop Pīhopa Ngarahu Katene (Te Hui Amorangi o te Manawa o te Wheke) for their ongoing financial and spiritual support for God's work through chaplaincy in Tauranga.

God bless you all.

Reverend Graham Silkstone, Ecumenical Chaplain, Tauranga Hospital on behalf of:
myself, Shelley, Matiu, Leanne and the rest of the team

Gisborne Hospital Chaplaincy Report

Remembering the late Reverend Canon Bruce White

Gisborne Hospital's longest serving Chaplain - deeply loved, respected, and valued by patients, staff, visitors, and Chaplaincy locally, regionally, and nationally.

Chaplaincy Support

After cyclone Gabrielle, our national organisation for Hospital Chaplains, the Interchurch Council for Hospital Chaplaincy NZ (ICHC) provided Chaplains to assist us - Reverend Heather Major Waikato Hospital, Wendy Emsley Whakatane Hospital, and Rotorua Hospital Interim Lead Chaplain, Gaynor Lincoln. The support from these Chaplains and our Regional Chaplaincy Manager the Reverend Matiu Best (Tauranga) was a huge blessing to Gisborne Chaplaincy and Te Whatu Ora Tairāwhiti patients, families, staff, and visitors during our time of need.

Handheld Wooden Crosses

During the cyclone, Chaplains from the South Island sent Gisborne Chaplaincy a collection of handheld wooden Crosses for patients. The Crosses were well received by patients and they are now made for Gisborne Chaplaincy, by a local wood turner.

Portable Communion Pack

This pack was created by the Lead Chaplain for patients in isolation but is now available for patients who prefer to take their own Communion. The pack comes with a Communion Service in English and te reo Māori, a prefilled sealed Communion cup with grape juice and wafer, a Healing Prayer, along with a handheld wooden cross in the first pack. Patients and staff think it is a great initiative.

Spiritual Care Acknowledgement

Staff trained to bless rooms or areas after a death, have provided the after-hours spiritual care service for the Hospital. To acknowledge their service, staff receive a letter for their CV verifying that they have been trained and have confidently undertaken an additional responsibility in their position to provide spiritual care within the Hospital environment which is a bonus to their CV's and future positions.

Māori Chaplains Group

In 2023, Nga Puna Ora was formed as a Māori advisory Committee of Chaplains to provide cultural and/or spiritual guidance and direction to the National organisation for Hospital Chaplains, the Interchurch Council for Hospital Chaplaincy New Zealand - ICHC.

New Chaplain

Recently we welcomed Volunteer Chaplain Shirley Green. Shirley did her Hospital Chaplaincy training at North Shore Hospital, Auckland. It was a timely blessing to have Shirley join us, as we seek more Chaplains to help provide essential cover and expand this Chaplaincy Service.

Testimonies of God's Goodness

Through Chaplaincy visits, prayers, resources and Chapel Services, we continue to hear testimonies about God reviving and strengthening faith in Him and often see how faith in God, the Word of God, and prayer, have contributed greatly toward good health outcomes.

Diocese of Waiapu

Thank you, without your ongoing prayers and continued financial commitment to the Gisborne Hospital Chaplaincy Service, this Service would not have been able to continue as it has. Your commitment is always sincerely appreciated and has enabled God's work to be fruitful for His glory. Bishop Andrew Hedge and members of the Diocese of Waiapu, on behalf of the Chaplaincy Service, Gisborne Hospital - thank you and God bless you all.

Patsy Ngata-Hills
Lead Chaplain

Hawke's Bay Fallen Soldiers' Memorial Hospital Chaplaincy Service Report

Chaplaincy Team Update

Pastor Jeannine Epplett, Rev Ruth Sandiford Phelan, and Rev John Davison (2.5 days general and 2.5 days mental health unit) are our full-time chaplains, with Rev Stephen Lindsay filling the .6 role, and Deb Lucy is our Catholic chaplain. We are very ably supported by Rev Michelle Loveday in her role as locum, and our five Volunteer Chaplaincy Assistants – Jillian Frizzell, Anneke Towns, Pauline Ericksen, Paul Beard and Brett Ennis. We are currently also looking to train some new VCAs to join our team. We have a great team that support our patients, whanau and staff in this hospital, and support each other.

Cyclone Gabrielle

The cyclone had a huge impact on our region, from Tairāwhiti and Wairoa, through to Central Hawke's Bay. The impact was particularly felt in the hospital where both staff and patients were affected. Our chaplains were able to support staff and patients through being a good listener and support person, and, where appropriate, providing comfort and prayer. The conversations still continue today as people share their stories and experiences.

ANZAC Day Service at the Hospital

Our chaplains worked with members of our hospital Māori Health team to put together this year's ANZAC Day service. Our theme is "The Price of Citizenship". The service was well supported by the army, local council, hospital staff, and the public. Approximately 260 people attended the service outside the Memorial Chapel. "We will remember them".

Chapel Services

It was wonderful to be able to start our chapel services again in the middle of 2022. The services are well attended and we appreciate the support of chapel helpers from our local schools and churches.

Bible Society of NZ

The Bible Society very generously provide bibles for our chaplains to hand out as requested in the hospital. There have been growing requests for bibles from patients in the hospital and also the mental health unit.

Our hospital chaplaincy continues to be grateful to the Te Whatu Ora, Hastings District Council, Pam Torbett Trust, The Higgins Trust, churches, community and individuals for their support.

Anglican Diocese

We are especially thankful to the Diocese and Bishop Andrew for the support our chaplaincy team receives. We know we are all in this together as we support the patients, whanau and staff of the Hawke's Bay Regional Hospital. It is a wonderful ministry to be involved in and we know we are called to this place at this time. Thank you for the pastoral and financial support given as we serve in this community.

Pastor Jeannine Epplett
Lead Chaplain

Rotorua Hospital Chaplaincy Report

The lead Chaplain of Rotorua and Taupo Hospitals from June 2022 until 14 March 2023 was Rev Allan Hawea, and ordained Anglican priest.

From March 2023 until 12 June, the Chaplaincy team continued to provide the core service at Rotorua hospital, providing spiritual and pastoral care to the patients, their whanau and the staff, supported by their Administrator who works Monday to Thursday. They are a very capable team, many of them being in ministry here for over 20 years.

One of the concerns for our Chaplaincy department was the lack of local volunteer Churches willing to run our Chapel services for the patients on Sundays. A plea was sent out to the Churches to consider them taking up this ministry, and the response was overwhelming. The Church teams decide if they wish to take morning or afternoon services, and we now have enough volunteers that the Chaplaincy team does not have to be involved so much on a Sunday. This gives them a much needed break to be part of their own worship services. This is such a valuable ministry to all those who attend.

In previous years, the Chaplaincy team has not had the practice of going into Birthing and Maternity on a regular basis. One of our volunteers asked if she could make this part of her ministry, and it has been a great opportunity to provide support and care to an important area.

The Chaplain has been attending the Ministers Association meetings, as part of being a part of the Rotorua Association of Christian churches in the Rotorua community.

July 1st 2022 was day one of the new health system. The hospital was no longer Lakes District Health Board, but we are now known as Te Whatu Ora Lakes. In practice, there were no notable changes as to how

Allan Hawea was commissioned as lead Chaplain in August 2022, held in the Chapel at Rotorua Hospital. This was well attended by the local Church members, our team, hospital representatives, the local Maori Anglican Bishop Rt. Rev Ngarahu Katene, along with our ICHC Regional Chaplain, Matiu Best and Chaplains from other hospitals such as Taupo and Tauranga.

Following his commissioning, Allan led the team, running monthly team meetings, providing supervision as and when required. The team attended an offsite meeting at Whakatane Hospital.

There were still issues with the number of covid patients in the hospital (namely the red zone in the Medical Unit, or having the elderly services ward closed.) This affecting the visiting, as the hospital protocols were that Chaplains and volunteers do not enter covid areas. This continues on, it keeps us safe and reduces the risk of spread. These protocols remain in place.

Allan attended the annual ICHC conference in October in Wellington. A highlight for him was the participation of the Maori chaplains who led worship, with Sonny Poutapu, chaplain Waikato giving a treaty of Waitangi presentation, and in January he attended a two day ICHC worship for the committee formed by the ICHC to working on reviewing and developing a national competency framework.

He also participated in monthly ICHC chaplaincy support network zoom workshops, along with fortnightly zoom meetings with Maori caucus (Maori ICHC chaplains).

In February 2023, the Chaplaincy team attended their annual retreat, with spiritual direction from Rev Jennifer Stuart, and BOP Sports Chaplain Clare Van Wyk. This was a teaching time, a time for personal reflection and personal growth. The two days finished with a communion service led by Rev Allan Hawea and Rev Jennifer Stuart.

In March 2023, Allan began his second round of one on one pastoral support sessions for the chaplains and VCA's. He also contracted covid which made moving forward difficult. He was unable to attend the team meetings, or the Ministers Association meetings, but continued with his zoom meetings from his own home.

The Chaplaincy team continued with dedication and commitment to provide pastoral care and support throughout the hospital.

It was at this time that Allan announced that he would be leaving his role as lead chaplain at Rotorua and Taupo. He was only here for 13 months, but stated that he was blessed from the start in the way that he was welcomed and supported. He got to see and understand the strength of chaplaincy, chaplaincy with commitment and dedication. He got to know individuals and hear a little of everyone's faith story and journey, which caused him to marvel at the goodness of God.

He passed on his thanks to each and every one for their love and support. He stated that there is a unique culture in Rotorua which makes for good Chaplaincy.

Allan is now Chaplain to the Mason Clinic, Point Chevalier, Auckland, a Forensic Psychiatric unit for the mentally unwell.

Gaynor Lincoln was appointed interim lead Chaplain on June 12, 2023. She was initially a part time Chaplain, but now finds herself more and more on the wards as our VCA total has dropped. One of our VCA's, Mary, has had to return to full time work and she is missed.

In June, Gaynor and the administrator began the process of organising a ten-week training programme for new recruits to our team of volunteers and to augment the Taupo Hospital VCA team. The recruits will complete the training phase and with a VCA mentor, or herself, will do an 8-week practicum. The course will begin in August.

Gaynor was commissioned on July 12, with about 60 people attending.

During her brief time here, she has established monthly meetings with the Service Manager of Clinical Support services at Te Whatu Ora, Lakes. She also meets once a fortnight with the Good Grief support group. These are people who work for Te Whatu Ora Lakes or have a particular interest in supporting people, journeying through any form of grief. The group is working towards establishing a safe, inclusive space where those who are grieving feel accepted and supported on their journey through loss.

In July 2023, the interviews began for the Volunteer Chaplaincy Assistant Training course, to commence on 10 August. These interviews were conducted by the Chaplain, the Chairperson of our Trust; Rev Susan Cooper (ex VCA), Ursula Prince, ex member of the Board of Trustees.

Also in July, Gaynor attended a hui at Ao Te Marama. The purpose of the hui was to promote setting up Advance Preference Statements before the patient becomes unwell, so medical professionals would know each patient's wishes and how best to manage the patient. The organisers hope to improve the experience of those with a mental health crisis when they engage with health professionals. Gaynor attended with two other Chaplains.

In the 12-month period, the chaplaincy team at Rotorua hospital visited 10,985 patients, 2,315 whanau members and supported 273 staff.

Our biggest problem right now is getting locums to cover for the weekend. There is always a lot of paper work from the ICHC, and this tends to put people off. These means that our current Chaplain is often on call 6 days per week, 24 hours per day.

On behalf of Rev Allan Hawea and of our current Chaplain, Gaynor Lincoln, we would like to express our sincere appreciation to the Diocese of Waiapu for their very generous support. The Rotorua Hospital Chaplaincy Trust, the Chaplains and the Chaplaincy team reply on the kind support of the Diocese, funding agencies and donors.

As hospital chaplains, and indeed Chaplaincy administrators, we offer pastoral, spiritual and religious care to those within our community. Chaplains listen and provide care and support to all people, regardless of gender, ethnicity, age, sexual orientation, those with faith and those with none. For many, this is a calling and a ministry, and the team here approach this with passion, compassion, discernment and wisdom.

We are very grateful for the continued support to Chaplaincy at Rotorua Hospital.

Nga mihi

Gaynor Lincoln
Lead Chaplain, Te Whatu Ora Lakes, Rotorua Hospital

Whakatāne Hospital Chaplaincy Report

Probably as in most workplaces there is a sense that over this last year things have been a little bit more back to normal, although, like after the Christchurch earthquakes responding to covid outbreaks is now a new normal. Red zones continue to pop up in the hospital and mask wearing remains mandatory.

Te Whatu Ora has been in place for a year and the main difference for those of us on the ground floor is that we receive more information about what is happening on a national level. You will be aware that alongside, Te Whatu Ora, Te Aka Whai Ora (Maori Health Authority) was created with a focus on addressing health inequity for Maori. We are blessed to have Kiri on our team who is Maori and fluent in Te Reo Maori. She and one of our VCAs (volunteer Chaplain) go visit various places in the hospital accompanied by ukelele playing and singing. There is a high percentage of Maori in our hospital and many of the songs they sing are waiata.

The relatively new ICHC CEO, Barry Fisk, has been intentional in sharing openly and transparently with the Chaplains through a regular bulletin. We are now more aware of what is happening at a board level, so we have a sense of direction and are aware of strategies put in place. One of the first things he has done is to ask that Chaplains who are Maori form a group that can advise on how we can help ICHC become more bi-cultural. The group is called Nga Puna Ora and all three of us Chaplains (Kiri, Peter, Wendy) at Whakatane belong to this group.

We currently have two VCAs who visit one morning a week. We have two more trained and ready to go but are unable to visit due to what Te Whatu Ora require in terms of vaccination status. We are still working on trying to get a couple more locums who can do on call for us especially on the weekends. The after-hours cover is not onerous, but it would be great to have a couple of other people we can call on. A special mention of thanks to Ross Anderson who recently left our team. He had done (with a passion) VCA and locum work for us over the last few years. Recently he joined the Anglican Church, and he is currently leading services at St Nicholas Church in Ohope.

In August last year, we all attended the new Chaplain's commissioning at Rotorua Hospital and then the Chaplaincy team from Rotorua visited us in October. Since then, various members of our team have made two visits to the Chaplaincy team in Tauranga - for the commissioning of a new Chaplain and then for an in service.

At Christmas time we provided shoe boxes to staff as part of Operation Christmas Child (Samaritan's Purse). This meant, staff, whether they have a faith or not, can give to a child in need at Christmas. It also gave us the opportunity connect with and have some meaningful conversations with staff.

In December, a special morning tea was organized by Whakatane Hospital for survivors and/or whanau of the Whakaari Island eruption. Peter, who was the Chaplain at Whakatane Hospital when the tragedy occurred, attended this function, and spoke at it. It was a very special time and since then survivors or families and others affected by the eruption have asked to visit the Chapel. They love to see the candle, which is lit each workday in memory of those who lost their lives. They also like to look through the booklet of newspaper clippings of the event. Being able to come to the Chapel has been healing for people and so satisfying and fulfilling for Peter to be able to accompany those people on that part of their journey. Peter also shared some of his experiences of the trauma of the eruption at the ICHC Chaplain's conference in November. Overall, dealing with trauma in general is becoming a bigger part of our work as chaplains.

In April this year, Wendy was able to do a locum at Gisborne Hospital to support the Chaplain there whilst her offsider was on leave. This was soon after cyclone Gabrielle which made it even more important for the Gisborne Chaplain to be able to have her usual days off.

We continue to receive toiletry kits for patients made up by the parishioners of St John the Baptist Church in Te Puke. Having a comb to brush your hair or a toothbrush to clean your teeth might not

sound much but those little things can mean a lot, especially when you are not feeling so great. The Baptist church in Whakatane is keeping us well supplied with magazines.

Finally, many, many thanks once again to the Waiapu Diocese for your generous support. It is appreciated.

Nga mihinu.

Wendy Emsley, Peter Lander and Kiriraukawa Hayward
Chaplains/ Nga Kaimahi o Te Atua
Whakatane Hospital/Te Hohipera a Whakatane

Taupo Hospital Chaplaincy Report

Matthew 19:26

“Jesus looked at them and said, ‘with man this is impossible, but with God, all things are possible’.”

We have continued to quietly take God’s word into our local hospital over the past year. We give thanks for the voluntary service of our Locum, Leslie and Volunteer Chaplain Assistants Margie and Moira who visit the hospital patients regularly and provide their support for God’s ministry. The additional diversity that they bring means we can offer meaningful interactions and opportunities to pray with patients, whanau and staff. I also find it valuable to have regular contact with the Hospice Chaplain Emily who is visiting patients on the hospital ward prior to them coming under Hospice care once they are discharged.

Lingering Covid in our communities means that we still have restrictions and added challenges for hospital staff. The TIU staff have worked through a number of issues and are able to implement procedures to keep staff, patients and visitors safe on the mixed Covid positive / negative Inpatient Unit. The hospital has and continues to experience a greater than normal workload. This impacts all staff and patients and continues to be a concern. Spiritual support in the workplace and a listening ear for impacted staff provides encouragement and hope. I do have some lengthy listening conversations with staff about their abilities to manage the changing situations.

We have not seen many changes due to the ongoing transition occurring from District Health Boards to Te Whatu Ora. Our role to share God’s word and provide comfort and hope continues. Our unique calling as Chaplains to the healing work of Christ by offering particular care for the spiritual needs of patients, their families, and staff endures. New relationships are being forged as staff join the hospital team. It has been business as usual since the 1st July 2022 when the Health Authority Te Whatu Ora started functioning on site. We have all updated our email signatures along with other outward signs of change.

I continue to meet online for training with ICHC and also the Waiapu Formation Group. Plus, I have been attending professional development relating to Title D Ministry Standards for Safeguarding with clergy from Te Hui Amorangi. My study with St John’s Theological College towards a NZ Diploma in Christian Studies is now completed. These opportunities to extend the skills and knowledge in my kete help me to provide meaningful interactions with others. It also enables me to put into practice the prayer, study and action values of our Christian community.

We thank Bishop Andrew Hedge (Waiapu Diocese) and Te Pihopa Ngarahu Katene (Te Hui Amorangi o Te Manawa o Te Wheke) for their ongoing financial and spiritual support for God’s work through chaplaincy in Taupō hospital.

The Reverend Jacqui Leyden
Ecumenical Chaplain Taupō Hospital

Carter House Aged Care Facility Report

Whilst the regular ministry of leading worship, talking with staff and residents and the manager of course, happen on a weekly basis there are those incidental happenings that become part of my chaplaincy here at Carter House. Like...

- When I am asked by the manager to bless her wedding rings before her upcoming marriage. Oh what a joy that was to do !
- Asked by staff to bless their pounamu gifts for their whanau.
- Ongoing ministry with family members as they watch over a period of months their loved one slip further away from them, and as they struggle with the stress, anxiety and grief of it all.
- Follow residents as they move from Resthome to Dementia Wing to Hospital Wing and reassuring staff that yes ! they come to church and they will be fine.
- Watching residents who seem to be asleep during church suddenly come 'alive' when the Lord's Prayer is said, or a familiar hymn is sung.
- Being asked to not only take the regular monthly resident meeting but to now include family members every three months.
- Being greeted by a resident with the words "Can I have a hug please?"
- Joining in the facility's special dinners.
- Helping lead the time of remembrance for those who had died in the previous 12 months.
- Handing out those squishy colourful knitted holding crosses and seeing them being held and kept close.

Then there are those special happenings which I really just got behind and encouraged ... like.... The Resthome residents deciding that they wanted to do something for people who don't have what they have. So, they raised some money for the World Vision Smiles Gifts and ended up giving a goat, some chickens and seeds to communities overseas. So good to see them being proactive and 'feeling' useful and able to contribute.

And, of course, I am greeting and getting to know new residents, farewelling those who have died and blessing their rooms.

The best part is being a part of the Carter House family !

A privilege to present this report to Synod.

The Rev'd Ruth Dewdney
Chaplain, Carter House Lifecare Te Puke

Hodgson House Chaplaincy Report

Hodgson house provides resthome, hospital and palliative care beds for 65 residents. After a vacancy in the chaplaincy since 2020 I took up this position in January 2023. In the interim local priests had provided a monthly service and support. This year I began a weekly worship service on a Friday. The average attendance is 25. A discussion at the beginning of the year revealed a mixed group with various faith backgrounds and some with no faith background. We decided together to have a Eucharistic service monthly as several were from traditions which did not celebrate the Eucharist. I offer a Service of the Word the other Fridays. We use recorded music via a bluetooth speaker to sing along to and I have been assembling a songbook of favourite hymns. During the service some appear to sleep through and one resident notably sings very loudly out of tune – she is loved and welcomed there in spite of or perhaps even because of the “caterwauling”. Worship also involves helping residents finding appropriate pages, residents being wheeled off for medical visits and dealing with spilled drinks.

Pastoral care and support has been offered to staff and residents. I chair a quarterly independent meeting for residents. Requests for room blessings after a resident has died are a regular event – one week I blessed six rooms. During the long weekend for Matariki we held a memorial service attended by 46 (this included residents, staff and family and friends of the deceased). I was given a list of 52 names of those who had died in the previous twelve months and we lit a candle for each one during the service as we read their names. Death is a frequent friend here and it is important to give opportunities to acknowledge this.

When I went to bless a room recently I dropped in to say hello to the chap opposite who informed me “my best friend died today”. They had only been there together around six months but friendships formed are real and important and the experience of grief is profound.

The world of chaplaincy is new to me and the joy that it has brought me has been surprising. It is a real privilege to serve as chaplain and I have come to see what a vital part chaplaincy plays here in Waiapu.

Rev'd Dr Sue Genner
Chaplain Hodgson House

Woodford House Chaplaincy Report



The year started in a very positive way, with a Mihi whakatau and a welcome to Woodford House chapel service on day one. It was fantastic to be able to come together as a full school community at the beginning of a new term after so many disruptions over the previous few years. We even managed to seat everyone in the chapel for our services despite the growing school roll of 198 boarders and 146 day girls (including 14 international students).



I enjoyed leading a service with our junior boarders on the front lawn in week one where we reflected on the story of Jesus feeding the 5000 and eating potato/chips and chocolate fish.

Unfortunately, Cyclone Gabrielle put pay to any normality and became a feature of the rest of term 1.

Life at school in the days following the cyclone

On the night of Monday, February 13, many students went home from boarding due to the warnings of very bad weather. This meant that there were about 120 students left on site when the cyclone hit. There was a

lot of tree damage and a few leaks, but mostly the school fared ok following the storm. Loss of power was an issue, however, particularly in terms of feeding everyone on site. A generator was brought in and the local staff worked tirelessly to feed everyone. The second night was hard for the girls with still no communication from their homes and no power. Many of the girls chose to move their mattresses together and into the hallways in order to keep each other company.

In the days following the storm, the sense of community and genuine care was humbling. Many of the students were able to get home, some by helicopter and limited flights. The boarding staff did an amazing job of looking after the students in the evenings and nights and local staff came and ran different activities during the day. Including a group of girls who created an amazing art installation with origami butterflies, attached to a branch that had come down in the storm.



On Thursday we decided to come together for chapel. I used parts of the story of Noah's Ark to recall that we are never separated from God. A student read a poem she had written. (See below). We wrote our worries onto raindrops/tears and hung them from a branch. We then had the chance to cover those worries with rainbow strips, a lovely symbolic moment. This service helped with the next stage of recovery following the storm. The weekend was much quieter with only about 35 students left in school. We also had a contingency of 30 or so Napier Boys students and their staff staying until they were able to return safely to their own boarding houses. Hosting the visitors helped our students to have new friends to interact with and break the routine.

As many as possible returned to school on Wednesday, February 22 and we started our day with a chapel service. It was great to be together again.

We had several families who lost their homes and/or needed to be rescued, including a staff member. Napier staff were isolated for quite a while and once school started they had issues getting to school.

This challenging time helped me to remember how amazing our community is. We were also supported and encouraged by the wider Anglican Schools network and were sent gifts from The Cathedral Grammar School in Christchurch and Dilworth School in Auckland. We were humbled by this generosity. In the same sense of community, we visited Hukarere School, while they were working out of St Luke's Church, and they joined us for lunch and chapel in the last week of term 2

The remainder of the first semester was about rebuilding a sense of normality and stability. I enjoyed working with a colleague to run a *Youth Alpha* course for the first time. I had been exploring different discipleship programmes, so it was very good to have such a good-sized group of students participate. (8-12) This course concluded with in a fantastic retreat day at St Lukes's Church.

It was lovely to celebrate the *weddings* of three old girls early in the year, with another planned in September. It has been a few years since couples have had the security of being able to book weddings, so it has been a joy to support them.

I very much appreciated attending the *Religious Studies and school chaplains conference* in Wellington in early August. This was an excellent opportunity for to hear from educators and students who have graduated from church schools on how our work can impact the wider world. Part of the conference was based at Zealandia and it was interesting to consider the metaphor of the halo effect, or beyond the walls. Often we as chaplains will not see the fruit of our work, it is rather the ripple effect that carries into the community, or a student's life beyond school. Perhaps that is why we have so many ex-students who are keen to be involved in the special service we are offering for *old girls* in September. September is a busy month as we also host our *Baptism or Confirmation* service.

Our students are always happy to help with a variety of *service opportunities*. Including a Nice things for Nil pop up shop; supporting Hawkes Bay hospital with their services; St Luke's Fair; World Vision and Jammies for June.

Student involvement in chapel services is encouraged and supported. Groups are given the opportunity to prepare and lead chapel services, this year's theme being "Conversations with Christ". These services have gone from strength to strength over the last few years with students enjoying the opportunity share their creativity and to read in chapel.

Over the last year and in the coming months, there have been many opportunities for students and staff to attend *International conferences and exchanges*. Including a history and languages trip to Noumea, and Europe (2024). We have had students from France, Asia and other parts of New Zealand attending school with us over the last month. Some of these are short term international students and some are students who have been on exchanges with our girls. It is fantastic to be part of a global education network again.

In June we celebrated our achievement of being named on the *Crimson Education* list of the top schools in New Zealand who best prepare students to attend overseas universities. Listed at number 8, we are the only school outside of Auckland to be named in the top ten.

Despite the challenging start to the year we are in good heart and term 3 has started with a positive atmosphere and hope for the academic challenges of exams ahead.

Rev'd Raewyn Hedge
Chaplain

<p>After the Rain (by Siena Thomas)</p> <p>As you sent down your faithful dove, send us hope from heaven above. As the sun seeps between the clouds, Clear away our despairing shrouds. Give us strength for after the storm, Give us love to embrace the dawn.</p>	<p>Oh Lord above, glory be your name, Fill us with your compassion after the rain. As we struggle through the trials we face, Help us feel empathy, joy and grace. We pray that us and our families will be safe again, Forever and always, Amen</p>
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Hereworth School Chaplaincy Report

Recently a very young student asked me if I believed in God. Being their School Chaplain and Religious Education teacher, I found this a rather peculiar question. Shouldn't my line of work as the School Chaplain answer this question? Shouldn't my words at Chapel services also make this question seem unnecessary? However, upon reflection, it should not just be the words of the school chaplain that indicate my belief but also my actions within the school.

Through this line of innocent questioning, I start thinking about the more profound questions of the role of Anglican Chaplaincy and, indeed, the broader role of Anglican Schools in our community. Our school motto of *Non-Nobis Solum* (Not for Ourselves Alone) goes someway to answering this question. How we live our lives within the school demonstrates the importance of our Anglican Special Character. Often, our students demonstrate this to me through their care towards fellow students and others in the broader school community. This year we have our largest school role, which creates more opportunities to explore our Christian Character and our Anglican Schools' role within the wide community.

In January of this year, we welcomed female students to Hereworth for the first time in our ninety-six-year history and officially became a co-educational school; as School Chaplain, it has been encouraging to see how easily our female students have integrated into school life. At times this year, it genuinely feels like we have been a co-educational school for over seven months. Our Hereworth female students have integrated into nearly all parts of Hereworth life.

This encouragingly also includes those that involve upholding our Anglican Special Character. Our school choir consists of sixty-four students this year. This is the largest school choir the school has ever had. Additionally, there is a good ratio of female to male students involved. It is always heart-warming to hear the choir sing songs of praise and worship within St James's Chapel.

While there will be challenges going forward as a new co-educational school, I feel the first seven months have gone incredibly smoothly, and part of this smooth transition can be credited to our Anglican Special Character that has allowed all our students opportunities to be involved in the life of the Chapel and broader school outreach.

In Term Three, our students will have the opportunity to be involved in the school production that will be based on the story of Joseph. This incredible story digs deep into jealousy, betrayal, trust, loneliness, hope, and forgiveness. These are topics we cover within our Religious Education classes and within Chapel. I look forward to working with our senior students to delve deeper into how our Church and our beliefs should shape how we respond to these topics as we evolve as a school.

One immediate change for our school will be within the position of Headmaster. At the end of this year, our current Headmaster, Mr Trevor Barman, will be stepping down after five years of service to our school to re-join family in Australia. Trevor's strong Christian character and understanding of the Gospel has been an incredible blessing for my ministry at Hereworth as School Chaplain. Trevor will be missed by both myself, the staff, and the wider school community when he departs at the end of the year.

I ask for prayers and thoughts for Hereworth as our school transitions to a new leader in 2024. I hope to work with them to continue the great work Trevor built on in upholding our identity as an Anglican School.

I look forward to continuing to develop relationships with other chaplains in the Waiapu Diocese and wider Aotearoa in 2023 and 2024.

David Wilson
Hereworth School Chaplain/Teacher

Waiapu House Lifecare Chaplaincy Report

Waiapu House Lifecare is a Retirement Village very close to the centre of Havelock North and has been under the ownership of Heritage Lifecare since 2017.

It has the capacity for 80 beds within the Rest Home, each room with its own ensuite. There are 13 apartments and 18 chalets designated as independent living. There is a special lounge available for these people to meet and they have their own calendar of activities each month. The Rest Home has an Activities Team who arrange a variety of events throughout the month for residents. I also have the joy of watching activities or joining in sometimes to the delight of many people and myself. It is very fulfilling.

We have the most delightful John Scott designed Chapel in the midst of the buildings in which is held a Eucharist service each Wednesday and an ecumenical service on the second and fourth Sundays. The name of the chapel is "The Good Shepherd Chapel."

Naturally we have the occasional death and as each person is removed from the building the staff farewell them at the entrance. As Chaplain I offer an anointing for the patient to the family. The room is Blessed after clearing.

I feel very honoured to have been Chaplain, to support both staff and residents in their daily life and I trust the love of God will continue to Bless this wonderful establishment.

Rev'd Janice Tapper
Chaplain at Waiapu House Lifecare
Havelock North

Tertiary Chaplaincy Report

University of Waikato Ecumenical Chaplain Report to the Chaplaincy Committee AGM April 2023

Welcome to a very different New Year – the first year of our new Chaplaincy Team.

This year we have appointed Nadine Werner and Nick Goodwin as our first two Volunteer Assistant Chaplains on the Hamilton Campus, and I am currently interviewing a candidate for the same role at our Tauranga Campus. Another new face this year is Patricia (Trish) Donald who is studying for a Level 5 Certificate in Chaplaincy through South Pacific Bible College at Tauranga; she will be shadowing me as an Intern for one day a week throughout 2023.

I am very pleased to welcome Suzy Fourie back to the Wellbeing Hub this year, and I shall talk further about the joint work that we are planning.

The campus has a good feel to it, with some real energy after the last few years of COVID restrictions. It is encouraging to see so many students turning up in person, and our student clubs and societies are starting to function again.

Background considerations (from the Chaplain's Job Description):

Position Purpose

To provide a service of pastoral counselling, public worship and informal Christian teaching on the campus for staff, students and others. To communicate the work of chaplaincy to local, regional and national churches, thus ensuring the continuation of the Chaplaincy on campus. To work in a Chaplaincy team with the Roman Catholic Chaplain and to make regular reports to, and work closely with, the Chaplaincy Committee.

Key Tasks

- Lead worship in the chapel as appropriate.
- Act as a liaison with Christian groups on campus.
- Liaise with and coordinate the input from local, regional and national church bodies.
- Ensure the proper use of the Chapel and 'drop-in' centre in accordance with established policies.
- Conduct informal study groups and the presentation of a Christian perspective on issues as and when they arise on and off campus.
- Liaise with chaplaincy teams in other tertiary institutions.
- Participate in the maintenance of a safe and healthy environment. Contribute to the hazard management programme.

Lead Worship

I have managed to keep the weekly informal Eucharist going throughout the year. The numbers have remained constant with typically half a dozen of us meeting each Tuesday lunchtime. Some staff and students have left, and others have joined. Once again, Father JP (Juan Pedro Maldonado) and I co-presided at a service for Ash Wednesday. On two occasions I have baptised the grandchildren of serving or former staff members.

Liaise with Christian Groups

This year, I am pleased to see the return of (International Student Ministries) who have restarted their Wednesday English language support fellowship in the chapel. TSCF (Tertiary Students Christian Fellowship), WaiCath and Student Life have all been busy with launch events to celebrate the return to campus of both domestic and international students.

Liaise with Churches

There were less invitations to preach in 2022. However, I have provided regular reports to the Anglican, Methodist and Presbyterian regional bodies as well as promoting chaplaincy at engagements with the Matamata Anglican Men's Group and the St Andrew's Presbyterian Church. For the third year running, I co-led Religious Diversity Training in Tauranga jointly hosted by the University, the City Council, and the Tauranga Moana Interfaith Council. I was a VIP guest at the Open Days for the LDS Temple refurbishment.

Chapel Usage

As mentioned above, we have good patronage by the various student Christian groups, and recently we have seen increased usage by the music department, UniRec for their specialist services, and our Mental Health team for training events. While not our "core business," this helps to keep the chapel on the map for our staff and others and many comment on the peaceful atmosphere.

The Society of Friends, Hillcrest International Church (SDA) and the Fijian AOG group, all meet regularly on the weekends, along with Father JP and his Sunday mass community. Arise Church have a youth morning prayer on Wednesdays and both the Monday night meditation group and the Interfaith Choir have returned after the COVID-enforced absence.

Conduct Informal Study Groups

Over the course of 2022, my weekly study group discussed interviews of a range of theologians and religious scholars hosted by Pete Enns and his "The Bible for Normal People" podcast. We have just begun some Lenten studies using material by Abp Stephen Cottrell.

Working with Suzy up at the Wellbeing Hub, I shall soon commence a series of three practical workshops on "Contemplative Photography". We shall also be reaching out to the various ethnic clubs and societies on campus to resource them in celebrating their major cultural festivals.

Working alongside Teresa Fernandez, one of the Catholic representatives on our Waikato Interfaith Council, we are planning to launch an Interfaith Club on campus that would meet in the chapel.

Liaise with Chaplaincy Teams

As indicated in last year's report, now that I have stepped down as chair of ANZTCA, my contact with chaplaincy teams across the motu has diminished, but I am still consulted on leadership issues and expect to continue resourcing the development of multifaith chaplaincies as we work out the practical implications of the new Code of Practice. See the *Appendix 1* for an extract from this code.

Safe and Healthy Environment

As part of our continuing focus on Customer Service, I completed an Empathy Webinar as well as the "Bringing in the Bystander" sessions by our Violence Prevention Coordinator. I was a guest at the City Council's "Welcoming Communities" launch and also at the "Waikato Community Inclusivity Symposium."

I have coordinated several cultural lunches celebrating the ethnic diversity of our Student Health team. With the return to face-to-face pastoral care and also the formation of our chaplaincy team, I have increased the frequency of my own professional supervision.

Other Events and Activities

Promotion of the work of the chaplaincy continues through my involvement with Open Days and Staff Inductions, the Student Services Expo, and orientation events. My role as Returning Officer for the Student Union elections took a little more energy this year as its board queried their General Manager's decision to allow some late registrations, and I was asked to review all the registrations. I managed to resolve the matter to everybody's satisfaction and was subsequently a VIP guest at their annual awards night. I spoke about chaplaincy at the welcome for our Manaaki Scholars (MFAT Scholarships).

At the end of 2022, I completed my PGCert in Chaplaincy through the University of Otago. The graduation in absentia is a formality and will take place in May 2023.

The chaplaincy has still not been able to officially receive its Māori name as protocol demands that we take second place to the opening of the Pā. Progress has been made in other areas, and discussions with Professor Tom Roa have led to us adopting the term "Pou Hono Wairua" to describe the role of a chaplain. While Otago has been using "Kaihono Wairua," Prof Roa advised that Tainui tend not to prefer the "kai-" prefix and that Pou as a mooring post or point of connection has a better resonance. He has also recommended we use a graphic based on the Aurei sculpture to represent the spirituality of tangata whenua in our multifaith graphic. Referencing Kīngi Pōtatau's kōrero about the three threads and the needle, it suggests the spirit of unity and the common pursuit of knowledge and understanding, symbolically tying together people, relationships, kaupapa and ideologies.

As the name for the pin that holds a cloak together, the Aurei has an obvious affinity with the Korowai of our Chaplaincy. See *Appendix 2* for the updated cover to our chaplaincy brochure. The Aurei is top left.

In other ministry connected with Social Justice, the Chaplaincy co-hosted a poetry evening to mark "The Day of the Imprisoned Writer." I am currently working with Dr Norman Franke on a call for an Easter Ceasefire in Ukraine.

In Conclusion

Attached as *Appendix 3* is the UEC Chaplaincy Chairperson's Report for AGM – 28 March 2023.

I am very grateful for the support and encouragement of our Chair, the Rev Stephen Bright, and my previous line manager, Associate Director Jill Dibble. I am pleased to report that there has been a seamless transition from Jill to Jo Knight and that there is no change in direction under the new management: the chaplaincy continues to be a valued and fully integrated member of the Student Health team.

Thanks, as always, to Jill Schumacher and our church funders for their financial and administrative support. Ngā mihi nui ki a koutou katoa!



Nadine, on left, supporting our Mental Health Nurses at a Violence Prevention event.



Left: Nick, on right, at the TSCF 2023 Launch.



Left: WaiCath at the 2023 Clubs' Day.

Right: Brother Andrew, centre, helping out at White Ribbon Day 2022,



The Rev'd Br Andrew McKean TSSF
University of Waikato Ecumenical Chaplain

Attachments to report:

Appendix 1: Extract from Education (Pastoral Care of Tertiary and International Learners) Code of Practice 2021.

Appendix 2: Updated cover to chaplaincy brochure.

Appendix 3: UEC Chaplaincy Chairperson's Report for AGM – 28 March 2023

APPENDIX 1

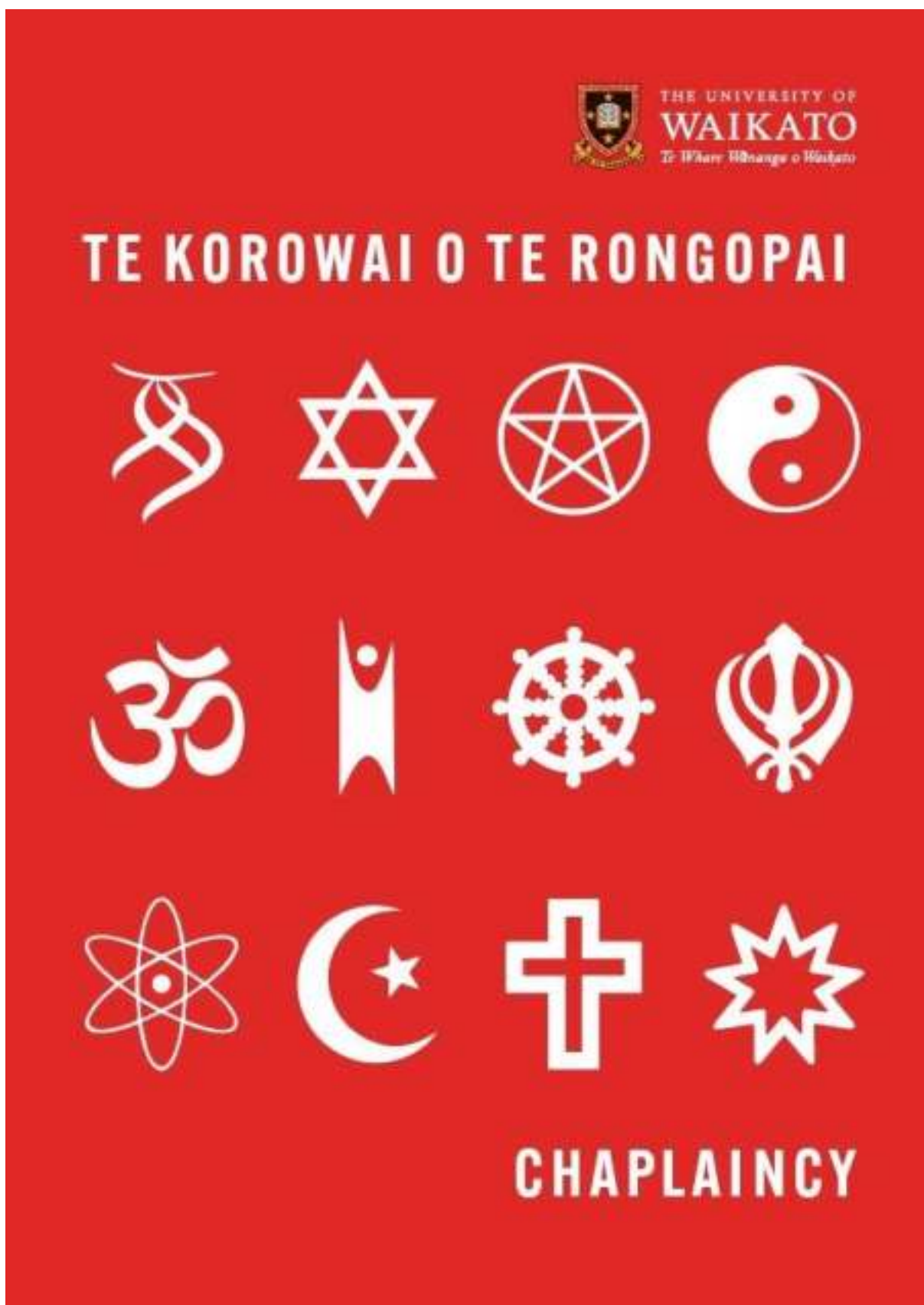
Extract from the:

“Education (Pastoral Care of Tertiary and International Learners) Code of Practice 2021”

Part 4

Wellbeing and safety practices for all tertiary providers

15. Outcome 3: Safe, inclusive, supportive, and accessible physical and digital learning environments
16. Process 1: Safe and inclusive communities
 - (1) Providers must have practices for –
 - (e) providing all learners with information –
 - (ii) about the cultural, spiritual, and community supports available to them; and
 - (f) providing learners with accessible learning environments where they can connect with others, build relationships, support each other, and welcome their friends, families, and whānau.
17. Process 2: Supporting learner participation and engagement
 - (1) Providers must provide learners with opportunities to –
 - (b) connect, build relationships and develop social, spiritual and cultural networks; and
 - (c) use te reo and tikanga Māori to support Māori learners’ connection to identity and “culture.



APPENDIX 3

University Ecumenical Chaplaincy Chairperson's Report for AGM 28 March 2023

1. University 'State of Play'

Currently there seem to be ongoing concerns from University of Waikato senior management around budgets for 2023, particularly staffing budgets. While other universities (notably AUT with a job cull of over 80 positions) have been taking quite radical steps to balance their budgets for 2023, this seems to be more low key and large scale layoffs of staff are not expected in 2023 for the University of Waikato.

Slow recovery of international student numbers as predicted for 2023 are progressing in line with forecasts, but these enrolments have not yet recovered to pre-covid levels. 2023 domestic enrolments are currently weaker than 2022 and this may be prompting the concerns noted in the first paragraph.

The Pa, a major building development initiative, will become operational during 2023. The exact date of opening is unclear, but this \$90m investment represents the confidence the university has in a 'bricks and mortar' presence in the city, and the importance of a 'campus experience' in attracting and retaining students.

2. Financial Position of the Ecumenical Chaplaincy

This has improved over 2022, noting that a deficit budget forecast at the start of the year of just over \$10,000. Several substantial contributions from an email appeal to Presbyterian and Co-operating parishes has meant that this deficit was substantially reduced, with one parish generously contributing \$5,000. The total contribution from this appeal was \$9,145 which is close to the \$10,000 the Kaimai Presbytery used to donate. The budget for 2023 reflects the hope that a similar level of giving will occur for 2023. The actual expenditure for 2022 is low, due to the university's time lag in presenting invoices for the refund of 50% of the ecumenical chaplain's salary.

Investment strategies for the trust funds available to the Chaplaincy are still under discussion.

3. Assistant Chaplains (Voluntary)

Significant progress in relation to the establishment of Assistant Chaplaincy scheme at the University of Waikato during 2022. Documentation and processed for appointment were developed, based on that used by other institutions. Interviews were held with two potential candidates, Nick Goodwin and Nadia Werner in November 2022. The recommendations for appointment were ratified at the meeting held 22 November 2022. As both of these candidates have been operating in similar roles at the university prior to this process, it has been a useful exercise to sort out our appointment process and items

that need to be organised (e.g. police checks, business cards, email logins, supervision meetings) for future appointments. Both candidates are very capable, well qualified and bring a range of gifts and welcome diversity to the role. There is a need to figure out ways of advertising and recruiting for further candidates, especially among the student body.

4. Ecumenical Chaplain's 2022 Performance Review

I was able to attend and participate in Andrew's performance review, led by Jill Dibble, on 12 May 2022. This was a useful meeting, and I appreciated being able to contribute to the review, representing the combined churches which are the key members of the Chaplaincy Committee. Note that Jill has now left the university, we thank her for her positive contribution and inclusion of Andrew in the Health and Wellbeing team, and her willingness to work with the Chaplaincy Committee. Andrew and I have met recently with Jo Knight, Jill's replacement, and affirmed our continuing co-operation.

5. Changes to the Chaplaincy Committee

Rev. Sharon Ensor-Ross resigned from the committee at the end of 2022, taking up a new position in Auckland. We thank her for her faithful service and wish her every blessing in her new appointment. A new Presbyterian representative is being sought from a Hamilton parish.

My thanks to all the continuing committee members for their service in 2022.

Stephen Bright
Chairperson
21 March 2023

FINANCIAL REPORTS

Presented to the
Second Session of
the 65th Synod
2023

Appendix 3

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Title
Anglican Diocese of Waiapu for the year ended 31 December 2022 <i>(NB: As these financials were not available in time for Synod 2023 they were deferred for consideration at Synod 2024).</i>
Waiapu Board of Diocesan Trustees for the nine months ended 31 December 2022 <i>(NB: As these financials were not available in time for Synod 2023 they were deferred for consideration at Synod 2024).</i>
Waiapu Bishopric Endowment Trust for the nine months ended 31 December 2022 <i>(NB: As these financials were not available in time for Synod 2023 they be deferred for consideration at Synod 2024).</i>
St Matthew's Primary School for the year ended 31 December 2021
Hereworth School Trust Board for the year ended 31 December 2023 <i>(NB: As these financials were incomplete, it was agreed that the complete document be deferred for consideration at Synod 2024).</i>

ST MATTHEW'S PRIMARY SCHOOL

ANNUAL REPORT

FOR THE YEAR ENDED 31 DECEMBER 2022

School Directory

Ministry Number: 1608

Principal: Andrew Eagle

School Address: 200 King Street South, Hastings

School Postal Address: PO Box 824, Hastings

School Phone: (06) 876 4958

School Email: admin@stmatthewsprimaryschool.nz

Members of the Board

Name	Position	How Position Gained	Term Expired/ Expires
Rev'd. Alister Hendery	Presiding Member	Appointed 2018	2025
Andrew Eagle	Principal ex Officio	Appointed 2019	
Venerable David van Oeveren	Proprietors Representative	Appointed 2021	2025
Colleen Kaye	Proprietors Representative	Appointed 2018	2025
Christopher Davies	Parent Representative	Elected 2022	2025
Reiny Scheper	Parent Representative	Elected 2022	2025
Roisin van Onselen	Parent Representative	Elected 2022	2025
Timothy Stevens	Parent Representative	Elected 2022	2025
TBC	Parent Representative		
Nicola McCullough	Staff Representative	Elected 2022	2025

Accountant / Service Provider: Anglican Diocese of Waiapu
2 Bower Street, Napier



ST MATTHEW'S PRIMARY SCHOOL

Annual Report - For the year ended 31 December 2022

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Analysis of Variance

Kiwisport

Statement of Compliance with the Employment Policy



St Matthew's Primary School

Statement of Responsibility

For the year ended 31 December 2022

The Board accepts responsibility for the preparation of the annual financial statements and the judgements used in these financial statements.

The management (including the principal and others as directed by the Board) accepts responsibility for establishing and maintaining a system of internal controls designed to provide reasonable assurance as to the integrity and reliability of the school's financial reporting.

It is the opinion of the Board and management that the annual financial statements for the financial year ended 31 December 2022 fairly reflects the financial position and operations of the school.

The School's 2022 financial statements are authorised for issue by the Board.

Alister Hendery

Full Name of Presiding Member


Signature of Presiding Member

31st May 2023

Date:

Andrew Eagle

Full Name of Principal


Signature of Principal

31st May 2023

Date:



St Matthew's Primary School

Statement of Comprehensive Revenue and Expense

For the year ended 31 December 2022

	Notes	2022 Actual \$	2022 Budget (Unaudited) \$	2021 Actual \$
Revenue				
Government Grants	2	1,276,409	1,022,250	1,071,430
Locally Raised Funds	3	43,253	17,600	15,522
Use of Proprietor's Land and Buildings		116,500	116,500	116,500
Interest Income		6,034	1,000	808
Other Revenue		240	230	230
Total Revenue		1,442,436	1,157,580	1,204,490
Expenses				
Locally Raised Funds	3	32,510	34,300	20,267
Learning Resources	4	955,545	841,108	848,569
Administration	5	120,028	103,540	92,003
Property	6	175,134	184,425	169,048
Other Expenses	7	-	-	(1,793)
		1,283,217	1,163,373	1,128,094
Net Surplus / (Deficit) for the year		159,219	(5,793)	76,396
Other Comprehensive Revenue and Expense		-	-	-
Total Comprehensive Revenue and Expense for the Year		159,219	(5,793)	76,396

The above Statement of Comprehensive Revenue and Expense should be read in conjunction with the accompanying notes which form part of these financial statements.



St Matthew's Primary School

Statement of Changes in Net Assets/Equity

For the year ended 31 December 2022

	Notes	2022 Actual \$	2022 Budget (Unaudited) \$	2021 Actual \$
Equity at 1 January		269,727	263,933	189,062
Total comprehensive revenue and expense for the year		159,219	(5,793)	76,396
Contributions from the Ministry of Education				
Contribution - Furniture and Equipment Grant		5,742	-	4,269
Equity at 31 December		434,688	258,140	269,727
Accumulated comprehensive revenue and expense		434,688	258,140	269,727
Equity at 31 December		434,688	258,140	269,727

The above Statement of Changes in Net Assets/Equity should be read in conjunction with the accompanying notes which form part of these financial statements.



St Matthew's Primary School

Statement of Financial Position

As at 31 December 2022

	Notes	2022 Actual \$	2022 Budget (Unaudited) \$	2021 Actual \$
Current Assets				
Cash and Cash Equivalents	8	112,272	62,009	92,011
Accounts Receivable	9	94,315	62,000	64,830
GST Receivable		3,565	5,000	5,360
Prepayments		4,365	-	3,538
Inventories	10	761	500	812
Investments	11	310,000	210,000	210,000
		525,278	339,509	376,551
Current Liabilities				
Accounts Payable	13	77,618	70,000	70,019
Revenue Received in Advance	14	5,000	-	2,827
Finance Lease Liability	16	3,880	-	8,609
		86,498	70,000	81,455
Working Capital Surplus/(Deficit)		438,780	269,509	295,096
Non-current Assets				
Property, Plant and Equipment	12	82,775	69,031	45,031
		82,775	69,031	45,031
Non-current Liabilities				
Provision for Cyclical Maintenance	15	80,400	80,400	70,400
Finance Lease Liability	16	6,467	-	-
		86,867	80,400	70,400
Net Assets		434,688	258,140	269,727
Equity		434,688	258,140	269,727

The above Statement of Financial Position should be read in conjunction with the accompanying notes which form part of these financial statements.



St Matthew's Primary School

Statement of Cash Flows

For the year ended 31 December 2022

	Note	2022 Actual \$	2022 Budget (Unaudited) \$	2021 Actual \$
Cash flows from Operating Activities				
Government Grants		459,119	336,457	374,994
Locally Raised Funds		49,871	19,378	12,646
International Students		2,500	(2,500)	7,814
Goods and Services Tax (net)		1,795	360	624
Payments to Employees		(183,692)	(166,985)	(160,547)
Payments to Suppliers		(154,999)	(165,103)	(140,522)
Interest Received		2,746	1,000	808
Net cash from/(to) Operating Activities		177,340	22,607	95,817
Cash flows from Investing Activities				
Purchase of Property Plant & Equipment (and Intangibles)		(52,390)	(44,000)	(12,692)
Purchase of Investments		(100,000)	-	(210,000)
Net cash from/(to) Investing Activities		(152,390)	(44,000)	(222,692)
Cash flows from Financing Activities				
Furniture and Equipment Grant		5,742	-	4,269
Finance Lease Payments		(10,431)	(8,609)	(12,232)
Net cash from/(to) Financing Activities		(4,689)	(8,609)	(7,963)
Net increase/(decrease) in cash and cash equivalents		20,261	(30,002)	(134,838)
Cash and cash equivalents at the beginning of the year	8	92,011	92,011	226,849
Cash and cash equivalents at the end of the year	8	112,272	62,009	92,011

The statement of cash flows records only those cash flows directly within the control of the School. This means centrally funded teachers' salaries and the use of land and buildings grant and expense have been excluded.

The above Statement of Cash Flows should be read in conjunction with the accompanying notes which form part of these financial statements.



St Matthew's Primary School

Notes to the Financial Statements

For the year ended 31 December 2022

1. Statement of Accounting Policies

a) Reporting Entity

St Matthew's Primary School (the School) is a Crown entity as specified in the Crown Entities Act 2004 and a school as described in the Education and Training Act 2020. The Board is of the view that the School is a public benefit entity for financial reporting purposes.

b) Basis of Preparation

Reporting Period

The financial statements have been prepared for the period 1 January 2022 to 31 December 2022 and in accordance with the requirements of the Education and Training Act 2020.

Basis of Preparation

The financial statements have been prepared on a going concern basis, and the accounting policies have been consistently applied throughout the period.

Financial Reporting Standards Applied

The Education and Training Act 2020 requires the School, as a Crown entity, to prepare financial statements in accordance with generally accepted accounting practice. The financial statements have been prepared in accordance with generally accepted accounting practice in New Zealand, applying Public Sector Public Benefit Entity (PBE) Standards Reduced Disclosure Regime as appropriate to public benefit entities that qualify for Tier 2 reporting. The school is considered a Public Benefit Entity as it meets the criteria specified as 'having a primary objective to provide goods and/or services for community or social benefit and where any equity has been provided with a view to supporting that primary objective rather than for financial return to equity holders'.

PBE Accounting Standards Reduced Disclosure Regime

The School qualifies for Tier 2 as the school is not publicly accountable and is not considered large as it falls below the expense threshold of \$30 million per year. All relevant reduced disclosure concessions have been taken.

Measurement Base

The financial statements are prepared on the historical cost basis unless otherwise noted in a specific accounting policy.

Presentation Currency

These financial statements are presented in New Zealand dollars, rounded to the nearest dollar.

Specific Accounting Policies

The accounting policies used in the preparation of these financial statements are set out below.

Critical Accounting Estimates And Assumptions

The preparation of financial statements requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, revenue and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised and in any future periods affected.

Cyclical maintenance

A school recognises its obligation to maintain the Ministry's buildings in a good state of repair as a provision for cyclical maintenance. This provision relates mainly to the painting of the school buildings. The estimate is based on the school's best estimate of the cost of painting the school and when the school is required to be painted, based on an assessment of the school's condition. During the year, the Board assesses the reasonableness of its painting maintenance plan on which the provision is based. Cyclical maintenance is disclosed at note 15.

Useful lives of property, plant and equipment

The School reviews the estimated useful lives of property, plant and equipment at the end of each reporting date. The School believes that the estimated useful lives of the property, plant and equipment as disclosed in the significant accounting policies are appropriate to the nature of the property, plant and equipment at reporting date. Property, plant and equipment is disclosed at note 12.

Critical Judgements in applying accounting policies

Management has exercised the following critical judgements in applying accounting policies:

Classification of leases

Determining whether a lease is a finance lease or an operating lease requires judgement as to whether the lease transfers substantially all the risks and rewards of ownership to the school. A lease is classified as a finance lease if it transfers substantially all risks and rewards incidental to ownership of an underlying asset to the lessee. In contrast, an operating lease is a lease that does not transfer substantially all the risks and rewards incidental to ownership of an asset to the lessee. Judgement is required on various aspects that include, but are not limited to, the fair value of the leased asset, the economic life of the leased asset, whether or not to include renewal options in the lease term, and determining an appropriate discount rate to calculate the present value of the minimum lease payments. Classification as a finance lease means the asset is recognised in the statement of financial position as property, plant, and equipment, whereas for an operating lease no such asset is recognised. Finance lease liability disclosures are contained in note 18. Future operating lease commitments are disclosed in note 24b.

Recognition of grants

The School reviews the grants monies received at the end of each reporting period and whether any require a provision to carry forward amounts unspent. The School believes all grants received have been appropriately recognised as a liability if required. Government grants are disclosed at note 2.

c) Revenue Recognition

Government Grants

The school receives funding from the Ministry of Education. The following are the main types of funding that the School receives.

Operational grants are recorded as revenue when the School has the rights to the funding, which is in the year that the funding is received.

Teachers salaries grants are recorded as revenue when the School has the rights to the funding in the salary period they relate to. The grants are not received in cash by the School and are paid directly to teachers by the Ministry of Education.

The property from which the School operates is owned by the Proprietor. Grants for the use of land and buildings are also not received in cash by the school however they equate to the deemed expense for using the land and buildings. This expense is based on an assumed market rental yield on the land and buildings as used for rating purposes.

This is a non-cash revenue that is offset by a non-cash expense. The use of land and buildings grants and associated expenditure are recorded in the period the School uses the land and buildings.

Other Grants where conditions exist

Other grants are recorded as revenue when the School has the rights to the funding, unless there are unfulfilled conditions attached to the grant, in which case the amount relating to the unfulfilled conditions is recognised as a liability and released to revenue as the conditions are fulfilled.

Donations, Gifts and Bequests

Donations, gifts and bequests are recognised as an asset and revenue when the right to receive funding or the asset has been established unless there is an obligation to return funds if conditions are not met. If conditions are not met funding is recognised as revenue in advance and recognised as revenue when conditions are satisfied.

Interest Revenue

Interest Revenue earned on cash and cash equivalents and investments is recorded as revenue in the period it is earned.

d) Operating Lease Payments

Payments made under operating leases are recognised in the Statement of Comprehensive Revenue and Expense on a straight line basis over the term of the lease.

e) Finance Lease Payments

Finance lease payments are apportioned between the finance charge and the reduction of the outstanding liability. The finance charge is allocated to each period during the lease term on an effective interest basis.

f) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, bank balances, deposits held at call with banks, and other short term highly liquid investments with original maturities of 90 days or less, and bank overdrafts. The carrying amount of cash and cash equivalents represent fair value.

g) Accounts Receivable

Short-term receivables are recorded at the amount due, less an allowance for expected credit losses (uncollectable debts). The schools receivables are largely made up of funding from the Ministry of Education, therefore the level of uncollectable debts is not considered to be material. However, short-term receivables are written off when there is no reasonable expectation of recovery.

h) Inventories

Inventories are consumable items held for sale and comprised of stationery and school uniforms. They are stated at the lower of cost and net realisable value. Cost is determined on a first in, first out basis. Net realisable value is the estimated selling price in the ordinary course of activities less the estimated costs necessary to make the sale. Any write down from cost to net realisable value is recorded as an expense in the Statement of Comprehensive Revenue and Expense in the period of the write down.



i) Investments

Bank term deposits are initially measured at the amount invested. Interest is subsequently accrued and added to the investment balance. A loss allowance for expected credit losses is recognised if the estimated loss allowance is not trivial.

j) Property, Plant and Equipment

Land and buildings owned by the Proprietor are excluded from these financial statements. The Board's use of the land and buildings as 'occupant' is based on a property occupancy document.

Improvements to buildings owned by the Proprietor are recorded at cost, less accumulated depreciation and impairment losses.

Property, plant and equipment are recorded at cost or, in the case of donated assets, fair value at the date of receipt, less accumulated depreciation and impairment losses. Cost or fair value as the case may be, includes those costs that relate directly to bringing the asset to the location where it will be used and making sure it is in the appropriate condition for its intended use.

Gains and losses on disposals (i.e. sold or given away) are determined by comparing the proceeds received with the carrying amounts (i.e. the book value). The gain or loss arising from the disposal of an item of property, plant and equipment is recognised in the Statement of Comprehensive Revenue and Expense.

Finance Leases

A finance lease transfers to the lessee substantially all the risks and rewards incidental to ownership of an asset, whether or not title is eventually transferred. At the start of the lease term, finance leases are recognised as assets and liabilities in the statement of financial position at the lower of the fair value of the leased asset or the present value of the minimum lease payments. The finance charge is charged to the surplus or deficit over the lease period so as to produce a constant periodic rate of interest on the remaining balance of the liability. The amount recognised as an asset is depreciated over its useful life. If there is no reasonable certainty whether the school will obtain ownership at the end of the lease term, the asset is fully depreciated over the shorter of the lease term and its useful life.

Depreciation

Property, plant and equipment except for library resources are depreciated over their estimated useful lives on a straight line basis. Library resources are depreciated on a diminishing value basis. Depreciation of all assets is reported in the Statement of Comprehensive Revenue and Expense.

The estimated useful lives of the assets are:

Furniture and equipment	1–10 years
Information and communication technology	2–5 years
Leased assets held under a Finance Lease	1–3 years

k) Intangible Assets

Software costs

Computer software acquired by the School are capitalised on the basis of the costs incurred to acquire and bring to use the specific software. Costs associated with subsequent maintenance and research expenditure are recognised as an expense in the Statement of Comprehensive Revenue and Expense when incurred.

The carrying value of software is amortised on a straight line basis over its useful life. The useful life of software is estimated as three years. The amortisation charge for each period and any impairment loss is recorded in the Statement of Comprehensive Revenue and Expense.

l) Impairment of property, plant, and equipment and intangible assets

The school does not hold any cash generating assets. Assets are considered cash generating where their primary objective is to generate a commercial return.

Non cash generating assets

Property, plant, and equipment and intangible assets held at cost that have a finite useful life are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. If such indication exists, the School estimates the asset's recoverable service amount. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable service amount. The recoverable service amount is the higher of an asset's fair value less costs to sell and value in use.

Value in use is determined using an approach based on either a depreciated replacement cost approach, restoration cost approach, or a service units approach. The most appropriate approach used to measure value in use depends on the nature of the impairment and availability of information.

In determining fair value less costs to sell the school engages an independent valuer to assess market value based on the best available information. The valuation is based on [details of the valuer's approach to determining market value (i.e. what valuation techniques have been employed, comparison to recent market transaction etc.)].

If an asset's carrying amount exceeds its recoverable service amount, the asset is regarded as impaired and the carrying amount is written down to the recoverable amount. The total impairment loss is recognised in the surplus or deficit.

The reversal of an impairment loss is recognised in the surplus or deficit. A previously recognised impairment loss is reversed only if there has been a change in the assumptions used to determine the asset's recoverable service amount since the last impairment loss was recognised.



m) Accounts Payable

Accounts Payable represents liabilities for goods and services provided to the School prior to the end of the financial year which are unpaid. Accounts Payable are recorded at the amount of cash required to settle those liabilities. The amounts are unsecured and are usually paid within 30 days of recognition.

n) Employee Entitlements*Short-term employee entitlements*

Employee entitlements that are expected to be settled within 12 months after the end of the reporting period in which the employees provide the related service are measured based on accrued entitlements at current rates of pay. These include salaries and wages accrued up to balance date, annual leave earned, by non teaching staff, to but not yet taken at balance date.

Long-term employee entitlements

Employee benefits that are not expected to be settled wholly before 12 months after the end of the reporting period in which the employee provides the related service, such as retirement and long service leave, have been calculated on an actuarial basis.

The calculations are based on the likely future entitlements accruing to employees, based on years of service, years to entitlement, the likelihood that employees will reach the point of entitlement, and contractual entitlement information, and the present value of the estimated future cash flows. Remeasurements are recognised in surplus or deficit in the period in which they arise.

o) Revenue Received in Advance

Revenue received in advance relates to fees received from international students and where there are unfulfilled obligations for the School to provide services in the future. The fees are recorded as revenue as the obligations are fulfilled and the fees earned.

The School holds sufficient funds to enable the refund of unearned fees in relation to international students, should the School be unable to provide the services to which they relate.

p) Provision for Cyclical Maintenance

The property from which the school operates is owned by the Proprietor. The Board is responsible for maintaining the land, buildings and other facilities on the School site in a state of good order and repair.

Cyclical maintenance, which involves painting the interior and exterior of the School, makes up the most significant part of the Board's responsibilities outside day-to-day maintenance. The provision is a reasonable estimate, based on the school's best estimate of the cost of painting the school and when the school is required to be painted, based on an assessment of the school's condition.

The schools carries out painting maintenance of the whole school over a 7 to 10 year period, the economic outflow of this is dependent on the plan established by the school to meet this obligation and is detailed in the notes and disclosures of these accounts.

q) Financial Instruments

The School's financial assets comprise cash and cash equivalents, accounts receivable, and investments. All of these financial assets, except for investments that are shares, are initially recognised at fair value and subsequently measured at amortised cost, using the effective interest method.

The School's financial liabilities comprise accounts payable, borrowings, finance lease liability, and painting contract liability. Financial liabilities are subsequently measured at amortised cost using the effective interest method. Interest expense and any gain or loss on derecognition are recognised in surplus or deficit.

r) Goods and Services Tax (GST)

The financial statements have been prepared on a GST exclusive basis, with the exception of accounts receivable and accounts payable which are stated as GST inclusive.

The net amount of GST paid to, or received from, the IRD, including the GST relating to investing and financing activities, is classified as a net operating cash flow in the statements of cash flows.

Commitments and contingencies are disclosed exclusive of GST.

s) Budget Figures

The budget figures are extracted from the School budget that was approved by the Board.

t) Services received in-kind

From time to time the School receives services in-kind, including the time of volunteers. The School has elected not to recognise services received in kind in the Statement of Comprehensive Revenue and Expense.

2. Government Grants

	2022 Actual	2022 Budget (Unaudited)	2021 Actual
	\$	\$	\$
Government Grants - Ministry of Education	401,815	302,250	297,239
Teachers' Salaries Grants	817,290	680,000	696,436
Other Government Grants	57,304	40,000	77,755
	<u>1,276,409</u>	<u>1,022,250</u>	<u>1,071,430</u>

The school has opted in to the donations scheme for this year. Total amount received was \$21,450.

3. Locally Raised Funds

Local funds raised within the School's community are made up of:

	2022 Actual	2022 Budget (Unaudited)	2021 Actual
	\$	\$	\$
Revenue			
Donations & Bequests	1,531	-	2,846
Curriculum related Activities - Purchase of goods and services	-	1,000	-
Fees for Extra Curricular Activities	6,544	8,600	512
Trading	3,570	5,000	5,447
Fundraising & Community Grants	30,134	2,500	331
Other Revenue	1,474	500	1,072
International Student Fees	-	-	5,314
	<u>43,253</u>	<u>17,600</u>	<u>15,522</u>
Expenses			
Extra Curricular Activities Costs	27,965	26,800	15,744
Trading	4,147	5,500	4,127
Fundraising and Community Grant Costs	398	500	-
Other Locally Raised Funds Expenditure	-	1,000	48
International Student - Other Expenses	-	500	348
	<u>32,510</u>	<u>34,300</u>	<u>20,267</u>
<i>Surplus/ (Deficit) for the year Locally raised funds</i>	<u>10,743</u>	<u>(16,700)</u>	<u>(4,745)</u>

4. Learning Resources

	2022 Actual	2022 Budget (Unaudited)	2021 Actual
	\$	\$	\$
Curricular	19,605	21,950	19,477
Equipment Repairs	2,803	3,000	2,290
Employee Benefits - Salaries	902,488	790,158	800,132
Staff Development	3,833	6,000	2,320
Depreciation	26,816	20,000	24,350
	<u>955,545</u>	<u>841,108</u>	<u>848,569</u>



5. Administration

	2022 Actual \$	2022 Budget (Unaudited) \$	2021 Actual \$
Audit Fee	4,460	5,000	3,786
Board Fees	3,710	5,000	3,370
Board Expenses	8,398	8,300	5,570
Communication	3,333	3,500	1,984
Consumables	12,189	8,500	8,999
Operating Lease	2,923	3,000	1,649
Legal Fees	1,650	1,650	1,650
Other	702	1,200	973
Employee Benefits - Salaries	71,305	56,000	56,675
Insurance	1,654	1,750	1,572
Service Providers, Contractors and Consultancy	9,704	9,640	5,775
	120,028	103,540	92,003

6. Property

	2022 Actual \$	2022 Budget (Unaudited) \$	2021 Actual \$
Caretaking and Cleaning Consumables	3,461	3,500	3,228
Consultancy and Contract Services	25,652	29,500	18,233
Cyclical Maintenance Provision	10,000	10,000	14,855
Grounds	2,382	5,200	2,117
Heat, Light and Water	9,910	9,000	7,841
Rates	987	950	948
Repairs and Maintenance	4,593	6,775	3,577
Use of Land and Buildings	116,500	116,500	116,500
Security	1,649	3,000	1,749
	175,134	184,425	169,048

The use of land and buildings figure represents 5% of the school's total property value. This is used as a "proxy" for the market rental of the property provided by the Proprietors.

7. Other Expenses

	2022 Actual	2022 Budget (Unaudited)	2021 Actual
Loss on Uncollectable Accounts Receivable	-	-	(1,793)
	-	-	(1,793)

8. Cash and Cash Equivalents

	2022 Actual \$	2022 Budget (Unaudited) \$	2021 Actual \$
Bank Accounts	112,272	62,009	92,011
Cash and cash equivalents for Statement of Cash Flows	112,272	62,009	92,011



9. Accounts Receivable

	2022 Actual \$	2022 Budget (Unaudited) \$	2021 Actual \$
Receivables	3,632	6,000	7,875
Banking Staffing Underuse	27,930	-	-
Teacher Salaries Grant Receivable	62,753	56,000	56,955
	<u>94,315</u>	<u>62,000</u>	<u>64,830</u>
Receivables from Exchange Transactions	3,632	6,000	7,875
Receivables from Non-Exchange Transactions	90,683	56,000	56,955
	<u>94,315</u>	<u>62,000</u>	<u>64,830</u>

10. Inventories

	2022 Actual \$	2022 Budget (Unaudited) \$	2021 Actual \$
Stationery	761	500	812
	<u>761</u>	<u>500</u>	<u>812</u>

11. Investments

The School's investment activities are classified as follows:

	2022 Actual \$	2022 Budget (Unaudited) \$	2021 Actual \$
Current Asset			
Short-term Bank Deposits	310,000	210,000	210,000
Total Investments	<u>310,000</u>	<u>210,000</u>	<u>210,000</u>



12. Property, Plant and Equipment

	Opening Balance (NBV)	Additions	Disposals	Impairment	Depreciation	Total (NBV)
2022	\$	\$	\$	\$	\$	\$
Furniture and Equipment	31,431	35,621			(9,633)	57,419
Information and Communication Technology	9,820	16,770			(11,375)	15,215
Leased Assets	3,780	12,169			(5,808)	10,141
Balance at 31 December 2022	45,031	64,560	-	-	(26,816)	82,775

The net carrying value of information and communication technology held under a finance lease is **\$10,140 (2021: \$3,780)**

The net carrying value of motor vehicles held under a finance lease is **\$0,00 (2021: \$000)**

Restrictions

There are no restrictions over the title of the school's property, plant and equipment, nor are any property, plant and equipment pledged as security for liabilities.

	2022 Cost or Valuation	2022 Accumulated Depreciation	2022 Net Book Value	2021 Cost or Valuation	2021 Accumulated Depreciation	2021 Net Book Value
	\$	\$	\$	\$	\$	\$
Furniture and Equipment	210,824	(153,405)	57,419	175,202	(143,771)	31,431
Information and Communication Technology	95,548	(80,334)	15,215	78,779	(68,959)	9,820
Leased Assets	12,169	(2,028)	10,141	40,797	(37,017)	3,780
Balance at 31 December	318,541	(235,767)	82,775	294,778	(249,747)	45,031

13. Accounts Payable

	2022 Actual	2022 Budget (Unaudited)	2021 Actual
	\$	\$	\$
Creditors	7,332	14,000	7,370
Accruals	5,965	-	4,867
Employee Entitlements - Salaries	62,753	56,000	56,955
Employee Entitlements - Leave Accrual	1,568	-	827
	77,618	70,000	70,019
Payables for Exchange Transactions	77,618	70,000	70,019
Payables for Non-exchange Transactions - Taxes Payable (PAYE and Rates)			
Payables for Non-exchange Transactions - Other			
	77,618	70,000	70,019

The carrying value of payables approximates their fair value.

14. Revenue Received in Advance

	2022 Actual	2022 Budget (Unaudited)	2021 Actual
	\$	\$	\$
International Student Fees in Advance	5,000	-	2,500
Other revenue in Advance	-	-	327
	5,000	-	2,827



15. Provision for Cyclical Maintenance

	2022 Actual	2022 Budget (Unaudited)	2021 Actual
	\$	\$	\$
Provision at the Start of the Year	70,400	70,400	55,545
Increase to the Provision During the Year	10,000	10,000	14,855
Provision at the End of the Year	80,400	80,400	70,400
Cyclical Maintenance - Current	-	-	-
Cyclical Maintenance - Non current	80,400	80,400	70,400
	80,400	80,400	70,400

Per the cyclical maintenance schedule the school is next expected to undertake painting works during 2023. This plan is based on the schools 10 Year Property plan.

16. Finance Lease Liability

The School has entered into a number of finance lease agreements for computers and other ICT equipment. Minimum lease payments payable:

	2022 Actual	2022 Budget (Unaudited)	2021 Actual
	\$	\$	\$
No Later than One Year	4,638		9,075
Later than One Year and no Later than Five Years	6,957		
Future Finance Charges	(1,248)		(466)
	10,347	-	8,609
Represented by			
Finance lease liability - Current	3,880		8,609
Finance lease liability - Non current	6,467		-
	10,347	-	8,609

17. Related Party Transactions

The School is a controlled entity of the Crown, and the Crown provides the major source of revenue to the school. The school enters into transactions with other entities also controlled by the Crown, such as government departments, state-owned enterprises and other Crown entities. Transactions with these entities are not disclosed as they occur on terms and conditions no more or less favourable than those that it is reasonable to expect the school would have adopted if dealing with that entity at arm's length.

Related party disclosures have not been made for transactions with related parties that are within a normal supplier or client/recipient relationship on terms and condition no more or less favourable than those that it is reasonable to expect the school would have adopted in dealing with the party at arm's length in the same circumstances. Further, transactions with other government agencies (for example, Government departments and Crown entities) are not disclosed as related party transactions when they are consistent with the normal operating arrangements between government agencies and undertaken on the normal terms and conditions for such transactions.

The Proprietor of the School The Waiapau Board of Diocesan Trustess is a related party of the School Board because the proprietor appoints representatives to the School Board, giving the proprietor significant influence over the School Board. Any services or contributions between the School Board and Proprietor have been disclosed appropriately, if the proprietor collects fund on behalf of the school (or vice versa) the amounts are disclosed.

The Proprietor provides land and buildings free of charge for use by the School Board as noted in Note 1(c). The estimated value of this use during the current period is included in the Statement of Comprehensive Revenue and Expense as 'Use of Land and Buildings'.

18. Remuneration

Key management personnel compensation

Key management personnel of the School include all Board members, Principal, Deputy Principals and Heads of Departments.

	2022 Actual \$	2021 Actual \$
<i>Board Members</i>		
Remuneration	3,710	3,370
<i>Leadership Team</i>		
Remuneration	240,300	227,302
Full-time equivalent members	2	2
Total key management personnel remuneration	244,010	230,672

There are 8 members of the Board excluding the Principal. The Board had held 8 full meetings of the Board in the year. The Board also has Finance (**3 members**) and Property (**2 members**) that meet bi-monthly and quarterly respectively. As well as these regular meetings, including preparation time, the Presiding member and other Board members have also been involved in ad hoc meetings to consider student welfare matters including stand downs, suspensions, and other disciplinary matters.

Principal 1

The total value of remuneration paid or payable to the Principal was in the following bands:

	2022 Actual \$000	2021 Actual \$000
Salaries and Other Short-term Employee Benefits:		
Salary and Other Payments	130 - 140	110 - 120
Benefits and Other Emoluments	0 - 5	0 - 5
Termination Benefits	-	-

Other Employees

The number of other employees with remuneration greater than \$100,000 was in the following bands:

Remuneration \$000	2022 FTE Number	2021 FTE Number
100 - 110	1.00	1.00
	1.00	1.00

The disclosure for 'Other Employees' does not include remuneration of the Principal.

19. Compensation and Other Benefits Upon Leaving

The total value of compensation or other benefits paid or payable to persons who ceased to be board members, committee members, or employees during the financial year in relation to that cessation and number of persons to whom all or part of that total was payable was as follows:

	2022 Actual	2021 Actual
Total	\$0	\$0
Number of People	0	0



20. Contingencies

There are no contingent liabilities (except as noted below) and no contingent assets as at **31 December 2022** (Contingent liabilities and assets at **31 December 2021**: nil).

Holidays Act Compliance – schools payroll

The Ministry of Education performs payroll processing and payments on behalf of boards, through payroll service provider Education Payroll Limited.

The Ministry's review of the schools sector payroll to ensure compliance with the Holidays Act 2003 is ongoing. Final calculations and potential impact on any specific individual will not be known until further detailed analysis and solutions have been completed.

To the extent that any obligation cannot reasonably be quantified at 31 December 2022, a contingent liability for the school may exist.

In 2022 the Ministry of Education provided additional funding for both the Support Staff in Schools' Collective Agreement (CA) Settlement and the Teacher Aide Pay Equity Settlement. The School is yet to receive a final wash up that adjusts the estimated quarterly instalments for the actual teacher aides employed in 2022. The Ministry is in the process of determining the amount of final wash up payment for the year ended 31 December 2022. Even though the payment is probable, the amount to be received is not known with a high level of certainty. The School has therefore not recognised the expected receipt (asset) and income in its financial statements. The payment is expected to be received in July 2023.

21. Commitments

(a) Capital Commitments

As at 31 December 2022 the Board has entered into no contract agreements for capital works.
(Capital commitments at 31 December 2021: \$0)

(b) Operating Commitments

As at 31 December 2022 the Board has entered into the following contracts:

(a) operating lease for 2 x Photocopier Machines;

	2022 Actual \$	2021 Actual \$
No later than One Year	3,344	-
Later than One Year and No Later than Five Years	11,424	-
	<u>14,767</u>	<u>-</u>

The total lease payments incurred during the period were \$1,950.41 (2021: \$0).



22. Financial Instruments

The carrying amount of financial assets and liabilities in each of the financial instrument categories are as follows:

Financial assets measured at amortised cost

	2022 Actual \$	2022 Budget (Unaudited) \$	2021 Actual \$
Cash and Cash Equivalents	112,272	62,009	92,011
Receivables	94,315	62,000	64,830
Investments - Term Deposits	310,000	210,000	210,000
Total Financial assets measured at amortised cost	516,587	334,009	366,841

Financial liabilities measured at amortised cost

Payables	77,618	70,000	70,019
Finance Leases	10,347	-	8,609
Total Financial Liabilities Measured at Amortised Cost	87,965	70,000	78,628

23. Events After Balance Date

There were no significant events after the balance date that impact these financial statements.

The damage caused by extreme weather events in the Hawkes Bay/Tairāwhiti region, and the full financial impact has not yet been determined, but it is not expected to be significant to the school. The school continued to receive funding from the Ministry of Education, even while closed.



INDEPENDENT AUDITOR'S REPORT

**TO THE READERS OF ST MATTHEW'S PRIMARY SCHOOL FINANCIAL
STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022**

The Auditor-General is the auditor of St Matthew's Primary School. The Auditor-General has appointed me, David Fraser, using the staff and resources of Silks Audit Chartered Accountants Limited, to carry out the audit of the financial statements of the School on his behalf.

Opinion

We have audited the financial statements of the School on pages 2 to 17, that comprise the statement of financial position as at 31 December 2022, the statement of comprehensive revenue and expense, statement of changes in net assets/equity and statement of cash flows for the year ended on that date, and the notes to the financial statements that include accounting policies and other explanatory information.

In our opinion the financial statements of the School:

- present fairly, in all material respects:
 - its financial position as at 31 December 2022; and
 - its financial performance and cash flows for the year then ended; and
 - comply with generally accepted accounting practice in New Zealand in accordance with with Tier 2 PBE Accounting Standards (PBE IPSAS) Reduced Disclosure Regime

Our audit was completed on 31st May 2023. This is the date at which our opinion is expressed.

The basis for our opinion is explained below. In addition, we outline the responsibilities of the Board and our responsibilities relating to the financial statements, we comment on other information, and we explain our independence.

Basis for our opinion

We carried out our audit in accordance with the Auditor-General's Auditing Standards, which incorporate the Professional and Ethical Standards and the International Standards on Auditing (New Zealand) issued by the New Zealand Auditing and Assurance Standards Board. Our responsibilities under those standards are further described in the Responsibilities of the auditor section of our report.

We have fulfilled our responsibilities in accordance with the Auditor-General's Auditing Standards.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of the Board for the financial statements

The Board is responsible on behalf of the School for preparing financial statements that are fairly presented and that comply with generally accepted accounting practice in New Zealand. The Board of Trustees is responsible for such internal control as it determines is necessary to enable it to prepare financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board is responsible on behalf of the School for assessing the School's ability to continue as a going concern. The Board is also responsible for disclosing, as applicable, matters related to going concern and using the going concern basis of accounting, unless there is an intention to close or merge the School, or there is no realistic alternative but to do so.

The Board's responsibilities, in terms of the requirements of the Education and Training Act 2020, arise from section 87 of the Education Act 1989.

Responsibilities of the auditor for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements, as a whole, are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit carried out in accordance with the Auditor-General's Auditing Standards will always detect a material misstatement when it exists. Misstatements are differences or omissions of amounts or disclosures, and can arise from fraud or error. Misstatements are considered material if, individually or in the aggregate, they could reasonably be expected to influence the decisions of readers taken on the basis of these financial statements.

For the budget information reported in the financial statements, our procedures were limited to checking that the information agreed to the School's approved budget.

We did not evaluate the security and controls over the electronic publication of the financial statements.

As part of an audit in accordance with the Auditor-General's Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. Also:

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- We identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- We obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the School's internal control.
- We evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board.
- We conclude on the appropriateness of the use of the going concern basis of accounting by the Board and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the School's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the School to cease to continue as a going concern.
- We evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- We assess the risk of material misstatement arising from the school payroll system, which may still contain errors. As a result, we carried out procedures to minimise the risk of material errors arising from the system that, in our judgement, would likely influence readers' overall understanding of the financial statements.

We communicate with the Board regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Our responsibilities arise from the Public Audit Act 2001.

Other information

The Board is responsible for the other information. The other information comprises Statement of Financial Responsibility, Board of Trustees schedule included under the School Directory page and the Analysis of Variance, but does not include the financial statements, Kiwisport statement and Personnel Policy Compliance statement included as appendices, and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of audit opinion or assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information. In doing so, we consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on our work, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Independence

We are independent of the School in accordance with the independence requirements of the Auditor-General's Auditing Standards, which incorporate the independence requirements of Professional and Ethical Standard 1: *International Code of Ethics for Assurance Practitioners* issued by the New Zealand Auditing and Assurance Standards Board.

Other than the audit, we have no relationship with or interests in the School.

David Fraser

David Fraser
Silks Audit Chartered Accountants Ltd
On behalf of the Auditor-General
Whanganui, New Zealand

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St Matthew's Primary School

Annual Statement 2022

It is with pleasure that I ask you to read this Annual Statement for 2022.

It has been another busy year with several students coming and going throughout the year. The roll closed at 158 at the end of 2022, and a starting roll of 140 for 2023. We predict to reach a roll of 157 this year.

The school continues to work extremely hard to support families as well, always seeking ways to support the relationship between home and school, especially as 2023 has also started with great disruption.

Again the school and the school community managed and responded well to the Cyclone and the state of emergency. Whilst we were not directly impacted to a great extent we did have individuals who had close families members significantly affected.

The year saw the completion of the refurbishment of the main office area, with the work on the admin block continuing this year. The school is looking forward to the continued improvements to the school environment with the ongoing support from the Board of Proprietors.

There was an increase in academic achievement across the whole school in all curriculum areas, however, there is still much work required to assist our learners, who do not have English as their first language, to continue supporting their success.

Regards

Andrew Eagle
Principal
St. Matthew's Primary School



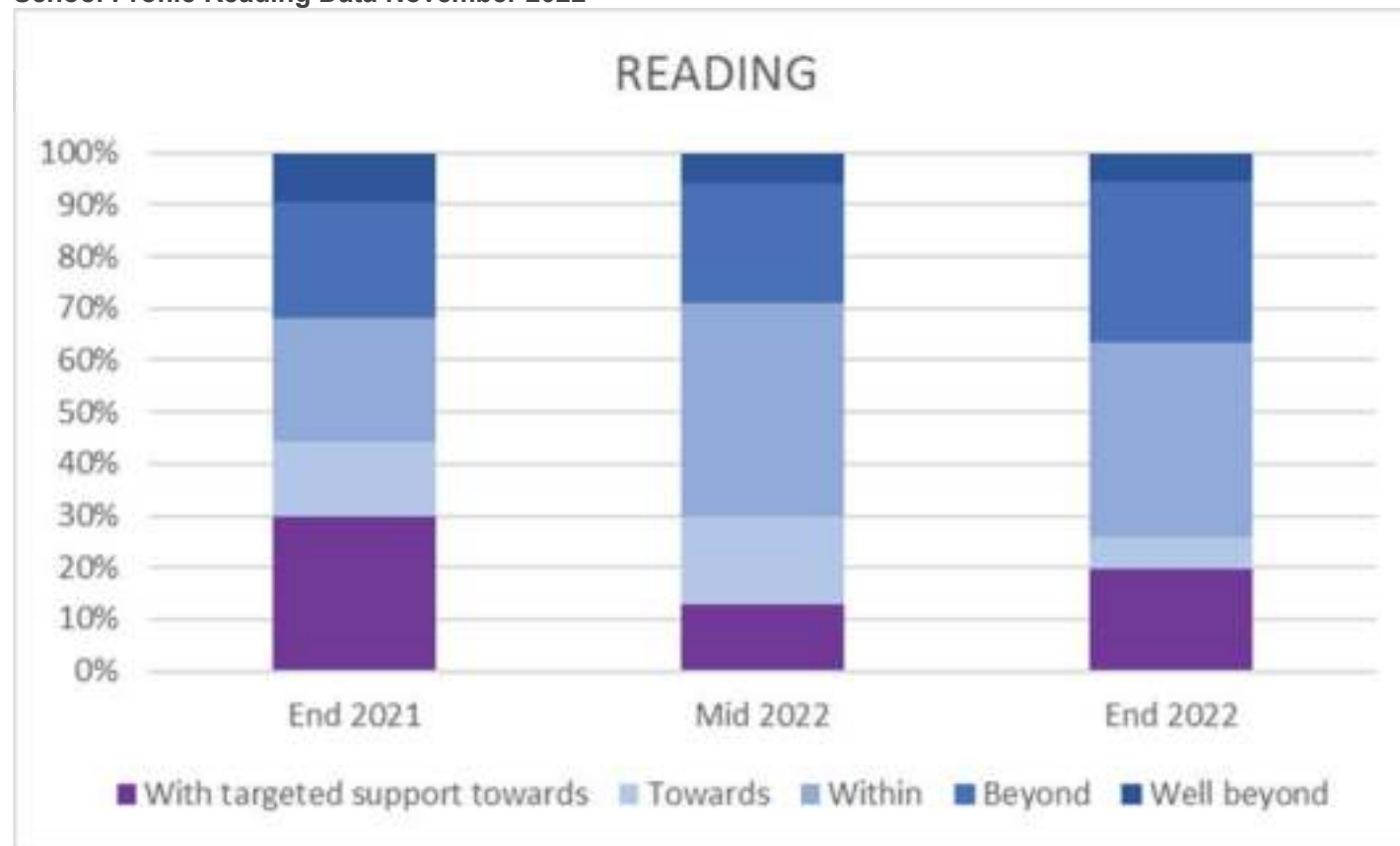
2022 Analysis of Variance Reporting



School Name:	St Matthews Primary School - Hastings	School Number:	1608
Strategic Aim:	Develop the hauora of our learners		
Annual Aim:	Plan, coordinate and evaluate teaching and the curriculum.		
Target:	<p>With the removal of National Standards, and our participation in the Poutama Pounamu project as part of the Kahui Ako Nga Hau e What, the re-fashioning of emphases within the national curriculum was the focus for St Matthews Primary School.</p> <p>The ongoing impact on the school from COVID-19 saw a shift of focus towards student well-being, anxiety, and attendance.</p> <p>Writing Years 0-8.</p> <p>Achievement Challenge 1: Analysis of 2019 School-wide data showed 57/137 students were at/above expectations (42%), and 49% in 2020. At the conclusion of 2022 we saw 52% of students were either meeting or exceeding expectations. We will endeavour to increase student achievement to 65%</p> <p>We obtained an achievement of 52% for 2021.</p> <p>Numeracy at Years 0-8</p> <p>Achievement Challenge 2: Analysis of 2019 School wide data showed 95/137 students were at/above expectations (69%) and 78% in 2022. At the conclusion of 2022 we saw 82% of students were either meeting or exceeding expectations. We will endeavor to increase student achievement to 85%</p> <p>We obtained an achievement of 78% for 2021.</p> <p>We obtained an achievement of 82% for 2022.</p> <p>Reading at Years 0-8</p> <p>There was no target set for reading, however the school achieved an achievement of 74%. This is a gain of 12% compared to 2021.</p>		

**Baseline
Data:**

Reading
School Profile Reading Data November 2022



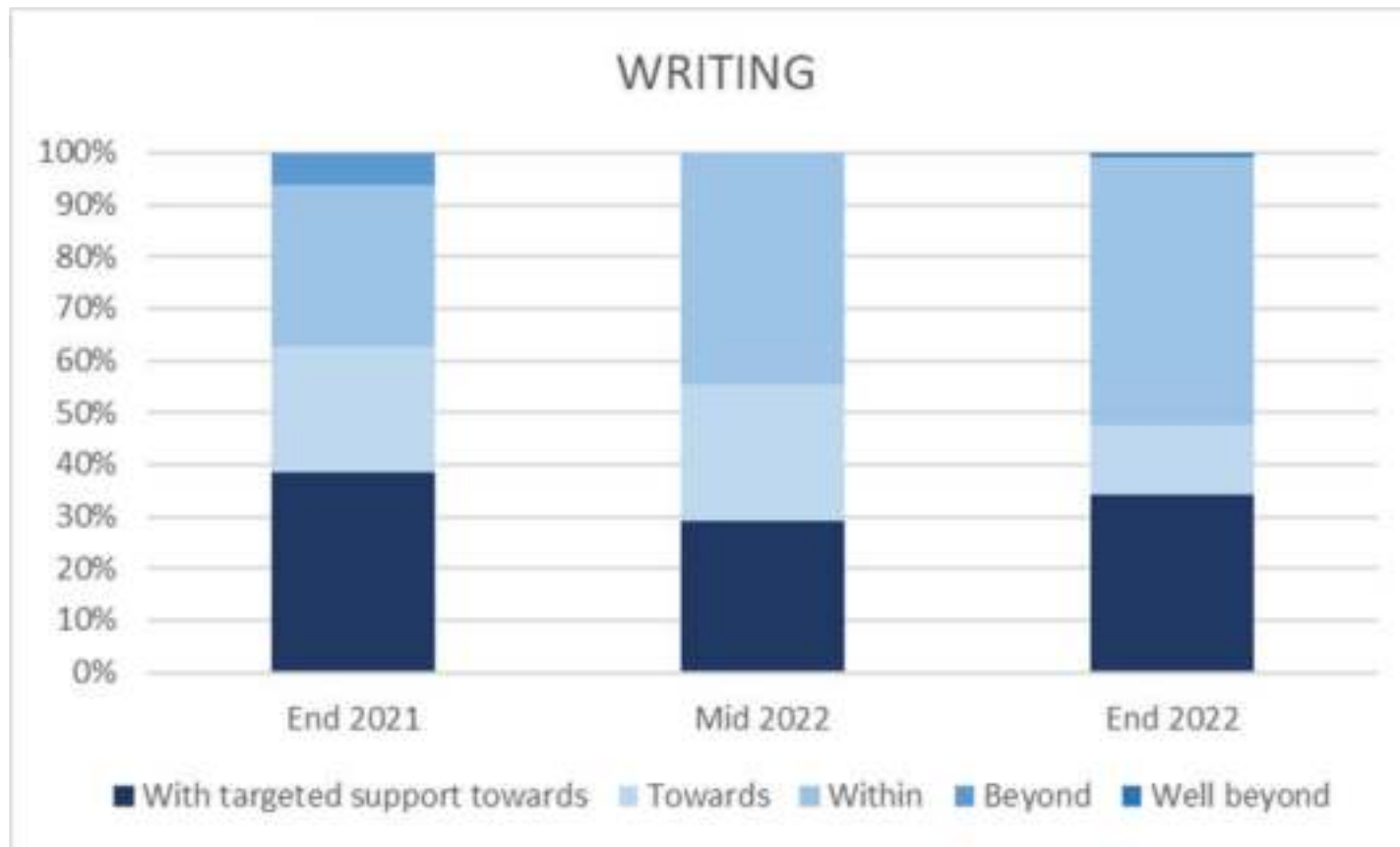
STUDENTS WHO ARE CURRENT - PROGRESS OVERVIEW - ENGLISH: READING (MĀORI STUDENTS)

Judgement	End of Year 0	Mid Year 1	End of Year 1	Mid Year 2	End of Year 2	Mid Year 3	End of Year 3	Mid Year 4	End of Year 4	Mid Year 5	End of Year 5	Mid Year 6	End of Year 6	Mid Year 7	End of Year 7	Mid Year 8	End of Year 8	Totals
Well beyond															1 (33.33%)		2 (50.00%)	3
Beyond										2 (50.00%)		1 (50.00%)						3
Within					1 (50.00%)				2 (100.00%)	2 (50.00%)				1 (33.33%)			2 (50.00%)	8
Towards			2 (50.00%)										1 (50.00%)					3
With targeted support towards			2 (50.00%)		1 (50.00%)		1 (100.00%)								1 (33.33%)			5
Totals			4		2		1		2		4		2		3		4	22

STUDENTS WHO ARE CURRENT - PROGRESS OVERVIEW - ENGLISH: READING (PASIFIKA STUDENTS)

Judgement	End of Year 0	Mid Year 1	End of Year 1	Mid Year 2	End of Year 2	Mid Year 3	End of Year 3	Mid Year 4	End of Year 4	Mid Year 5	End of Year 5	Mid Year 6	End of Year 6	Mid Year 7	End of Year 7	Mid Year 8	End of Year 8	Totals
Well beyond																	1 (16.67%)	1
Beyond					1 (50.00%)		1 (25.00%)		1 (20.00%)		2 (40.00%)		1 (25.00%)				2 (33.33%)	8
Within			2 (50.00%)		1 (50.00%)				3 (60.00%)		3 (60.00%)		3 (75.00%)		2 (100.00%)		1 (16.67%)	15
Towards																		0
With targeted support towards			2 (50.00%)				3 (75.00%)		1 (20.00%)								2 (33.33%)	8
Totals			4		2		4		5		5		4		2		6	32

60% of the St Matthew's student population comes from households where English is not the first language.



STUDENTS WHO ARE CURRENT - PROGRESS OVERVIEW - ENGLISH: WRITING (MĀORI STUDENTS)

Judgement	End of Year 0	Mid Year 1	End of Year 1	Mid Year 2	End of Year 2	Mid Year 3	End of Year 3	Mid Year 4	End of Year 4	Mid Year 5	End of Year 5	Mid Year 6	End of Year 6	Mid Year 7	End of Year 7	Mid Year 8	End of Year 8	Totals
Well beyond																		0
Beyond																		0
Within			2 (50.00%)		1 (50.00%)				2 (100.00%)		3 (75.00%)		1 (50.00%)		1 (33.33%)		3 (75.00%)	13
Towards					1 (50.00%)		1 (100.00%)				1 (25.00%)		1 (50.00%)					4
With targeted support towards			2 (50.00%)												2 (66.67%)		1 (25.00%)	5
Totals			4		2		1		2		4		2		3		4	22

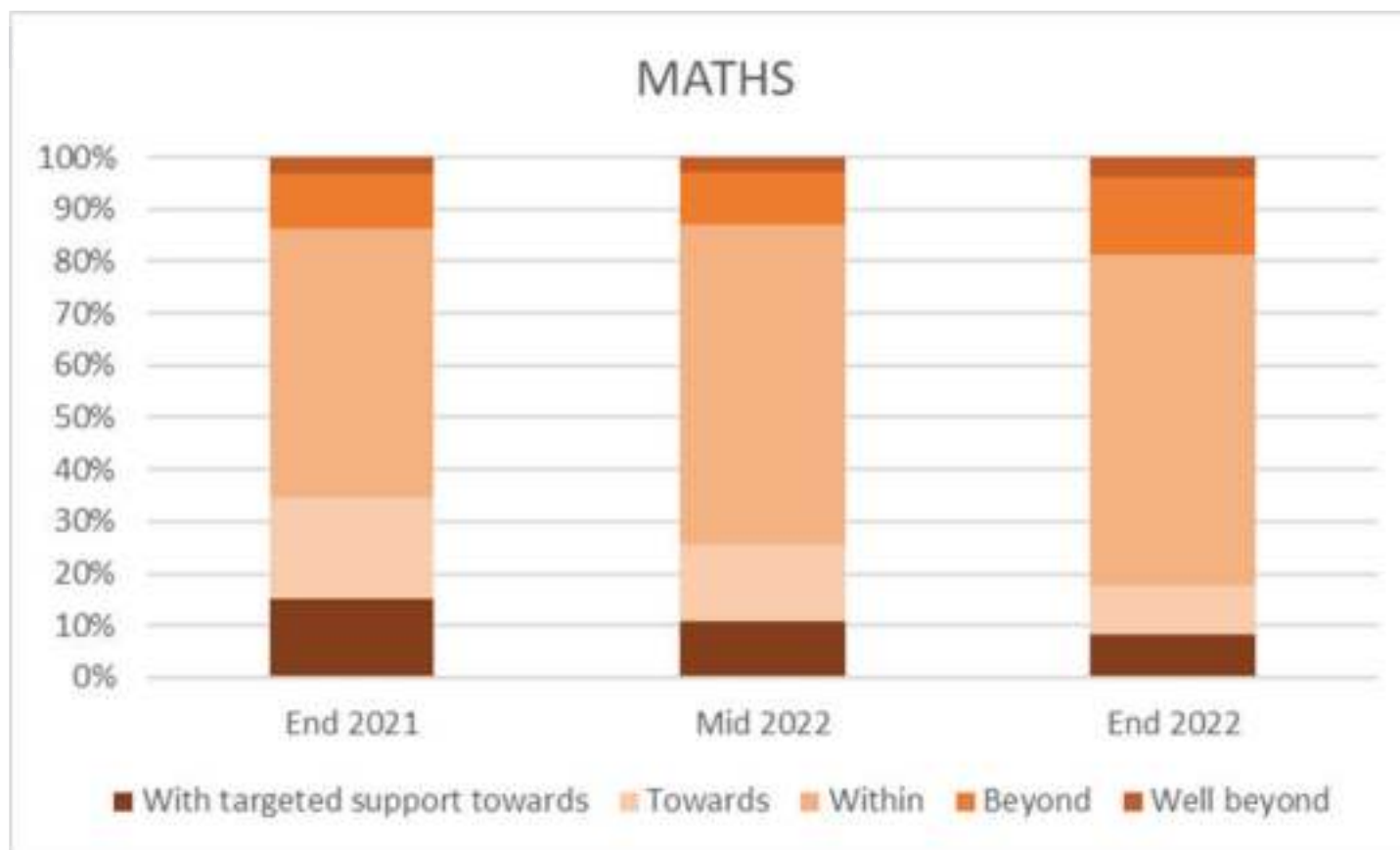
STUDENTS WHO ARE CURRENT - PROGRESS OVERVIEW - ENGLISH: WRITING (PASIFIKA STUDENTS)

Judgement	End of Year 0	Mid Year 1	End of Year 1	Mid Year 2	End of Year 2	Mid Year 3	End of Year 3	Mid Year 4	End of Year 4	Mid Year 5	End of Year 5	Mid Year 6	End of Year 6	Mid Year 7	End of Year 7	Mid Year 8	End of Year 8	Totals
Well beyond																		0
Beyond																		0
Within			3 (75.00%)		1 (50.00%)		1 (25.00%)		1 (20.00%)		5 (100.00%)		1 (25.00%)				2 (28.57%)	14
Towards					1 (50.00%)		2 (50.00%)											3
With targeted support towards			1 (25.00%)				1 (25.00%)		4 (80.00%)				3 (75.00%)		2 (100.00%)		5 (71.43%)	16
Totals			4		2		4		5		5		4		2		7	33

60% of the St Matthew's student population comes from households where English is not the first language.

School Profile Maths Data November 2022

Maths



STUDENTS WHO ARE CURRENT - PROGRESS OVERVIEW - MATHEMATICS: NUMBER AND ALGEBRA (MĀORI STUDENTS)

Judgement	End of Year 0	Mid Year 1	End of Year 1	Mid Year 2	End of Year 2	Mid Year 3	End of Year 3	Mid Year 4	End of Year 4	Mid Year 5	End of Year 5	Mid Year 6	End of Year 6	Mid Year 7	End of Year 7	Mid Year 8	End of Year 8	Totals
Well beyond										1 (25.00%)								1
Beyond								1 (50.00%)				1 (50.00%)		1 (33.33%)				3
Within			3 (75.00%)		1 (50.00%)		1 (100.00%)	1 (50.00%)		3 (75.00%)				1 (33.33%)			3 (75.00%)	13
Towards			1 (25.00%)		1 (50.00%)							1 (50.00%)						3
With targeted support towards														1 (33.33%)			1 (25.00%)	2
Totals			4		2		1		2		4		2		3		4	22

STUDENTS WHO ARE CURRENT - PROGRESS OVERVIEW - MATHEMATICS: NUMBER AND ALGEBRA (PASIFIKA STUDENTS)

Judgement	End of Year 0	Mid Year 1	End of Year 1	Mid Year 2	End of Year 2	Mid Year 3	End of Year 3	Mid Year 4	End of Year 4	Mid Year 5	End of Year 5	Mid Year 6	End of Year 6	Mid Year 7	End of Year 7	Mid Year 8	End of Year 8	Totals
Well beyond																	1 (14.29%)	1
Beyond							1 (25.00%)				2 (40.00%)						1 (14.29%)	4
Within			4 (100.00%)		2 (100.00%)		2 (50.00%)	4 (80.00%)		2 (40.00%)		3 (75.00%)		1 (50.00%)			1 (14.29%)	19
Towards							1 (25.00%)				1 (20.00%)							2
With targeted support towards								1 (20.00%)				1 (25.00%)		1 (50.00%)			4 (57.14%)	7
Totals			4		2		4		5		5		4		2		7	33

Actions <i>What did we do?</i>	Outcomes <i>What happened?</i>	Reasons for the variance <i>Why did it happen?</i>	Evaluation <i>Where to next?</i>
<p>Reading</p> <p>The grapho-phonics programme which is taught daily by a teachers' aide for all levels of English as Second Language learners and children with specific learning difficulties</p> <p>Using STEPs web for Year 3 upwards. This is an online course to support the development of sound/letter relationships, spelling and grammar patterns.</p> <p>These programmes are in addition to the phonics programmes (Yolanda Soryl and Joy Allcock) which are taught by teachers through-out the school as part of the regular classroom programmes.</p> <p>The Better Start program was introduced to our junior classrooms, specifically targeted towards our ESOL students. This is a continuation with our Phonics based TePIL program</p>	<p>Reading</p> <p>74% of students are reading at or above their age level in English. This is a gain of 12% compared to 2021. However, this is still only in line the 74% national average for a Decile 4 school.</p> <p>60% of the St Matthew's student population comes from households where English is not the first language.</p> <p>There is a difference in our student achievement where our current assessment for reading in 2022 didn't match with our reading program. Other assessment methods will be investigated in 2023.</p>	<p>Reading</p> <p>60% of our school population are learning English as a second language. Due to the large number of ESOL students, support programs may not show effectiveness until later years.</p> <p>The current assessment didn't match with the Phonics Based program</p>	<p>Reading</p> <p>We will continue with our early identification of children, followed by specialist interventions to develop basic sight vocabulary and sound/letter correspondence. Includes:</p> <ul style="list-style-type: none"> • Targeted teacher aide time on a regular basis to learn decoding with the graphophonix system. • Differentiated programmes within the classroom. Focus and acceleration. • Professional development supporting rapid whole word recognition. • Hiring of a Permanent Teacher with specific ESOL skills to help students with their language development earlier. • Continue to track our Maori and Pacifica students to the end of 2023. • Continue the use of technology (Chromebooks) to support differentiated learning in the senior classrooms.

<p>Maths</p> <p>Effective classroom teaching.</p>	<p>Maths</p> <p>Currently we have 82% of children achieving at or above national numeracy percentages. This is above the national average of 70% for a Decile 4 school.</p>	<p>Maths</p> <p>One third of non-achievers are English language learners from migrant families. Of these, 5 non-achievers are Samoan or Tongan, 5 non-achievers are Indian or other Asian, and one non-achiever is African.</p>	<p>Maths</p> <p>No external interventions were used for the acceleration of students, except for teacher aide support for those children with targeted needs.</p> <ul style="list-style-type: none"> • Classroom teachers differentiated their programme for learners with targeted teaching • The development of teacher content knowledge was important prior to developing changes in teaching pedagogy. • Continuation of DIMIC PLD for 2023 • Continue to track our Maori and Pacifica students to the end of 2023. • Continue the use of technology (Chromebooks) to support differentiated learning in the senior classrooms.
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<p>Writing</p> <p>Continuing with established writing programs.</p>	<p>Writing</p> <p>52% of students are achieving at or above their expected curriculum level in writing. This is below 66% which is the national average for a Decile 4 school.</p> <p>60% of the St Matthew's student population comes from households where English is not the first language.</p>	<p>Writing</p> <p>60% of our school population are learning English as a second language</p>	<p>Writing</p> <p>We will continue with our early identification of children which are then followed by specialist interventions</p> <ul style="list-style-type: none"> • Continue with in-class and supplementary interventions to develop automaticity in handwriting, basic sight words, and sound/letter knowledge to encode unknown words. • Focus on oral vocabulary development. • Focus on accelerated progress was by the English as Second Language students, and of progress for students with specific learning difficulties. • Hiring of a Permanent Teacher with specific ESOL skills to help students with their language development earlier. • Continue to track our Maori and Pacifica students to the end of 2023. • Continue the use of technology (Chromebooks) to support differentiated learning in the senior classrooms.
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Planning for next year:

An annual target will be set in the 2023 annual plan regarding the students who did not achieve at the expected level for Literacy.

In 2023 all teachers will be required to identify priority learners for acceleration in writing progress with particular emphasis on the following:

- The target children in all Year levels in 2023 who have been identified in 2022.
- An annual target will be set in next year's annual plan regarding the students who did not achieve at the expected level for Reading.

We will continue to monitor and track all children in reading on a termly basis to ensure progress is taking place across all Year levels.

The Strategic Plan refresh process for 2023 will pay greater attention to explaining how the board will make better provision for learners with special educational needs.

To continue to maintain our special needs register with the Senior and Junior Team Leaders and the Principal being involved in the SENCO role. Our planning will contain adapted programmes to meet the needs of our children with special educational needs.

St Matthew's Primary School Kiwi Sport Statement and Sports Delivery Hours Summary 2022

	2019	2020	2021	2022	Hours increase	%age Increase	Comment:
Cross Country	1,397	540	0	7	7	100.0%	
Kapahaka	130	650	0	0	0	0.0%	Due to the COVID 19 Pandemic many of the sports events that St Matthew's usually participates in were cancelled. These include Super Sixes, Rugby Events, Interschool Cross Country and Athletics.
Swimming	1,620	712	84	20	(64)	-76.2%	
Netball	298	212	539	403	(136)	-25.2%	In 2022 we received \$2,053.57 of Kiwisport funding. We have utilised 2,132 hours of coaching towards these sporting activities and have incurred direct costs of \$11,048.17.
Athletics	487	825	0	0	0	0.0%	
HardHats	0	0	0	0	0	0.0%	
Gymnastics	345	390	0	0	0	0.0%	
Top Parish	144	168	0	0	0	0.0%	
PALS	990	2,055	0	0	0	0.0%	
Cricket	0	0	0	0	0	0.0%	
Rugby	281	263	0	0	0	0.0%	
Taekwon-do	0	0	0	0	0	0.0%	
Stable Hearts	640	288	480	768	288	60.0%	
Tee Ball	355	81	60	60	0	0.0%	
Tabloid Sports	0	250	860	0	(860)	-100.0%	
Leg Up Trust	320	224	240	0	(240)	-100.0%	
Skate/Scooters	0	0	0	0	0	0.0%	
Super Sixes	237	0	0	0	0	0.0%	
Soccer	118	172	130	60	(70)	-53.8%	
Triathlon	0	0	0	0	0	0.0%	
Dance	0	0	0	0	0	0.0%	
Hockey	0	0	0	0	0	0.0%	
Beach Ed	0	0	0	0	0	0.0%	
Yachting	220	150	0	480	480	100.0%	
Orienteering	0	0	0	0	0	0.0%	
Duathlon	0	0	0	0	0	0.0%	
Basketball	0	0	0	0	0	0.0%	
Badminton	0	0	0	0	0	0.0%	
Futsal	0	0	0	0	0	0.0%	
Volleyball	0	602	210	210	0	0.0%	
Ki-o-rahi	0	0	45	124	79	175.6%	
Total	7,582	7,582	2,603	2,132	(516)	-19.8%	
	2019	2020	2021	2022	Hours Increase	%age Increase	

Compliance with Education and Training Act 2020 requirements to be a good employer for the year ending 31 December 2022.

The following questions address key aspects of compliance with a good employer policy:

Reporting on the principles of being a Good Employer	
How have you met your obligations to provide good and safe working conditions?	<i>Followed all processes and procedures contained within our school documentation (Ref: School Docs)</i>
What is in your equal employment opportunities programme? How have you been fulfilling this programme?	<i>Followed all processes and procedures contained within our school documentation (Ref: School Docs)</i>
How do you practise impartial selection of suitably qualified persons for appointment?	<i>Followed all processes and procedures contained within our school documentation (Ref: School Docs)</i>
How are you recognising, <ul style="list-style-type: none"> – The aims and aspirations of Maori, – The employment requirements of Maori, and – Greater involvement of Maori in the Education service? 	<i>By following all processes and procedures contained within our school documentation (Ref: School Docs)</i>
How have you enhanced the abilities of individual employees?	<i>By following all processes and procedures contained within our school documentation (Ref: School Docs)</i>
How are you recognising the employment requirements of women?	<i>By following all processes and procedures contained within our school documentation (Ref: School Docs)</i>
How are you recognising the employment requirements of persons with disabilities?	<i>By following all processes and procedures contained within our school documentation (Ref: School Docs)</i>

Good employer policies should include provisions for an Equal Employment Opportunities (EEO) programme/policy . The Ministry of Education monitors these policies:

Reporting on Equal Employment Opportunities (EEO) Programme/Policy	YES	NO
Do you operate an EEO programme/policy?	Yes	

Has this policy or programme been made available to staff?	Yes	
Does your EEO programme/policy include training to raise awareness of issues which may impact EEO?	Yes	
Has your EEO programme/policy appointed someone to coordinate compliance with its requirements?	Yes	
Does your EEO programme/policy provide for regular reporting on compliance with the policy and/or achievements under the policy?	Yes	
Does your EEO programme/policy set priorities and objectives?	Yes	